

Gj Borjas Labor Economics 6th Edition

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Migrants and Expats: The Swiss Migration and Mobility Nexus - Ilka Steiner
2019-02-13

This open access book provides insight on current patterns of migration in Switzerland, which fall along a continuum from long-term and permanent to more temporary and fluid. These patterns are shaped by the interplay of legal norms, economic drivers and societal factors. The various dimensions of this Migration-Mobility Nexus are investigated by means of newly collected survey data: the Migration-Mobility Survey. The book covers different aspects of life in the host country, including the family dimension, the labour market and political participation as well as social integration. The book also takes into account the chronological dimension of migration by considering the migrants' arrival, their stay, and their expectations regarding return. Through applying conclusions drawn from the Swiss context to the migration literature on other European and high-income countries, this book contributes to new knowledge on current migration processes in high-income countries. As such it will be a valuable reference work to scholars and students in migration, social scientists and policy makers.

The Economics of Immigration - Cynthia Bansak 2015-04-24

Economics of Immigration provides students with the tools needed to examine the economic impact of immigration and immigration policies over the past century. Students will develop an understanding of why and

how people migrate across borders and will learn how to analyze the economic causes and effects of immigration. The main objectives of the book are for students to understand the decision to migrate; to understand the impact of immigration on markets and government budgets; and to understand the consequences of immigration policies in a global context. From the first chapter, students will develop an appreciation of the importance of immigration as a separate academic field within labor economics and international economics. Topics covered include the effect of immigration on labor markets, housing markets, international trade, tax revenues, human capital accumulation, and government fiscal balances. The book also considers the impact of immigration on what firms choose to produce, and even on the ethnic diversity of restaurants and on financial markets, as well as the theory and evidence on immigrants' economic assimilation. The textbook includes a comparative study of immigration policies in a number of immigrant-receiving and sending countries, beginning with the history of immigration policy in the United States. Finally, the book explores immigration topics that directly affect developing countries, such as remittances, brain drain, human trafficking, and rural-urban internal migration. Readers will also be fully equipped with the tools needed to understand and contribute to policy debates on this controversial topic. This is the first textbook to comprehensively cover the economics of

immigration, and it is suitable both for economics students and for students studying migration in other disciplines, such as sociology and politics.

Conceptual Economics: The Liaising Role In Politics And Social Sciences - Kui-wai Li 2021-01-18

Given that there is no shortage of economic theories while economic problems are growing periodically, Conceptual Economics boldly attempts to initiate a new approach by employing conceptual and intuitive tools to examine the intra-relationship between microeconomics and macroeconomics as well as the inter-relationship between economic analysis and other social science studies, especially the relationship with political science. The few intuitive ideas include the separation between ex-ante situations and ex-post outcomes, the difference between endowment differences and unequal outcomes, and the role of economics as a vehicle in the delivery of numerous social and political activities. The discussion extends to cover an analysis on human values and concludes with a recommendation on the functionality of civic capitalism. With intuition and analytical reasoning within economics and with other social sciences, Conceptual Economics can become a new branch in economic study where scholars, analysts and intellectuals could 'think outside the box' by liaising a wider economic perspective and/or amalgamating non-economic aspects into their analysis. This shall provide a new dimension to solving human economic problems and possibly area of intellectuality.

Immigration and the Work Force - George J. Borjas 2007-12-01

Since the 1970s, the striking increase in immigration to the United States has been accompanied by a marked change in the composition of the immigrant community, with a much higher percentage of foreign-born workers coming from Latin America and Asia and a dramatically lower percentage from Europe. This timely study is unique in presenting new data sets on the labor force, wage rates, and demographic conditions of both the U.S. and source-area economies through the 1980s. The contributors analyze the economic effects of immigration on the United States and selected source areas, with a focus on Puerto Rico and El Salvador. They examine the education and job performance of foreign-

born workers; assimilation, fertility, and wage rates; and the impact of remittances by immigrants to family members on the overall gross domestic product of source areas. A revealing and original examination of a topic of growing importance, this book will stand as a guide for further research on immigration and on the economies of developing countries.

Handbook of Labor Economics - Orley Ashenfelter 1999-11-18

Modern labor economics has continued to grow and develop since the first volumes of this Handbook were published. The subject matter of labor economics continues to have at its core an attempt to systematically find empirical analyses that are consistent with a systematic and parsimonious theoretical understanding of the diverse phenomenon that make up the labor market. As before, many of these analyses are provocative and controversial because they are so directly relevant to both public policy and private decision making. In many ways the modern development in the field of labor economics continues to set the standards for the best work in applied economics. This volume of the Handbook has a notable representation of authors - and topics of importance - from throughout the world.

Labor Economics in an Islamic Framework - Toseef Azid 2021-12-31

The labor market in Islam is governed by the Islamic laws of fairness, justice, and reward that is equivalent to the job done. Most of the literature in the field discusses the normative aspect of the labor market, whereas few attempts can be seen to address more positive aspects. There is a need for new theoretical and empirical models for the Islamic labor market, which should differ from established approaches. This book provides a comprehensive overview of the nature, scope, and dimensions of the labor market in an Islamic context, from both theoretical and practical perspectives. It presents and discusses labor economics and then compares the similarities and differences between conventional and Islamic views of the labor market, explaining where they meet, and critically justifying why they differ, under the umbrella of Shari'ah. The book raises pertinent issues, which it analyzes from both standpoints and widens the discourse to include norms, morality, and related institutions such as social security and welfare. A unique feature of the book is that it

examines labor economics practices among a specific group of countries, and studies the labor conditions within these countries, where the majority of the population follow the teachings of Islam in their daily lives. The book proposes practical strategies for the development of new models for the Islamic labor market which are compatible with the modern world. The book will enable academics and practitioners of Islamic economics to make economic sense of Shari'ah compliance and human resource development.

The New Americans - National Research Council 1997-10-14

This book sheds light on one of the most controversial issues of the decade. It identifies the economic gains and losses from immigration--for the nation, states, and local areas--and provides a foundation for public discussion and policymaking. Three key questions are explored: What is the influence of immigration on the overall economy, especially national and regional labor markets? What are the overall effects of immigration on federal, state, and local government budgets? What effects will immigration have on the future size and makeup of the nation's population over the next 50 years? The New Americans examines what immigrants gain by coming to the United States and what they contribute to the country, the skills of immigrants and those of native-born Americans, the experiences of immigrant women and other groups, and much more. It offers examples of how to measure the impact of immigration on government revenues and expenditures--estimating one year's fiscal impact in California, New Jersey, and the United States and projecting the long-run fiscal effects on government revenues and expenditures. Also included is background information on immigration policies and practices and data on where immigrants come from, what they do in America, and how they will change the nation's social fabric in the decades to come.

The Economic and Fiscal Consequences of Immigration - National Academies of Sciences, Engineering, and Medicine 2017-07-13

The Economic and Fiscal Consequences of Immigration finds that the long-term impact of immigration on the wages and employment of native-born workers overall is very small, and that any negative impacts are

most likely to be found for prior immigrants or native-born high school dropouts. First-generation immigrants are more costly to governments than are the native-born, but the second generation are among the strongest fiscal and economic contributors in the U.S. This report concludes that immigration has an overall positive impact on long-run economic growth in the U.S. More than 40 million people living in the United States were born in other countries, and almost an equal number have at least one foreign-born parent. Together, the first generation (foreign-born) and second generation (children of the foreign-born) comprise almost one in four Americans. It comes as little surprise, then, that many U.S. residents view immigration as a major policy issue facing the nation. Not only does immigration affect the environment in which everyone lives, learns, and works, but it also interacts with nearly every policy area of concern, from jobs and the economy, education, and health care, to federal, state, and local government budgets. The changing patterns of immigration and the evolving consequences for American society, institutions, and the economy continue to fuel public policy debate that plays out at the national, state, and local levels. The Economic and Fiscal Consequences of Immigration assesses the impact of dynamic immigration processes on economic and fiscal outcomes for the United States, a major destination of world population movements. This report will be a fundamental resource for policy makers and law makers at the federal, state, and local levels but extends to the general public, nongovernmental organizations, the business community, educational institutions, and the research community.

Advances in Pacific Basin Business, Economics and Finance - Cheng Few Lee 2017-09-29

Advances in Pacific Basin Business, Economics, and Finance is an annual publication designed to focus on interdisciplinary research in finance, economics, and management. It particularly emphasizes the economic, financial, and management relationships among Pacific Rim countries.

The Labor Market Performance of Immigrants in Germany - Robert C. M. Beyer 2016-01-21

The paper uses a large survey (GSOEP) to analyze the labor market

performance of immigrants in Germany. It finds that new immigrant workers earn on average 20 percent less than native workers with otherwise identical characteristics. The gap is smaller for immigrants from advanced countries, with good German language skills, and with a German degree, and larger for others. The gap declines gradually over time. Less success in obtaining jobs with higher occupational autonomy explains half of the wage gap. Immigrants are also initially less likely to participate in the labor market and more likely to be unemployed. While participation fully converges after 20 years, immigrants always remain more likely to be unemployed than the native labor force.

Labor Economics - George J. Borjas 2002

George Borjas' well-received text blends coverage of traditional topics with modern theory and developments into a superb Labor economics book. His integration of theory with facts and coverage of latest research make his book one of the most popular at the middle and upper end of the market.

Issues in the Economics of Immigration - George J. Borjas 2008-04-15

The United States is now admitting nearly one million legal immigrants per year, while the flow of illegal aliens into the country continues to increase steadily. The debate over immigration policy has typically focused on three fundamental questions: How do immigrants perform economically relative to others? What effects do immigrants have on the employment opportunities of other workers? What kind of immigration policy is most beneficial to the host country? This authoritative volume represents a move beyond purely descriptive assessments of labor market consequences toward a more fully developed analysis of economic impacts across the social spectrum. Exploring the broader repercussions of immigration on education, welfare, Social Security, and crime, as well as the labor market, these papers assess dimensions not yet taken into account by traditional cost-benefit calculations. This collection offers new insights into the kinds of economic opportunities and outcomes that immigrant populations might expect for themselves and future generations.

Labor Economics - George J Borjas 2015-01-14

Labor Economics, seventh edition by George J. Borjas provides a modern introduction to labor economics, emphasizing both theory and empirical evidence. The book uses many examples drawn from state-of-the-art studies in labor economics literature. The author introduces, through examples, methodological techniques that are commonly used in labor economics to empirically test various aspects of the theory. Labor Economics is thoroughly integrated with the adaptive digital tools available in McGraw-Hill's LearnSmart Advantage Suite, proven to increase student engagement and success in the course.

We Wanted Workers: Unraveling the Immigration Narrative - George J. Borjas 2016-10-11

From "America's leading immigration economist" (The Wall Street Journal), a refreshingly level-headed exploration of the effects of immigration. We are a nation of immigrants, and we have always been concerned about immigration. As early as 1645, the Massachusetts Bay Colony began to prohibit the entry of "paupers." Today, however, the notion that immigration is universally beneficial has become pervasive. To many modern economists, immigrants are a trove of much-needed workers who can fill predetermined slots along the proverbial assembly line. But this view of immigration's impact is overly simplified, explains George J. Borjas, a Cuban-American, Harvard labor economist. Immigrants are more than just workers—they're people who have lives outside of the factory gates and who may or may not fit the ideal of the country to which they've come to live and work. Like the rest of us, they're protected by social insurance programs, and the choices they make are affected by their social environments. In *We Wanted Workers*, Borjas pulls back the curtain of political bluster to show that, in the grand scheme, immigration has not affected the average American all that much. But it has created winners and losers. The losers tend to be nonmigrant workers who compete for the same jobs as immigrants. And somebody's lower wage is somebody else's higher profit, so those who employ immigrants benefit handsomely. In the end, immigration is mainly just another government redistribution program. "I am an immigrant," writes Borjas, "and yet I do not buy into the notion that immigration is universally beneficial. . . . But I

still feel that it is a good thing to give some of the poor and huddled masses, people who face so many hardships, a chance to experience the incredible opportunities that our exceptional country has to offer.” Whether you’re a Democrat, a Republican, or an Independent, *We Wanted Workers* is essential reading for anyone interested in the issue of immigration in America today.

Immigrant Families in Contemporary Society - Jennifer E. Lansford
2009-01-16

How do some families successfully negotiate the linguistic, cultural, and psychological challenges of immigration, while others struggle to acculturate? This timely volume explores the complexities of immigrant family life in North America and analyzes the individual and contextual factors that influence health and well-being. Synthesizing cutting-edge research from a range of disciplines, the book addresses such key topics as child development, school achievement, and the cultural and religious contexts of parenting. It examines the interface between families and broader systems, including schools, social services, and intervention programs, and discusses how practices and policies might be improved to produce optimal outcomes for this large and diverse population.

Perspectives on Labour Economics for Development - Sandrine Cazes
2013

In developing countries, labour markets play a central role in determining economic and social progress since employment status is one of the key determinants of exiting poverty and promoting inclusion. Yet the reality in most developing countries is that the labour market fails to create the jobs in the formal economy that would help individuals and their families prosper. In recognition of these challenges, governments and other stakeholders in developing countries have increasingly prioritised policies and programmes to promote decent work. However, this requires navigating a range of complex issues and debates surrounding the linkages between development processes and labour market outcomes. This volume consists of three main thematic parts. Part I provides a broad overview of key issues, including characterising the employment challenge in developing countries and the link between economic growth,

distribution, poverty and employment. Drawing on the literature and country examples, Part II analyses the specific topics of wages, migration and education. The final section shifts to a more normative focus, addressing labour market institutions and policies, along with systematic approaches to quantifying labour markets in developing countries. *Perspectives on Labour Economics for Development* is an invaluable reference for policy-makers in middle- and low-income countries as well as an ideal handbook for teachers and students of economics and development.

The Economics of Imperfect Labor Markets, Third Edition - Tito Boeri
2021-01-26

The leading textbook on imperfect labor markets and the institutions that affect them—now completely updated and expanded Today's labor markets are witnessing seismic changes brought on by such factors as rising self-employment, temporary employment, zero-hour contracts, and the growth of the sharing economy. This fully updated and revised third edition of *The Economics of Imperfect Labor Markets* reflects these and other critical changes in imperfect labor markets, and it has been significantly expanded to discuss topics such as workplace safety, regulations on self-employment, and disability and absence from work. This new edition also features engaging case studies that illustrate key aspects of imperfect labor markets. Authoritative and accessible, this textbook examines the many institutions that affect the behavior of workers and employers in imperfect labor markets. These include minimum wages, employment protection legislation, unemployment benefits, family policies, equal opportunity legislation, collective bargaining, early retirement programs, and education and migration policies. Written for advanced undergraduates and beginning graduate students, the book carefully defines and measures these institutions to accurately characterize their effects, and discusses how these institutions are being transformed today. Fully updated to reflect today's changing labor markets Significantly expanded to discuss a wealth of new topics, including the impact of the COVID-19 pandemic Features quantitative examples, new case studies, data sets that enable users to replicate

results in the literature, technical appendixes, and end-of-chapter exercises Unique focus on institutions in imperfect labor markets Self-contained chapters cover each of the most important labor-market institutions Instructor's manual available to professors—now with new exercises and solutions

Labor Economics - George Borjas 2007-03-13

George Borjas' well-received text blends coverage of traditional topics with modern theory and developments into a superb Labor Economics book. The Fourth Edition builds on the features and concepts that made the first three editions successful, updating and adding new content to keep the text on the cusp of recent events in the Labor Economics field. In addition, 4/e offers greater instructor support with a significant number of new end-of-chapter problems and a new test bank. Labor Economics continues to be the most concise book available on the subject, but despite its brevity, instructors will find that all key topics are covered. Borjas' integration of theory with facts and coverage of latest research make his book one of the most popular at the middle and upper end of the market. The text stresses the ideas that labor economists use to understand how the labor market works.

Moving for Prosperity: Global Migration and Labor Markets - The World Bank

The Economic Status of the Hispanic Population - Marie T. Mora
2013-03-01

In 2010, Hispanics represented one out of every six people in the U.S. (up from one out of eight in 2000), such that the economic status of this population has become increasingly important for the economic direction of the nation. This volume brings together a group of scholars who analyze a variety of socioeconomic issues (particularly those related to education, poverty, and health) to assess how Hispanics have been faring relative to other Americans. A common theme across the chapters is that Hispanics tend to lag behind non-Hispanics with respect to their economic outcomes. Despite this lag, however, some of the studies indicate that Hispanics have been making progress in terms of improving their relative

economic position in recent years. Several of the chapters also discuss policy implications. The intended audience includes social scientists, students, policymakers, and anyone interested in learning more about the economic conditions of Hispanic Americans. Many of the authors employed rigorous statistical methods to analyze the economic status of Hispanics, but the chapters were written to be accessible to a broad audience instead of one comprised mainly of quantitatively-oriented academics.

Science and Engineering Careers in the United States - Richard B. Freeman 2009-08-01

Beginning in the early 2000s, there was an upsurge of national concern over the state of the science and engineering job market that sparked a plethora of studies, commission reports, and a presidential initiative, all stressing the importance of maintaining American competitiveness in these fields. *Science and Engineering Careers in the United States* is the first major academic study to probe the issues that underlie these concerns. This volume provides new information on the economics of the postgraduate science and engineering job market, addressing such topics as the factors that determine the supply of PhDs, the career paths they follow after graduation, and the creation and use of knowledge as it is reflected by the amount of papers and patents produced. A distinguished team of contributors also explores the tensions between industry and academe in recruiting graduates, the influx of foreign-born doctorates, and the success of female doctorates. *Science and Engineering Careers in the United States* will raise new questions about stimulating innovation and growth in the American economy.

Labor Economics - George J. Borjas 2009

Foundations of Migration Economics - George J. Borjas 2019-02-07

This book presents a series of research articles written over the past four decades by leading economists George J. Borjas and Barry R. Chiswick. Borjas and Chiswick are leading experts on the adjustment of immigrants in their destination country and their impact on the economy. Although they worked separately throughout their careers, and did not always

agree, their intellectual interaction has greatly increased understanding of the economic consequences of international migration and immigration policy across developed immigrant receiving countries. This volume brings together their contributions for the first time to demonstrate how public policy issues on immigration have evolved over time. An in-depth analysis of the key issues relating to international migration Foundations of Migration Economics explores the assimilation of immigrants, focusing on the earning changes of immigrants with a longer duration in the host economy; how immigrant networks and ethnic enclaves influence the labor market and linguistic adjustment of immigrants; determinants of language proficiency and to what extent pre-migration skills are effectively employed by the destination; and the effect of immigration on the earnings of earlier waves of immigrants and native-born workers.

Handbook of Labor Economics - Orley Ashenfelter 2010-12-09

A guide to the continually evolving field of labour economics.

Labor Economics, second edition - Pierre Cahuc 2014-08-01

The new edition of a widely used, comprehensive graduate-level text and professional reference covering all aspects of labor economics, with substantial new material. This landmark graduate-level text combines depth and breadth of coverage with recent, cutting-edge work in all the major areas of modern labor economics. Its command of the literature and its coverage of the latest theoretical, methodological, and empirical developments make it also a valuable resource for practicing labor economists. This second edition has been substantially updated and augmented. It incorporates examples drawn from many countries, and it presents empirical methods using contributions that have proved to be milestones in labor economics. The data and codes of these research publications, as well as numerous tables and figures describing the functioning of labor markets, are all available on a dedicated website (www.labor-economics.org), along with slides that can be used as course aids and a discussion forum. This edition devotes more space to the analysis of public policy and the levers available to policy makers, with new chapters on such topics as discrimination, globalization, income redistribution, employment protection, and the minimum wage or labor

market programs for the unemployed. Theories are explained on the basis of the simplest possible models, which are in turn related to empirical results. Mathematical appendixes provide a toolkit for understanding the models.

Modern Labor Economics - Ronald G. Ehrenberg 2016-04-20

For one-semester courses in labor economics at the undergraduate and graduate levels, this book provides an overview of labor market behavior that emphasizes how theory drives public policy. *Modern Labor Economics: Theory and Public Policy*, Twelfth Edition gives students a thorough overview of the modern theory of labor market behavior, and reveals how this theory is used to analyze public policy. Designed for students who may not have extensive backgrounds in economics, the text balances theoretical coverage with examples of practical applications that allow students to see concepts in action. Experienced educators for nearly four decades, co-authors Ronald Ehrenberg and Robert Smith believe that showing students the social implications of the concepts discussed in the course will enhance their motivation to learn. As such, the text presents numerous examples of policy decisions that have been affected by the ever-shifting labor market. This text provides a better teaching and learning experience for you and your students. It will help you to:
Demonstrate concepts through relevant, contemporary examples:
Concepts are brought to life through analysis of hot-button issues such as immigration and return on investment in education. Address the Great Recession of 2008: Coverage of the current economic climate helps students place course material in a relevant context. Help students understand scientific methodology: The text introduces basic methodological techniques and problems, which are essential to understanding the field. Provide tools for review and further study: A series of helpful in-text features highlights important concepts and helps students review what they have learned.

Working to Rule: The Damaging Economics of UK Employment Regulation - J. R. Shackleton 2017-05-19

Employment regulation has been growing rapidly. This has not exclusively, or even mainly, come from the European Union. Recent UK

governments have added such significant new measures as the National Living Wage, workplace pensions and the Apprenticeship Levy. The costs of such regulation are frequently assumed – by both advocates and opponents – to fall on business profits. This isn't so, except in the very short run. They are instead transferred in part to consumers, but mainly to employees themselves. Mandated benefits – longer holidays or extended maternity leave – mean reduced pay growth and fewer job opportunities. Anti-discrimination laws lead to fewer openings for disadvantaged groups, while employment protection legislation worsens job prospects for the young. Excessive regulation acts as a barrier to entry, shielding incumbents and deterring the foundation of new enterprises. Attempts to restrict new types of employment in the 'gig' economy are counterproductive, serving 'insiders' at the expense of 'outsiders'. This book combines a history of employment laws with detailed analysis of the troublesome effects of various interventions. The author argues for a fundamental rethink. Some basic labour market regulation may still be necessary, but far less than we currently have. *Integrating Immigrants into the Nordic Labour Markets* - Lars Calmfors 2019-05-29

Denmark, Finland, Norway and Sweden face similar problems of integrating large groups of immigrants, especially low-educated ones from outside the EU, into their labour markets. In this volume, researchers from across the Nordic Region analyse how labour market integration of immigrants can be promoted. Education policy, active labour market policy, social benefit policy and wage policy are analysed. A key conclusion is that no single policy is likely to suffice. Instead, various policies have to be combined. The exact policy mix must depend on evaluations of the trade-offs with other policy objectives.

Transformation of the Employment Structure in the EU and USA, 1995-2007 - E. Fernandez-Macias 2012-05-15

This collection describes the changing structure of employment during the period of robust employment expansion that preceded the credit crunch and features contributions from a team of leading labour market researchers from Europe and the United States.

Real World Labor - 2009

ICON 2021 - Jimi Ronald 2022-07-01

This proceedings is a forum for researchers, lecturers, students and practitioners to exchange ideas and the latest information in their respective areas with prospective papers that give contributive impact on the development of economic and education.

Wage Policy in the Federal Bureaucracy - George J. Borjas 1980

Mexican Immigration to the United States - George J. Borjas 2007-11-01

From debates on Capitol Hill to the popular media, Mexican immigrants are the subject of widespread controversy. By 2003, their growing numbers accounted for 28.3 percent of all foreign-born inhabitants of the United States. Mexican Immigration to the United States analyzes the astonishing economic impact of this historically unprecedented exodus. Why do Mexican immigrants gain citizenship and employment at a slower rate than non-Mexicans? Does their migration to the U.S. adversely affect the working conditions of lower-skilled workers already residing there? And how rapid is the intergenerational mobility among Mexican immigrant families? This authoritative volume provides a historical context for Mexican immigration to the U.S. and reports new findings on an immigrant influx whose size and character will force us to rethink economic policy for decades to come. Mexican Immigration to the United States will be necessary reading for anyone concerned about social conditions and economic opportunities in both countries.

Heaven's Door - George J. Borjas 1999

An economic analysis of the effects of the most recent wave of immigrants to the U.S. reveals mixed results for the nation as whole, and very bad news for the underclass, in a ground-breaking study.

Immigration Economics - George J. Borjas 2014-06-09

Nearly 3% of the world's population no longer live in the country where they were born. George Borjas synthesizes the theories, models, and econometric methods used to identify the causes and consequences of

international labor flows, and lays out with clarity a full spectrum of topics with crucial implications for framing debates over immigration.

Development of the enterprises' competitiveness in the context of demographic challenges - Marzena Grzesiak 2013-12-30

This publication relates to the subject of shaping and maintaining high competitiveness and innovation by businesses, with particular emphasis on the SME sector in the Baltic Sea Region. It is divided into three parts. The first part includes the discussion of women's economic activity and their participation in the creation and strengthening of the competitive position of companies. The second part is devoted to problems related to the ageing of population in the Baltic Sea Region countries and the potential socio-economic impact of this fast growing process. The deliberations contained in the second part refer also to the possibilities and conditions for realizing the potential of seniors in the development of competitiveness and innovation of enterprises. The third part is a fragmentary overview of achievements related to the factors of competitiveness and innovation of modern enterprises. The papers, that were presented at a international conference 2013 at the Gdansk University of Technology, are printed in English.

Heaven's Door - George J. Borjas 2011-11-28

The U.S. took in more than a million immigrants per year in the late 1990s, more than at any other time in history. For humanitarian and many other reasons, this may be good news. But as George Borjas shows in Heaven's Door, it's decidedly mixed news for the American economy--and positively bad news for the country's poorest citizens. Widely regarded as the country's leading immigration economist, Borjas presents the most comprehensive, accessible, and up-to-date account yet of the economic impact of recent immigration on America. He reveals that the benefits of immigration have been greatly exaggerated and that, if we allow immigration to continue unabated and unmodified, we are supporting an astonishing transfer of wealth from the poorest people in the country, who are disproportionately minorities, to the richest. In the course of the book, Borjas carefully analyzes immigrants' skills, national origins, welfare use, economic mobility, and impact on the labor market, and he makes

groundbreaking use of new data to trace current trends in ethnic segregation. He also evaluates the implications of the evidence for the type of immigration policy the that U.S. should pursue. Some of his findings are dramatic: Despite estimates that range into hundreds of billions of dollars, net annual gains from immigration are only about \$8 billion. In dragging down wages, immigration currently shifts about \$160 billion per year from workers to employers and users of immigrants' services. Immigrants today are less skilled than their predecessors, more likely to re-quire public assistance, and far more likely to have children who remain in poor, segregated communities. Borjas considers the moral arguments against restricting immigration and writes eloquently about his own past as an immigrant from Cuba. But he concludes that in the current economic climate--which is less conducive to mass immigration of unskilled labor than past eras--it would be fair and wise to return immigration to the levels of the 1970s (roughly 500,000 per year) and institute policies to favor more skilled immigrants.

Labor Mobility and the World Economy - Federico Foders 2011-09-18

An increasing number of landings of illegal migrants on the coast of Italy and Spain, but also the recent riots, car-burnings, and street battles that occurred all across France and that have been attributed to the migrant community, seem to indicate that migration is likely to stay high on the European policy agenda for some time. The flow of migrants from poor to rich countries does not, however, constitute a typically European problem. V. S. public policy has also been facing a continued (legal and illegal) inflow of labor from different regions, notably Mexico and other Latin American countries. And similar developments in other advanced countries (Australia, Canada) as well as in selected fast-growing emerging markets in Eastern Europe and East Asia imply that these countries too are being compelled to adjust their public policies in order to relieve migratory pressures and deal with their consequences. The world economy already saw rising cross-border labor flows in the 1990s and most forecasts predict that South-North and South-South migration will remain at relatively high levels over the next decades and possibly even turn into a major global challenge for policy makers in the 21st century.

Cooperative and Work-Integrated Education in Asia - Yasushi Tanaka 2018-09-28

It has been over a century since "Cooperative System of Education," a work-study programme for higher education, was initiated by Herman Schneider at University of Cincinnati in the United States. Today, it is known as "Cooperative Education" which is commonly included within the umbrella term of "Work-Integrated Learning" and broadly referred to by the World Association of Cooperative Education (WACE) as "Cooperative and Work-Integrated Education (CWIE)". Its development worldwide has been closely related to the socioeconomic background of the region. This book offers the first attempt to focus on the development of CWIE in Asia. To date, the development of CWIE in the Asia region has been slow compared to their counterparts. The analysis follows international comparisons of China, Japan, Korea, Hong Kong, Vietnam, Thailand, Malaysia, and Singapore on their educational history, vocational education, CWIE, and future issues. Although the level of development varies among them, there is no doubt that this region as a whole is

experiencing a rapidly growing global demographic and economic prominence. CWIE can, and to some extent already does, play an important, supportive role as part of growth. The book goes on to conclude that in order to enable further successful expansion of CWIE, and improve its best practice, it is imperative to establish national and regional associations for CWIE, as well as establish collaborative research activities across the region with governmental funding support.

Multi-Project Management with a Multi-Skilled Workforce - Matthias Walter 2014-11-21

This book covers three fundamental problems at the interface of multi-project management and human resource management: the selection of projects, the composition of small project teams, and workload leveling. Matthias Walter proposes optimization models and solution methods for these problems, assuming multi-skilled workers with heterogeneous skill levels. For the first time, the author presents exact and heuristic methods that support managers to form small teams. Additionally, he outlines a new skill chaining strategy that increases workforce flexibility.