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Understanding Organizational Leadership through Ubuntu - Chiku

Malunga 2009-07-30

Understanding Organizational Leadership through Ubuntu offers a creative, innovative and holistic approach to understanding organizational

leadership using the principles embodied in the African philosophy of personhood known as ubuntu - or the essence of being human. Using African proverbs, folktales and indigenous concepts, the book discusses the organizational principles of ubuntu and the

leadership lessons that modern organizations can learn from these principles. The principles include sharing and collective ownership of opportunities, responsibilities and challenges, the importance of people and relationships over things, participatory leadership and decision making, loyalty, reconciliation, experiential learning and knowledge management. By using humorous ways that touch people's heart to communicate organizational and personal management and improvement strategies, the book demystifies organizational language while at the same time enhancing its power. It also contributes to the much-needed cross-cultural dialogue among organizations and societies.

Oral Literature in Africa - Ruth Finnegan 2012-09

Ruth Finnegan's *Oral Literature in Africa* was first published in 1970, and since then has been widely praised as one of the most important books in its field. Based on years of fieldwork, the study traces the history of storytelling across the

continent of Africa. This revised edition makes Finnegan's ground-breaking research available to the next generation of scholars. It includes a new introduction, additional images and an updated bibliography, as well as its original chapters on poetry, prose, "drum language" and drama, and an overview of the social, linguistic and historical background of oral literature in Africa. This book is the first volume in the World Oral Literature Series, an ongoing collaboration between OBP and World Oral Literature Project. A free online archive of recordings and photographs that Finnegan made during her fieldwork in the late 1960s is hosted by the World Oral Literature Project (<http://www.oralliterature.org/collections/rfinnegan001.html>) and can also be accessed from publisher's website.

Decolonising Peace and Conflict Studies through Indigenous Research - Kelli Te Maihāroa 2022-03-07

This book focuses on how Indigenous knowledge and methodologies can contribute

towards the decolonisation of peace and conflict studies (PACS). It shows how Indigenous knowledge is essential to ensure that PACS research is relevant, respectful, accurate, and non-exploitative of Indigenous Peoples, in an effort to reposition Indigenous perspectives and contexts through Indigenous experiences, voices, and research processes, to provide balance to the power structures within this discipline. It includes critiques of ethnocentrism within PACS scholarship, and how both research areas can be brought together to challenge the violence of colonialism, and the colonialism of the institutions and structures within which decolonising researchers are working. Contributions in the book cover Indigenous research in Aotearoa, Australia, The Caribbean, Hawai'i, Israel, Mexico, Nigeria, Palestine, Philippines, Samoa, USA, and West Papua.

Current Issues in Descriptive Linguistics and Digital Humanities - Moses Effiong

Ekpenyong 2022-11-30

This book is a convergence of heterogeneous insights (from languages and literature, history, music, media and communications, computer science and information studies) which previously went their separate ways; now unified under a single framework for the purpose of preserving a unique heritage, the language. In a growing society like ours, description and documentation of human and scientific evidence/resources are improving. However, these resources have enjoyed cost-effective solutions for Western languages but are yet to flourish for African tone languages. By situating discussions around a universe of discourse, sufficient to engender cross-border interactions within the African context, this book shall break a dichotomy of challenges on adaptive processes required to unify resources to assist the development of modern solutions for the African domain.

An Ethnographic Study of Northern Ghanaian Conflicts

- A. K. Awedoba 2009

Conflict in Northern Ghana appears to be increasing in amplitude and frequency and its effects are getting more devastating. It is the view of this book that The Government of Ghana and civil society organisations involved in aspects of conflict management have approached peace issues in the region with an inadequate understanding of the local issues that divide and unite the people, or using sufficient resources to pre-empt conflict. In 2003 The Mole V summit was held in Damongo to discuss strategic directions for comprehensive development and poverty reduction in Northern Ghana as a mechanism for supporting conflict management. It is the aim of this publication to contribute to the proposed plan by suggesting past and current conflict management resources and mechanisms which could be employed. The suggestions are informed by surveys, which are outlined in the book, of

particular conflicts in the three northern Regions of Ghana between 2006 and 2008 - their histories, causes and efforts and their resolution.

Who Do the Ngimurok Say That They Are? - Kevin P. Lines
2018-04-12

How do missiologists describe the cosmologies of those that Christianity encounters around the world? Our descriptions often end up filtered through our own Western religious categories. Furthermore, indigenous Christians adopt these Western religious categories. This presents the problem of local Christianities, described by Kwame Bediako as those that "have not known how to relate to their traditional culture in terms other than those of denunciation or of separateness." Kevin Lines's phenomenological study of local religious specialists in Turkana, Kenya, not only challenges our Western categories by revealing a more authentic complexity of the issues for local Christians and Western missionaries, but also provides a model for continued

use of phenomenology as a valued research method in larger missiological studies. Additionally, this study points to the ways that local Christians and traditional religious practitioners interpret Western missionaries through local religious categories. Clearly, missionaries, missiologists, anthropologists, and religious studies scholars need to do a much more careful job of studying and describing the contextually specific phenomena of traditional religious specialists before relying on meta-categories that come out of our Western theology or older overly simplified ethnographies. The research from this current study of Turkana religious specialists begins that process in the Turkana context and offers a model for future studies in contexts where traditional religion and Christianity intersect.

Conflict in Africa - Adda Bruemmer Bozeman
2015-03-08

Do modern Western ideas about the nature of conflict and

its resolution apply to Africa? To answer this question, Adda Bozeman examines conflict in Africa south of the Sahara in its many social, political, and cultural aspects, past and present. The author shows how African perspectives on war and diplomacy have evolved under the influence of nonliteracy, tribalism, and a concept of undifferentiated time. In addition, she confirms that indigenous cultural traditions are resurgent everywhere, making it unlikely that African political values will become more closely aligned with those of the West. The two civilizations view conflict differently and have different ways of resolving it. The Africans are more at ease with conflict than their Western counterparts, and they do not see war and peace as the mutually exclusive phenomena that Occidental societies hold them to be. The author concludes that modern Western concepts of conflict not only do not, but cannot, allow for African realities. Originally published in 1976. The

Princeton Legacy Library uses the latest print-on-demand technology to again make available previously out-of-print books from the distinguished backlist of Princeton University Press. These editions preserve the original texts of these important books while presenting them in durable paperback and hardcover editions. The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its founding in 1905.

Minding the Gap - Pamela Aall
2016-10-17

The prevailing narrative on Africa is that it is awash with violent conflict. Indeed, it does suffer from a multitude of conflicts — from border skirmishes to civil wars to terrorist attacks. Conflicts in Africa are diverse and complex, but there have been a number of cases of successful conflict management and resolution. What accounts for the successes and failures, and

what can we learn from Africa's experience? *Minding the Gap: African Conflict Management in a Time of Change* takes on these questions, bringing together more than 20 experts to examine the source of conflicts in Africa and assess African management capacity in the face of these conflicts.

Centering African Proverbs, Indigenous Folktales, and Cultural Stories in

Curriculum - George J. Sefa
2019-05-24

A vital resource for educators, this collection offers reflections on and samples of units and lessons with an anti-racism orientation that promote inclusive educational practices for today's increasingly diverse K-12 classrooms. Engaging with multicentric cultural knowledges and stories, the contributors—consisting of classroom teachers, community workers, and adult educators—present units and lesson plans that challenge the Eurocentricity of curriculum design while also having practical applicability within various North American

curricular models. These curriculum designs make space for students' lived experiences inside the classroom and amplify critical social values, such as community building, social justice, equity, fairness, resistance, and collective responsibility, thereby addressing the issue of youth disengagement and promoting productive inclusion. Rich with sample units and lessons that are grounded in African oral traditions, this ground-breaking resource features critical guiding questions, suggestions for ongoing and culminating classroom activities, templates and resources, and notes to the teacher. Centering African Proverbs, Indigenous Folktales, and Cultural Stories in Curriculum is an essential tool for practising teachers, professional learning providers, and students in education and teaching programs across Canada and the United States.

Interreligious Curriculum for Peace Education in Nigeria -
Isaiah Ekundayo Dada
2019-04-18
Nigeria, a country under a

military regime for several years, transitioned to a civilian regime in May 1999. Since this change, violent conflicts between Christians and Muslims have continued to erupt. They constitute one of the gravest dangers facing Nigeria, a country with a population of 189 million people. What have Nigerian religious leaders done about this situation, especially in educational circles? Have they received formal educational training to understand the causes of this violence and especially how to provide alternatives for more peaceful relations within Nigeria? Does the current educational system in Nigeria provide the main ingredients for the promotion of a culture of peace? The absence and neglect of interreligious peace education as part of a peace education core program and the lack of an interreligious curriculum for peace education in the training of religious leaders are the two problems contributing towards the lack of effectiveness of religious leaders in promoting

less violent and more peaceful living. The solution to the problem is proposed in this book entitled *Interreligious Curriculum for Peace Education in Nigeria*. The book develops a one-year curriculum, building on Yoruba, Islamic & Christian conceptions of peace, and teaches how to create safe, caring, spiritual, peaceful and successful interfaith relationships between all Nigerian religious communities. In the long term, the book helps to educate religious leaders to contribute, in themselves and with the help of their respective religious communities, to reducing the growing religious violence in Nigeria.

The Routledge Handbook of African Theology - Elias Kifon Bongmba 2020-06-16

Theology has a rich tradition across the African continent, and has taken myriad directions since Christianity first arrived on its shores. This handbook charts both historical developments and contemporary issues in the formation and application of theologies across the member

countries of the African Union. Written by a panel of expert international contributors, chapters firstly cover the various methodologies needed to carry out such a survey. Various theological movements and themes are then discussed, as well as biblical and doctrinal issues pertinent to African theology. Subjects addressed include: • Orality and theology • Indigenous religions and theology • Patristics • Pentecostalism • Liberation theology • Black theology • Social justice • Sexuality and theology • Environmental theology • Christology • Eschatology • The Hebrew Bible and the New Testament The Routledge Handbook of African Theology is an authoritative and comprehensive survey of the theological landscape of Africa. As such, it will be a hugely useful volume to any scholar interested in African religious dynamics, as well as academics of Theology or Biblical Studies in an African context.

Peace and Conflict in Africa - David Francis 2013-04-04

Nowhere in the world is the demand for peace more prominent and challenging than in Africa. From state collapse and anarchy in Somalia to protracted wars and rampant corruption in the Congo; from bloody civil wars and extreme poverty in Sierra Leone to humanitarian crisis and authoritarianism in Sudan, the continent is the focus of growing political and media attention. This book presents the first comprehensive overview of conflict and peace across the continent. Bringing together a range of leading academics from Africa and beyond, *Peace and Conflict in Africa* is an ideal introduction to key themes of conflict resolution, peacebuilding, security and development. The book's stress on the importance of indigenous Africa approaches to creating peace makes it an innovative and exciting intervention in the field.

[The Language of Peace](#) -

Rebecca L. Oxford 2013-04-01

The Language of Peace: Communicating to Create Harmony offers practical

insights for educators, students, researchers, peace activists, and all others interested in communication for peace. This book is a perfect text for courses in peace education, communications, media, culture, and other fields. Individuals concerned about violence, war, and peace will find this volume both crucial and informative. This book sheds light on peaceful versus destructive ways we use words, body language, and the language of visual images. Noted author and educator Rebecca L. Oxford guides us to use all these forms of language more positively and effectively, thereby generating greater possibilities for peace. Peace has many dimensions: inner, interpersonal, intergroup, international, intercultural, and ecological. The language of peace helps us resolve conflicts, avoid violence, and reduce bullying, misogyny, war, terrorism, genocide, circus journalism, political deception, cultural misunderstanding, and social and ecological injustice. Peace language, along with

positive intention, enables us to find harmony inside ourselves and with people around us, attain greater peace in the wider world, and halt environmental destruction. This insightful book reveals why and how.

Contemporary Issues in African Sciences and Science Education

Akwasi Asabere-Ameyaw 2012-09-05

In this careful articulation of science, the editors provide an intellectual marriage of Indigenous science and science education in the African context as a way of revising schooling and education. They define science broadly to include both the science of the natural/physical/biological and the 'science of the social'. It is noted that the current policy direction of African education continues to be a subject of intense intellectual discussion. Science education is very much at the heart of much current debates about reforming African schooling. Among the ways to counter-vision contemporary African education this book points to how we

promote Indigenous science education to improve upon African science and technology development in general. The book also notes a long-standing push to re-examine local cultural resource knowings in order to appreciate and understand the nature, content and context of Indigenous knowledge science as a starting foundation for promoting African science and technology studies in general. It is argued that these interests and concerns are not mutually exclusive of each other but as a matter of fact interwoven and interdependent. The breadth of coverage of the collection reflect papers in science, Indigeneity, identity and knowledge production and the possibilities of creating a truly African-centred education. It is argued that such extensive coverage will engage and excite readers on the path of what has been termed 'African educational recovery'. While the book is careful in avoiding stale debates about the 'Eurocentricity of Western scientific knowledge' and the

positing of 'Eurocentric science' as the only science worthy of engagement, it nonetheless cautions against constructing a binary between Indigenous/local science and knowledges and Western 'scientific' knowledge. After all, Western scientific knowledge is itself a form of local knowledge, born out of a particular social and historical context.

Engaging science in a more global context will bring to the fore critical questions of how we create spaces for the study of Indigenous science knowledge in our schools. How is Indigenous science to be read, understood and theorized? And, how do educators gather/collect and interpret Indigenous science knowledges for the purposes of teaching young learners. These are critical questions for contemporary African education?

How Enemies Are Made -

Günther Schlee 2010-03

In popular perception cultural differences or ethnic affiliation are factors that cause conflict or political fragmentation

although this is not borne out by historical evidence. This book puts forward an alternative conflict theory. The author develops a decision theory which explains the conditions under which differing types of identification are preferred. Group identification is linked to competition for resources like water, territory, oil, political charges, or other advantages. Rivalry for resources can cause conflicts but it does not explain who takes whose side in a conflict situation. This book explores possibilities of reducing violent conflicts and ends with a case study, based on personal experience of the author, of conflict resolution.

**Proverbs in Communication:
A conflict Resolution
Perspective -**

**Indigenous African
Language Media -** Phillip
Mpofu 2023-04-26

The book contributes to the sparse academic literature on African and minority language media research. It serves as a compendium of experiences,

activities and case studies on the use of native language media. Chapters in this book make theoretical, methodical and empirical contributions about indigenous African language media that are affected by structural factors of politics, technology, culture and economy and how they are creatively produced and appropriated by their audiences across African cultures and contexts. This book explores indigenous African language media about media representations, media texts and contents, practice-based activities, audience reception and participation, television, popular culture and cinema, peace and conflict resolution, health and environmental crisis communication, citizen journalism, ethnic and identity formation, beat analysis and investigative journalism, and corporate communication. There are hardly any similar works that focus on the various issues relating to this body of knowledge. The book provides a valuable companion for scholars in various fields like

communication, media studies, African studies, African languages, popular culture, journalism, health and environmental communication. Advancing African Knowledge Management and Education - Hamid H. Kazeroony 2019-07-01

This book is designed to serve management scholars and educators in Africa, African Diaspora, and those interested in advancing African knowledge management and research or re-examining the management domain from African perspectives. Target markets for this book are:

- Postgraduates
- Specialist academic researchers
- Specialist industry researchers
- African management researchers
- African management diaspora teaching, researching, and re-examining African management using African approaches

The Palgrave Handbook of Media and Communication Research in Africa - Bruce Mutsvairo 2018-03-22

This handbook attempts to fill the gap in empirical scholarship

of media and communication research in Africa, from an Africanist perspective. The collection draws on expert knowledge of key media and communication scholars in Africa and the diaspora, offering a counter-narrative to existing Western and Eurocentric discourses of knowledge-production. As the decolonial turn takes centre stage across Africa, this collection further rethinks media and communication research in a post-colonial setting and provides empirical evidence as to why some of the methods conceptualised in Europe will not work in Africa. The result is a thorough appraisal of the current threats, challenges and opportunities facing the discipline on the continent.

Journal of Cultural Studies - 2004

Handbook of Research on Protecting and Managing Global Indigenous Knowledge Systems -

Tshifhumulo, Rendani
2021-10-08

Indigenous knowledge systems (IKS) are a combination of knowledge systems encompassing technology; social, economic, and philosophical learning; or educational, legal, and governance systems. The lack of documentation of these systems presents a problem as the knowledge is fading away over time. In response, it is essential that policies and strategies are undertaken to ensure that these systems are protected and sustained for generations to come. The Handbook of Research on Protecting and Managing Global Indigenous Knowledge Systems is a comprehensive reference source that works to preserve indigenous knowledge systems through research. Focusing on key concepts such as tools of indigenous knowledge management and African indigenous symbols, the book preserves and promotes indigenous knowledge through research and fills the void staff and students within the field of indigenous knowledge systems face with the current lack of

research and resources. This book is ideal for university students, lecturers, researchers, academicians, policymakers, historians, sociologists, and anyone interested in the field of indigenous knowledge systems.

Essays on Language, Communication and Literature in Africa - Joyce T. Mathangwane 2016-02-08

Essays on Language, Communication and Literature in Africa explores language choice questions, together with domain-driven lingua-communicative and literary resources situated within the discourses of law, culture, medicine, visual art, politics, the media, music and literature in Africa. It identifies the distinctive African paraphernalia of these discourses, and foregrounds their real-world and mediated cultural and societal values, and highlights the Western presence through the inclusion of aspects of Shakespearean perspectives which bear universal tidings and speak to the African gender tradition.

The chapters' attention to verbal and visual artistic communicative mechanisms underlines such engagements as multilingualism policies, socio-political declension, social dynamism and cultural interventions that characterise the African setting. These realities are discussed in impressive detail, authoritative scholastic depth and effective stylistic tones that reflect the authors' familiarity with the facets of African societies deducible from language, communication and literature.

National Healing, Integration and Reconciliation in Zimbabwe

- Ezra Chitando 2019-12-20

This book brings together scholars from diverse backgrounds to provide interdisciplinary perspectives on national healing, integration, and reconciliation in Zimbabwe. Taking into account the complex nature of healing across moral, political, economic, cultural, psychological, and spiritual dimensions of communities and the nation, the chapters discuss

approaches, disparities, tensions, and solutions to healing and reconciliation within a multidisciplinary framework. Arguing that Zimbabwe's development agenda is severely compromised by the dominance of violence and militancy, the contributors analyse the challenges, possibilities and opportunities for national healing. This book will be of interest to scholars of African studies, conflict and reconciliation, and development studies.

INTERNATIONAL JOURNAL OF INTEGRATIVE HUMANISM GHANA Vol 8. No 1. -

Department of Classics and Philosophy University of Cape Coast, Ghana 2018-02-14

Journal of Integrative Humanism is a multidisciplinary academic journal that publishes well-researched articles that approach topical issues bothering humanity from an integrativist perspective, taking cognizance of the various dimensions of reality. It publishes reviews and research on topical issues from diverse

disciplines including Philosophy, Religion, Linguistics, Theater/Media Studies, Oceanography, Political Science, and Education. Some of the topical issues addressed are the nature of metaphysics in Integrative Humanism (a contemporary school of philosophy), philosophy, environment education, social change, terrorism and health. The Journal of Integrative Humanism is a publication of the Faculty of Arts, University of Cape Coast, Ghana and the University of Calabar, Nigeria. *African Indigenous Knowledges in a Postcolonial World -* Olajumoke Yacob-Haliso 2020-11-29

This book argues that ancient and modern African indigenous knowledges remain key to Africa's role in global capital, technological and knowledge development and to addressing her marginality and postcoloniality. The contributors engage the unresolved problematics of the historical and contemporary linkages between African knowledges and the African academy, and

between African and global knowledges. The book relies on historical and comparative political analysis to explore the global context for the application of indigenous knowledges for tackling postcolonial challenges of knowledge production, conflict and migration, and women's rights on the continent in transcontinental African contexts. Asserting the enduring potency of African indigenous knowledges for the transformation of policy, the African academy and the study of Africa in the global academy, this book will be of interest to scholars of African Studies, postcolonial studies and decolonisation and global affairs.

Proceedings of the 7th World Congress of African Linguistics, Buea, 17-21 August 2012 - G. Atindogbe

2016-12-19

This book is a composite of 40 purely scientific and peer-reviewed papers presented during the Seventh World Congress of African Linguistics (WOCAL7) at the University of

Buea, Cameroon, in 2012. The different chapters of the volume fall within the scope of African languages in relation to linguistics and other related disciplines, where a varied range of theoretical examinations, investigations and/or discussions as well as pure description of aspects of language are offered. For the purpose of clarity and easy accessibility of the content, the chapters are further subcategorized into nine sections, which include: Borrowing, Discourse Analysis, Historical Linguistics, Intercultural Communication, Language Documentation, Language in Education, Morpho-syntax, Phonetics and Phonology, and Sociolinguistics.

Into Africa - Yale Richmond
2011-01-11

"An invaluable source for anyone wanting to experience Africa. The authors begin with a subject of unimaginable scope and somehow make it concise and comprehensible ... a truly magnificent work for both scholar and novice." - Warren M. Robbins, Founding Director

Emeritus, National Museum of African Art, Smithsonian Institution Across the globe, Africa is seen as the final frontier for economic development and has experienced renewed attention from both Western and Eastern nations, particularly in the last decade. The U.S., India, China and parts of Europe have all increased foreign direct investment in Africa, and yet the complexity and diversity of this vast continent pose risks and challenges for those investments. For more than a decade, *Into Africa* has provided valuable advice to those who are interested in traveling to, living in or working in sub-Saharan Africa - businesspeople, human rights and development workers, diplomats, academics and trainers - and anyone else who seeks a better understanding of the cultural characteristics of this dynamic part of the world. With depth and sensitivity, *Into Africa* examines the effects of community, ethnicity and language on doing business and establishing professional

and personal relationships in African countries. The book explores regional differences, offers detailed guidelines for conducting training programs in Africa and examines issues that reflect the complex relationships involved. This new and expanded edition of *Into Africa* brings a fresh view on sub-Saharan Africa, showing how the nations of Africa have adapted to Western ways while retaining their cultural traditions and diversity. Authors Yale Richmond and Phyllis Gestrin explore contemporary Africa in great depth, discussing increased trade with the U.S. and Europe, the role of politics and business, changes in mass communication and the continuing threat of HIV/AIDS. A thorough, lively and carefully researched book, *Into Africa* is the perfect companion for anyone wishing to gain a more rounded perception of Africa and its diverse cultures. [Indigenous Conflict Management Strategies in West Africa](#) - Brandon D. Lundy
2014-11-19
Indigenous Conflict

Management Strategies in West Africa: Beyond Right and Wrong expands the discourse on indigenous knowledge. With several examples and case histories, the work defines, characterizes, and explains indigenous conflict management strategies in West Africa, particularly in Ghana, Nigeria, and Cameroon. The book critically evaluates indigenous conflict management strategies with a view to determining their effectiveness in the context of the societies' history and culture, and the relevance and adaptability of these strategies in contemporary contexts. This book takes a scholarly approach, avoiding romanticizing or idealizing indigenous conflict management strategies in West Africa. It advocates a set of mechanisms by which the best elements of indigenous knowledge and skills in conflict management may be deployed to settle contemporary disputes, and made portable for adoption and adaptation by other complex societies in the

region and beyond.

Being and Becoming African as a Permanent Work in Progress

- B. Nyamnjoh
2021-06-09

This book is a timely addition to debates and explorations on the epistemological relevance of African proverbs, especially with growing calls for the decolonisation of African curricula. The editors and contributors have chosen to reflect on the diverse ways of being and becoming African as a permanent work in progress by drawing inspiration from Chinua Achebe's harnessing of the effectualness of oratory, especially his use of proverbs in his works. The book recognises and celebrates the fact that Achebe's proverbial Igbo imaginations of being and becoming African are compelling because they are instructive about the lives, stories, struggles and aspirations of the rainbow of people that make up Africa as a veritable global arena of productive circulations, entanglements and compositeness of being. The

contributions foray into how claims to and practices of being and becoming African are steeped in histories of mobilities and a myriad of encounters shaped by and inspiring of the competing and complementary logics of personhood and power that Africans have sought and seek to capture in their repertoires of proverbs. The task of documenting African proverbs and rendering them accessible in the form of a common hard currency with fascinating epistemological possibilities remains a challenge yearning for financial, scholarly, social and political attention. The book is an important contribution to John Mbiti's clarion call for an active and sustained interest in African proverbs.

Indigenous African Enterprise - Ogechi Adeola 2020-12-14

This book examines an indigenous Africa-centric business model practised by the Igbos of south-eastern Nigeria for decades. The unique framework and rules of operation, collectively referred

to as the Igbo-Traditional Business School (I-TBS) in this book, is underpinned by the 'Igba-boi' apprenticeship.

Beyond Mediation - Daniel Njoroge Karanja 2020-09-29

This book offers narrative analysis theory as a vehicle to understand indigenous mediation. The conceptual basis for this manuscript is the undisputed urgent need to understand mediation from a conflict transformation perspective highlighting the nexus between indigenous justice, forgiveness and trauma healing. This book is based on the assumptions that local communities have the tools/capabilities that they need to build stable and enduring peaceful co-existence. These capacities have been weakened by the political elite and bankrupt/corrupt leadership approaches that must be rejected through empowerment and rigorous mediation brigades at the local level. The last chapter in the manuscript proposes a research center for indigenous justice, forgiveness and trauma healing in East

Africa that will guarantee decades of scholarship and research around this subject in East Africa and beyond.

Alternative Dispute Resolution and Peace-building in Africa - Ernest E. Uwazie 2014-06-26

Conflicts in Africa have a great deal in common, and striking parallels can be drawn between them at all levels. Dynamics affecting the most complex war-time conflicts, civil unrest and other macro disputes are in play even in the smallest community conflicts. The converse is also true: lessons learned through community mediation, for example in South Africa, are applicable to the most complex and largest conflicts to be found on the continent. Together, the eleven chapters in this publication, in addition to the prologue and epilogue, suggest that a comprehensive assessment of efforts and investments in conflict resolution and peace studies in Africa since the mid-1990s is due in order to identify lessons and challenges, as well as best practices. Just

as conflict dynamics are comparable between African conflicts, whether large or small, local or international, so are alternative dispute resolution processes. Effective approaches to resolving large-scale conflicts and civil wars are effective at the community level, and ineffectual techniques at the community level are just as likely to be counter-productive in mediating international disputes. While there may be some differences in mediating macro- and micro-conflicts (such as the time required, the need for negotiation teams, and the complexities of agenda development or pre-negotiations), as far as the mediation process is concerned, the differences are more like variations on a theme than real substantive dissimilarities. This volume provides case studies of programs and policies, and legislations on alternative dispute resolution and peace building, and examines and proposes some new, promising ideas for conflict prevention, as

well as maintenance of peace, justice and security in Africa.

Re-imagining Indigenous Knowledge and Practices in 21st Century Africa - Tenson

Muyambo 2022-02-14

This book is on the re-imagination of Indigenous Knowledge Systems (IKS) and practices in 21st century Africa. Framed from an anti-colonial perspective, the book critically interrogates epistemological erasures and injustices meted against African IKS and practices. It magnifies the different contexts where African IKS were and continue to be used effectively for collective and personal benefit. Beyond the legitimate frustration and disheartenment expressed by the contributors to this volume over the systematic colonial efforts to render inferior and delegitimate African systems of knowing and knowledge production, the book makes an important contribution to the quest to correct misconceptions and misrepresentations by Eurocentric thinkers and practitioners about African indigenous knowledges. The

book makes an informed claim that the future and vibrancy of African indigenous knowledge and practices lie in how well scholars of knowledge studies and decoloniality in and on Africa are able to join hands in articulating, debating and fronting their vitality and relevance in varied real-life situations. More importantly, the book provides a re-invigorated overview and nuanced analyses of the important role and continued relevance of African IKS and practices in the understanding, interpreting and tackling of the social unfoldings of everyday life and dynamism. Without romanticising African IKS and practices, the book provides added insights and pointers on policy and trends. It is an important addition to critical debates on knowledge studies across fields.

Artificial Walls. South African Narratives on Conflict, Difference and Identity - Claude H Mayer 2005-03-23

This book offers far-reaching insights into perceptions of conflict in South Africa. Claude-

Hélène Mayer's approach is remarkable, because she imparts the recollections of numerous people from diverse ethnic and cultural backgrounds. The author captures the essence of about one-hundred interviews reflecting disparate attitudes towards social changes in the post-apartheid Republic of South Africa. Unexpected statements – for example, with respect to the continued existence of internalized apartheid – are carefully analyzed and hermeneutically understood. At the beginning of the research, presumptions might have raised expectations for the similarity between the narrative interviews. However, it becomes clear during the reading of this work that each interview was itself unique and each created a unique situation between the interviewer and the interviewee, inviting the reader to listen again and again to the spoken and analyzed words. The thorough, months-long field stays, from 1999 until 2004, emphasize the researcher's exhaustive effort

better to understand the perspective of the interviewees. In addition to the book's research-related merits, its data can increase the cultural competence of those readers who are interested in information on specific predominant-cultural standards in present day South Africa. Readers can more fully appreciate how the people in South Africa live a special, dynamic form of their unmatched "unity in diversity."

Journal of Social Studies Research - 2003

Advancing Civil Justice Reform and Conflict Resolution in Africa and Asia: Comparative Analyses and Case Studies - Yin, Elijah

Tukwariba 2021-06-18

The civil justice system is characterized by a distinct dispute resolution and law enforcement functions, although these functions are not always explicit and their relationship can be vague. People normally turn to this legal system to address an "unjust" situation they

encounter. This makes civil justice both socially and economically important, as it may be driven by efficiency or access to justice concerns. The literature suggests that law reform has an uninspiring record in this field. This is because it has, largely, not been considered with a detailed, empirically informed evaluation of proposed solutions. This legal system is complex, and research in this field is correspondingly challenging, interesting, and important. *Advancing Civil Justice Reform and Conflict Resolution in Africa and Asia: Comparative Analyses and Case Studies* provides significant empirical research findings as well as theoretical reviews and frameworks on a wide array of issues within civil justice and the legal system. This includes topic areas such as access to justice and legal representation, the challenges to developing civil justice, courts and procedures, and civil justice reform. This book is valuable for lawyers, human rights lawyers, court officials,

psychologists, social workers, sociologists, consultants, professionals, academicians, students, and researchers working in the field of law, socio-legal studies, sociology, anthropology, political science, social work, social policy, economics, and criminal justice, along with anyone seeking updated information on the current reforms and challenges within the civil justice and legal systems.

African Cultures and Literatures
- Gordon Collier 2013

Besides searching book reviews, an interview with the writer Tijan M. Sallah, a full report on the 6th Ethiopian International Film Festival, and a stimulating selection of creative writing (including a showcase of recent South African poetry), this issue of *Matatu* offers general essays on African women's poetry, anglophone Cameroonian literature, and Zimbabwean fiction of the Gukurahundi period, along with studies of J.M. Coetzee, Kalpana Lalji, Ngugi wa Thiong'o, Aminata Sow Fall, Wole Soyinka, and

Yvonne Vera. The bulk of this issue, however, is given over to coverage of cultural and sociological topics from North Africa to the Cape, ranging from cultural identity in contemporary North Africa, two contributions on Kenyan naming ceremonies and initiation songs, and three studies of the function of Shona and Ndebele proverbs, to national history in Zimbabwean autobiography, traditional mourning dress of the Akans of Ghana, and the precolonial origins of traditional leadership in South Africa. Contributors: Jude Aigbe Agho, Nasima Ali, Uchenna Bethrand Anih, Aboneh Ashagrie, Francis T. Cheo, Gordon Collier, Abdel Karim Daragmeh, Geoffrey V. Davis, Nozizwe Dhlamini, Kola Eke, Phyllis Forster, Frances Hardie, James Hlongwana, Pede Hollist, John M. Kobia, Samuelson Freddie Khunou, Mea Lashbrooke, María J. López, Brian Macaskill, Evans Mandova, Richard Sgadreck Maposa, Michael Mazuru, Corwin L. Mhlahlo. Zanoxolo Mngqobi Mkhize, Kobus

Moolman, Thamsanqa Moyo, Felix M. Muchomba, Collins Kenga Mumbo, Tabitha Wanja Mwangi, Bhekezakhe Ncube, Christopher Joseph Odhiambo, Ode S. Ogede, H. Oby Okolocha, Wumi Raji, Dosia Reichhardt, Rashi Rohatgi, Kamal Salhi, Ekremah Shehab, Faith Sibanda, John A Stotesbury, Nick Mdika Tembo, Kenneth Usongo, Wellington Wasosa.

Diplomacy and Borderlands

- Katharina P. Coleman

2019-10-28

This book examines Africa's internal and external relations by focusing on three core concepts: orders, diplomacy and borderlands. The contributors examine traditional and non-traditional diplomatic actors, and domestic, regional, continental, and global orders. They argue that African diplomats profoundly shape these orders by situating themselves within in-between-spaces of geographical and functional orders. It is in these borderlands that agency, despite all kinds of constraints, flourishes. Chapters in the book

compare domestic orders to regional ones, and then continental African orders to global ones. They deal with a range of functional orders, including development, international trade, human rights, migration, nuclear arms control, peacekeeping, public administration, and territorial change. By focusing on these topics, the volume contributes to a better understanding of African international relations, sharpens analyses of ordering processes in world politics, and adds to our comprehension of how diplomacy shapes orders and vice versa. The studies collected here show a much more nuanced picture of African agency in African and international affairs and suggest that African diplomacy is far more extensive than is often assumed. This book will be of much interest to students of diplomacy studies, African politics and International Relations.

A Companion to African Rhetoric - Segun Ige 2022

"A Companion to African Rhetoric argues for a holistic

view of rhetoric on the continent, gives an outline of what African rhetoric is, and serves as a pivotal anthology with contributions from African, Afro-Caribbean and African American rhetoricians to understanding African rhetoric"-

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Between Rhetoric and Reality -
Mawere, Munyaradzi
2015-04-02

Since time immemorial, indigenous peoples around the world have developed knowledge systems to ensure their continued survival in their respective territories. These knowledge systems have always been dynamic such that they could meet new challenges. Yet, since the so-called enlightenment period, these knowledges have been supplanted by the Western enlightenment science or colonial science hegemony and arrogance such that in many cases they were relegated to the periphery. Some Euro-centric scholars even viewed indigenous knowledge as superstitious, irrational and anti-development. This

erroneous view has, since the colonial period, spread like wild fire to the extent of being internalised by some political elites and Euro-centric academics of Africa and elsewhere. However, for some time now, the potential role that indigenous peoples and their knowledge can play in addressing some of the global problems haunting humanity across the world is increasingly emerging as part of international discourse. This book presents an interesting and insightful discourse on the

state and role that indigenous knowledge can play in addressing a tapestry of problems of the world and the challenges connected with the application of indigenous knowledge in enlightenment science-dominated contexts. The book is not only useful to academics and students in the fields of indigenous studies and anthropology, but also those in other fields such as environmental science, social and political ecology, development studies, policy studies, economic history, and African studies.