

# Handbook Of Research On Family Business

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**The Oxford Handbook of Business History** - Geoffrey Jones 2008-01-25

This Handbook provides a state-of-the-art survey of research in business history. Business historians study the historical evolution of business systems, entrepreneurs and firms, as well as their interaction with their political, economic, and social environment. They address issues of central concern to researchers in management studies and business administration, as well as economics, sociology and political science, and to historians. They employ a range of qualitative and quantitative methodologies, but all share a belief in the importance of understanding change over time. The Oxford Handbook of Business History has brought together leading scholars to provide a comprehensive, critical, and interdisciplinary examination of business history, organized into four parts: Approaches and Debates; Forms of Business Organization; Functions of Enterprise; and Enterprise and Society. The Handbook shows that business history is a wide-ranging and dynamic area of study, generating compelling empirical data, which has sometimes confirmed and sometimes contested widely-held views in management and the social sciences. The Oxford Handbook of Business History is a key reference work for scholars and advanced students of Business History, and a fascinating resource for social scientists in general.

**Business Transfers, Family Firms and Entrepreneurship** - Bérangère Deschamps 2020-12-13

'Business transfer' refers to the transfer of ownership and leadership from one or more outgoing owner-manager(s) to one or more incoming owner-manager(s). Apart from all the company's material assets, it presupposes that information, relationships, know-how and social capital are also transmitted from one to the other. While much of the research on entrepreneurship has focused on new business ventures, few studies have considered business transfers as an alternative way of embarking on entrepreneurial activities. *Business Transfers, Family Firms and Entrepreneurship* provides the international community with a more comprehensive state-of-the-art of business transfer studies, which will enrich readers' understanding. The business transfer is examined through different prisms: family businesses, internal business transfers to employees, external business transfers, and woman in business transfers. This book deals with business transfer as a whole, following a logic of continuity and sustainability for the transferred firm. It offers a refreshing point of view on business transfers, in terms of both the process and the actors, and from both the seller's and the buyer's sides. It presents the research on all types of business transfer including internal and external transfers and will be of interest to researchers, academics, and students in the fields of entrepreneurship, small business management, family business, and strategic management. It can also be instructive for practitioners and stakeholders involved in a business transfer.

**Handbook of Research on Entrepreneurs** Engagement in Philanthropy - Marilyn L. Taylor 2014-06-27

Currently, very little academic research exists on the intersection of entrepreneurship and philanthropy. This unique Handbook fills that gap, exploring how and why entrepreneurs who drive success in the for-profit world become engaged in philanthropy

*Generation to Generation* - Kelin E. Gersick 1997

*Generation to Generation* will help managers understand the special dynamics & challenges that family businesses face as they move through their life cycles. It explains how to handle succession, & the role of non-family professionals.

**Getting Along in Family Business** - Edwin A. Hoover 2013-08-21

This is a guide for business owning families and their professional advisors. The authors argue that the single most important factor to the success of any business is relationship intelligence. The book aims to demonstrate how improved relationships translate into more effective leadership, ownership and ethics in business.

*The SAGE Handbook of Family Business* - Leif Melin 2013-11-15

The SAGE Handbook of Family Business captures the conceptual map and state-of-the-art thinking on family business - an area experiencing rapid global growth in research and education since the last three decades. Edited by the leading figures in family business studies, with contributions and editorial board support from the most prominent scholars in the field, this Handbook reflects on the development and current status of family enterprise research in terms of applied theories, methods, topics investigated, and perspectives on the field's future. The SAGE Handbook of Family Business is divided into following six sections, allowing for ease of navigation while gaining a multi-dimensional perspective and understanding of the field. Part I: Theoretical perspectives in family business studies Part II: Major issues in family business studies Part III: Entrepreneurial and managerial aspects in family business studies Part IV: Behavioral and organizational aspects in family business studies Part V: Methods in use in family business studies Part VI: The future of the field of family business studies By including critical reflections and presenting possible alternative perspectives and theories, this Handbook contributes to the framing of future research on family enterprises around the world. It is an invaluable resource for current and future scholars interested in understanding the unique dynamics of family enterprises under the rubric of entrepreneurship, strategic management, organization theory, accounting, marketing or other related areas.

**Trapped in the Family Business** - Michael A. Klein 2012-03

"In this honest and practical guide, Michael Klein shares his research findings and insights on how individuals get trapped in their family business, why they don't leave, and what can be done about it. Based on interviews with family business members, owners, and their advisors, *Trapped in the Family Business* sheds light on this common yet unexamined problem and offers solutions"--Page 4 of cover.

**Competitiveness, Organizational Management, and Governance in Family Firms** - Camisón, Cesar 2019-11-22

The "family effect" remains a challenge for researchers interested in both the family firm's organizational form and in the effects of familial ownership on a firm's strategy, structure, and performance. Governance mechanisms, management quality, ownership concentration, and family involvement all have relevant effects in terms of influencing monitoring costs, investment decisions, the development of the portfolio of resources and capabilities, and family firm

competitiveness. Nevertheless, few studies to date have opened the black box of the "family effect." *Competitiveness, Organizational Management, and Governance in Family Firms* is an essential reference source that makes a clear distinction between the separation of ownership and management, on the one hand, and the institutional development of family governance instruments, on the other, to help uncover the asymmetric effects of these two choices. It also allows the examination as to which of the two strategies employed in family firms reinforce managerial capital that has a greater positive impact on the "family effect," thus helping to achieve better managerial capabilities. Featuring research on topics such as corporate governance, private business, and successional leadership, this book is ideally designed for managers, executives, CEOs, company owners, consultants, business professionals, entrepreneurs, academicians, and researchers interested in an in-depth understanding of the keys to success and survival of family-operated organizations.

*The History of Family Business, 1850-2000* - Andrea Colli 2003

In this new textbook, Andrea Colli gives a historical and comparative perspective on family business, examining through time the different relationships within family businesses and among family enterprises, inside different political and institutional contexts. He compares the performance of family businesses with that of other economic organizations, and looks at how these enterprises have contributed to the evolution of contemporary industrial capitalism. Central to his discussion are the reasons for both the decline and persistence of family business, how it evolved historically, the different forms it has taken over time, and how it has contributed to the growth of single economies. The book summarises previous research into family business, and situates many aspects of family business - such as their strategies, contribution, failure and decline - in an economic, social, political and institutional context. It will be of key interest to students of economic history and business studies.

**Handbook of Research on Social Entrepreneurship and Solidarity Economics** - Saiz-Álvarez, José Manuel 2016-05-19

Education programs in social entrepreneurship helps to create and fill jobs devoted to developing the local economy, which has become a dual transfer strategy by which a virtuous circle occurs between a retrofitted educational system based on social entrepreneurship, and vocational students who are highly entrepreneurial. The *Handbook of Research on Social Entrepreneurship and Solidarity Economics* focuses on practical experience and theoretical models for popularizing the concept of social entrepreneurship as a critical element of economic growth. Emphasizing the ways in which social entrepreneurship benefits developing regions, small and medium enterprises, and low-income communities, this handbook of research is a pivotal reference source for professionals, academics, and graduate-level students in the fields of economics, business administration, sociology, education, politics, and international relations.

**Handbook of Social Support and the Family** - Gregory R. Pierce 2013-06-29

While insights sometimes are slow in coming, they often seem obvious when they finally arrive. This handbook is an outcome of the insight that the topics of social support and the family are very closely linked. Obvious as this might seem, the fact remains that the literatures dealing with social support and the family have been deceptively separate and distinct. For example, work on social support began in the 1970s with the accumulation of evidence that social ties and social integration play important roles in health and personal adjustment. Even though family members are often the key social supporters of individuals, relatively little research of social support was targeted on family interactions as a path to specifying supporter processes. It is now recognized that one of the most important features of the family is its role in providing the individual with a source of support and acceptance. Fortunately, in recent years, the distinctness and separateness of the fields of social support and the family have blurred. This handbook provides the first collation and integration of social support and family research. This integration calls for specifying processes (such as the cognitions associated with poor support availability and unrewarding family constellations) and factors (such as cultural differences in family life and

support provision) that are pertinent to integration.

**The Family Council Handbook** - Christopher J. Eckrich 2012-06-19

Just as a Board of Directors is a governance structure for shareholders, a Family Council oversees a family on everything from educating the family for their future responsibilities as owners to settling disputes within the family. Using the common term family council to refer to family governance, the book will be a practical manual for all business families seeking structure to manage how their family governs itself and relates to their business. The book will answer several basic questions: 1. What are the forms of structured family governance? 2. What purpose is served, and disasters avoided, by using structure like a family council? 3. How does one select the form of family council that is appropriate for the size, age and complexity of the business family? 4. How are family councils established and maintained, and how do they evolve?

*Family Business Case Studies Across the World* - Cheng, Jeremy 2022-05-13

Projecting a global interdisciplinary vision, this insightful book develops a peer-to-peer learning methodology to facilitate reconciling religion and human rights, both in multilateral contexts and at the national level. Written by leading human rights practitioners, the book illuminates the tension zones between religion and rights, exploring how the 'faith' elements in both disciplines can create synergies for protecting equal human dignity.

*Research Anthology on Strategies for Maintaining Successful Family Firms* - Management Association, Information Resources 2021-08-27

Family-owned businesses account for many of the small and medium-sized enterprises that exist around the world in various industries. Due to their unique make up, these firms are often heavily influenced by family dynamics that must be reconciled by family and non-family workers alike in order to ensure the sustainability of the business. As smaller businesses competing against an increasingly globalized economy and more directly impacted by economic instability, especially in the wake of the COVID-19 pandemic, these businesses must continue to improve their practices and processes in order to not only survive but thrive. The *Research Anthology on Strategies for Maintaining Successful Family Firms* discusses the strategies, sustainability, and human aspects of family firms in order to understand what sets them apart from other businesses and how they can survive and compete in a globalized economy. This book discusses the unique dynamic brought by family firms that offers both opportunities and challenges for a growing business. Covering topics such as corporate venturing, the family unit, and business ethics, this text is an essential resource for family firms, entrepreneurs, managers, business students, business professors, researchers, and academicians.

**Challenges and Opportunities for the Strategic Management of Family Businesses** -

Jesus Manuel Palma-Ruiz 2020

""This book examines the challenges and opportunities for the strategic management of family businesses"--Provided by publisher"--

*Family Business* - Carole Howorth 2020-07-15

Family businesses are the most common business form in the world, ranging from the millions of small local businesses to giants such as Walmart. This book showcases the crucial contribution that family businesses make to the world economy and informs students of the existing and potential research in this area. Drawing upon global academic research and case studies, theories of family businesses are explained and prevailing myths and assumptions are tested. Features including exercises linked to case studies develop skills in applying theories in practice. This concise textbook is essential reading for students of family business and useful additional reading for those interested in entrepreneurship more broadly.

**Handbook of Research on Women in Management and the Global Labor Market** -

Pereira, Elisabeth T. 2019-06-28

Existent literature has identified the existence of some differences between men and women entrepreneurs in terms of propensity to innovation, approach to creativity, decision making, resilience, and co-creation. Without properly examining the current inequalities in social-

economic structures, it is difficult to examine the results of corporate female leadership. The Handbook of Research on Women in Management and the Global Labor Market is a pivotal reference source that examines the point of convergence among entrepreneurship organizations, relationship, creativity, and culture from a gender perspective, and researches the relation between current inequalities in social-economic structures and organizations in the labor market, education and individual skills, wages, work performance, promotion, and mobility. While highlighting topics such as gender gap, woman empowerment, and gender inequality, this publication is ideally designed for managers, government officials, policymakers, academicians, practitioners, and students.

Harvard Business Review Family Business Handbook - Josh Baron 2021-01-26

Navigate the complex decisions and critical relationships necessary to create and sustain a healthy family business—and business family. Though "family business" may sound like it refers only to mom-and-pop shops, businesses owned by families are among the most significant and numerous in the world. But surprisingly few resources exist to help navigate the unique challenges you face when you share the executive suite, financial statements, and holidays. How do you make the right decisions, critical to the long-term survival of any business, with the added challenge of having to do so within the context of a family? The HBR Family Business Handbook brings you sophisticated guidance and practical advice from family business experts Josh Baron and Rob Lachenauer. Drawing on their decades-long experience working closely with a wide range of family businesses of all sizes around the world, the authors present proven methods and approaches for communicating effectively, managing conflict, building the right governance structures, and more. In the HBR Family Business Handbook you'll find: A new perspective on what makes family businesses succeed and fail A framework to help you make good decisions together Step-by-step guidance on managing change within your business family Key questions about wealth, unique to family businesses, that you can't afford to ignore Assessments to help you determine where you are—and where you want to go Stories of real companies, from Marchesi Antinori to Radio Flyer Chapter summaries you can use to reinforce what you've learned Keep this comprehensive guide with you to help you build, grow, and position your family business to thrive across generations. HBR Handbooks provide ambitious professionals with the frameworks, advice, and tools they need to excel in their careers. With step-by-step guidance, time-honed best practices, and real-life stories, each comprehensive volume helps you to stand out from the pack—whatever your role.

*Building a Successful Family Business Board* - J. Pendergast 2011-03-08

In *Building a Successful Family Business Board*, the authors show why private firms need the in-depth expertise and objective feedback that a well-chosen board, including qualified independent directors, can provide, and demonstrates how owners and directors can work together to ensure a long and profitable life for the firm.

**Handbook of Qualitative Research Methods for Family Business** - Alfredo De Massis 2020-03-28

This timely Handbook provides a comprehensive guide to the methodological challenges of qualitative research in family business. Written by an international, multidisciplinary team of experts in the field, the Handbook provides practical guidance based on the experiences of senior researchers, and features reflective discussion on how to craft insightful, rigorous studies.

*The Soul of Family Business* - Tom Hubler 2018-09

The *Soul of Family Business* by Tom Hubler takes readers on a journey through the heart and soul of family business. Using case studies from his more than thirty-five years as a family business consultant, Hubler explores what it takes to run a successful family business, illustrating how love is the foundation and family values are the secret sauce for success.

**Handbook of Research on Family Business** - Panikkos Poutziouris 2006

In response to the extensive growth of family business as a topic of academic inquiry, the principal objective of the book is to provide an authoritative overview of current thinking in this

field.

When Family Businesses are Best - R. Carlock 2010-10-14

The authors explore how effective planning and communication helps business families around the world address growth challenges as they strive to become high performing multi-generation family enterprises. This book shows family businesses working together at their best.

**Handbook of Research Methods and Applications in Entrepreneurship and Small Business** - Alan Carsrud 2014-02-28

This thought provoking book builds on existing research traditions that make small business, entrepreneurship and family business a resource rich arena for study.

**Handbook of Research on Family Business** - Panikkos Poutziouris 2013-01-01

'This is a very business-like book in its approach. It has an impressive global reach in its authorship, focal areas and use of evidence; it hits all the major practical challenges of family firms in a spirit that is fresh and current; and it deals with the cutting-edge themes and issues that are uppermost in the minds of owners, executives, advisors and researchers in the field.' - Nigel Nicholson, London Business School, author, *Managing the Human Animal, Family Wars and The 'I' of Leadership* Acclaim for the first edition: 'The authors have taken a lot of pain in putting this handbook together. As the name indicates, this is an excellent handbook for researchers.' - Global Business Review 'The Handbook of Research on Family Business has collected and synthesized a broad variety of topics by notable researchers who share a common dedication to family business research. This Handbook provides a comprehensive treatment that advances the frontiers of knowledge in family business, provoking valuable thoughts and discussion. The Handbook will serve as both an authoritative and comprehensive reference work for researchers investigating family enterprises.' - A. Bakr Ibrahim, Concordia University, Montreal, Canada 'Although family business research is a young discipline it is both necessary and important. For the wellbeing and future development of our society the survival of prosperous and passionate family business entrepreneurs is indispensable. In order to help the families in business to better understand how to succeed with their enterprises we need qualified and updated research. This book is the answer!' - Hans-Jacob Bonnier, Bonnier Business Press Group, Sweden and 6th Generation Chairman of the Family Business Network - International 'This Handbook is a unique compilation of the most important and the best recent family business research. The field has grown so rapidly that this effort will be a mark for the research to follow. The Handbook of Research on Family Business will be the reference for scholars in family business for many years to come. It will also stimulate new ideas in research.' - John L. Ward, IMD, Switzerland and Northwestern University, US During the previous decade, the multi-disciplinary field of family business has advanced significantly in terms of advances in theory, development of sophisticated empirical instruments, systematic measurement of family business activity, use of alternative research methodologies and deployment of robust tools of analysis. This second edition of the Handbook of Research on Family Business presents important research and conceptual developments across a broad range of topics. The contributors - notable researchers in the field - explore the frontiers of knowledge in family business entrepreneurship and stimulate critical thinking, enriching the repository of theoretical frameworks and methodologies. The Handbook takes a systematic and rigorous approach by providing in-depth insights into the dynamics of family business, its context and the significant role of stakeholders. Ultimately, this scholarly compendium of extant family business papers is an invaluable resource for researchers, educators, family business consultants, family business owner-managers and students.

**Handbook of Research on the Strategic Management of Family Businesses** - Palma-Ruiz, Jesús Manuel 2020-01-10

The literature on family business has developed significantly over the last years. However, efforts remain to summarize and systematize the main aspects that affect the behavior of this type of company. In this regard, the topic of strategic management has been developed. In this

sense, it is especially important to recognize how the family decisively influences the behavior of the company and also to identify how the existence of the company affects family dynamics. Those who manage family businesses, whether family or not, must reconcile both perspectives (business and family) in the definition of strategic objectives, allowing sustainability and continuity in this type of organization. The Handbook of Research on the Strategic Management of Family Businesses provides emerging research that covers how strategic management in the family business has been developed and identifies the objectives that sustain this strategic behavior, the main areas of analysis (family and business), the definition of strategies, and their implementation. Also, the authors of this book review the different scenarios for family firms and propose strategies to tackle the challenges and seize the possibilities to grow in a competitive and dynamic environment. Featuring coverage on a broad range of topics such as human capital, organizational leadership, and knowledge creation, this book is ideally designed for family firms, managers, advisors, consultants, policymakers, business professionals, executives, entrepreneurs, researchers, academicians, and students.

Keep the Family Baggage Out of the Family Business - Quentin J Fleming 2000-02-29

Exploring both the psychological and practical underpinnings of family businesses, an experienced management consultant presents invaluable advice on minimizing conflicts and maximizing business success. Charts.

**Managing the Family Business** - Thomas Zellweger 2017-04-28

This innovative textbook covers the most important managerial challenges facing family businesses. It is research-based and includes theory and practice along with concepts, cases and reflection questions to illustrate the key topics.

**Handbook of Research on Creativity and Innovation** - Zhou, Jing 2021-10-22

This cutting-edge Handbook takes stock of a diverse set of theoretical and methodological perspectives that address creativity, innovation, and the ways in which they intersect. Considering the development of the field, the Handbook examines current trends to chart a path forward for promising future research.

*Handbook of Research on Innovation and Entrepreneurship* - David B. Audretsch 2011-01-01

This path-breaking Handbook analyses the foundations, social desirability, institutions and geography of innovation and entrepreneurship. Leading researchers use their outstanding expertise to investigate various aspects in the context of innovation and entrepreneurship such as growth, knowledge production and spillovers, technology transfer, the organization of the firm, industrial policy, financing, small firms and start-ups, and entrepreneurship education as well as the characteristics of the entrepreneur. There is much in this Handbook that will prove to be informative and stimulating, especially for academics and post-graduate students in economics and management. Those starting a PhD in innovation or entrepreneurship will find this book essential reading.

*Handbook of Research on Increasing the Competitiveness of SMEs* - Perez-Urbe, Rafael 2019-12-06

Countries have been competing against each other in order to attract financial investment and human capital for decades. However, emerging economies have a long way to go before they achieve the same levels of competitiveness as a developed economy. Lack of firm institutions, inadequate infrastructure, and a lack of trust in the legal system are urgent and unavoidable factors that emerging economies must address. The Handbook of Research on Increasing the Competitiveness of SMEs provides innovative insights on integrating, adapting, and building models and strategies compatible with the development of competitiveness in small and medium enterprises in emerging countries. The content within this publication examines quality management, organizational leadership, and digital security. It is designed for policymakers, entrepreneurs, managers, executives, business professionals, academicians, researchers, and students.

Strategic Planning for The Family Business - R. Carlock 2001-01-29

Family business planning has traditionally centered on two issues - estate planning and succession. These goals are far too limited for today's family firm. Business families want to turn the business into not only a tool for profit, but for self-expression, innovation and legacy. The authors introduce the new concept of the Parallel Planning Process, explaining how to integrate the needs and expectations of the family and business systems in order to create an organic and entrepreneurial unit. Planning and decision making templates are included as well as studies of well-known family businesses.

*Knowledge and the Family Business* - Manlio Del Giudice 2010-12-06

Family businesses—the predominant form of business organization around the world—can make numerous, critical contributions to the economy and family well-being in both financial and qualitative terms. But dysfunctional family businesses can be difficult to manage, painful experiences at best, and they can destroy family wealth and personal relationships. This book explores the dynamics of family business management, in the context of constantly changing market conditions and the role that knowledge management plays in strategic planning and adaptation. Integrating the literature from family business, entrepreneurship, industrial psychology, and knowledge management, and with illustrative examples from a variety of enterprises, the authors address such topics as: •How family businesses can compete in the new knowledge economy •How to manage a family business when knowledge is its main asset •How to transfer knowledge (and how to keep it alive) through family generations Within this framework, the authors argue that effective resource management—especially intangible resources—is central to enabling a family-run organization to maintain a sustainable competitive advantage over time. They note that families often develop systemic, intuitive, or tacit knowledge that transcends rational decision making and needs to be recognized and nurtured as a distinctive asset. The authors demonstrate that trans-generational value is achieved when the family firm innovates and adapts itself to changing external and internal conditions. This kind of entrepreneurial performance requires dynamic capabilities and processes designed to acquire, exchange, combine and even shed knowledge and practices; and, in turn, dynamic capabilities result from mechanisms of knowledge sharing, collective learning, experience accumulation, and transfer.

*Handbook of Research on Entrepreneurial Leadership and Competitive Strategy in Family Business* - Saiz-Álvarez, José Manuel 2019-04-15

This reference book is an IGI Global Core Reference for 2019 as it provides trending research on family businesses. With the recent boom in entrepreneurship and the maker market, this publication will provide the timeliest research outlining how family businesses can enhance their business practices to ensure sustainability. The Handbook of Research on Entrepreneurial Leadership and Competitive Strategy in Family Business is a collection of innovative research on business and leadership strategies that can be applied to family firms in order to boost efficiency, competitiveness, and optimal use of resource allocation to compete internationally. While highlighting topics including global leadership, knowledge creation, and market performance, this book is ideally designed for business managers, management professionals, executives, researchers, academicians, and students seeking current research on the entrepreneurship role of family businesses in the modern economic age.

*A Research Agenda for Family Business* - Andrea Calabrò 2020-09-25

This exciting Research Agenda expertly addresses the question: What will be important within the family business field and for family businesses in practice over the next decade? Top international contributors explore farsighted theories, methods and topics, often taking a multi-disciplinary approach in order to outline the potential routes for further advancing family business research. Chapters cover the significance of new family trends, entrepreneurial legacy, board diversity, spatial-familiness, corruption, innovation and digital business transformation, challenging core assumptions surrounding the family business phenomenon and mapping the future of the discipline.

**Handbook of Family Business Research, 1969-1994** - Kelin E. Gersick 1994

*Handbook of Research on Strategies and Interventions to Mitigate COVID-19 Impact on SMEs* - Baporikar, Neeta 2021-06-25

The COVID-19 pandemic has affected every aspect of the modern world, and its impact is felt by all. The pandemic particularly has had a large impact on businesses as they were forced to close, supply chains were disrupted, and new health and safety precautions were adopted. As such, many businesses, especially small businesses, were faced with losses they could not afford.

Governments and stakeholders across the world have thus needed to formulate various strategies and interventions to mitigate the negative consequences of the COVID-19 pandemic, particularly as they relate to small- and medium-sized enterprises (SMEs). The Handbook of Research on Strategies and Interventions to Mitigate COVID-19 Impact on SMEs is a comprehensive reference source that encapsulates the overall effect of COVID-19 on SMEs and a variety of strategies to overcome the negative effects and create more sustainable policies and organizations moving forward. The book offers a thorough overview of interventions and tactics to help organizations, entrepreneurs, and institutions of higher learning overcome the negative impact of COVID-19 while preparing policies for a more effective post-pandemic world. Covering topics that include sustainable practices for development, interventions to lessen the impact of COVID-19, and psychological resilience for SME employees, this book is ideal for entrepreneurs, managers, executives, small businesses, family firms, academicians, scholar-practitioners, policymakers, researchers, and students.

**Research Handbook on the Sociology of the Family** - Norbert F. Schneider 2021-06-25

Exploring how family life has radically changed in recent decades, this comprehensive Research Handbook tracks the latest developments and trends in scholarly work on the family. With a particular focus on the European context, it addresses current debates and offers insights into key topics including: the division of housework, family forms and living arrangements, intergenerational relationships, partner choice, divorce and fertility behaviour.

*Handbook of Family Policies Across the Globe* - Mihaela Robila 2013-06-19

Family policy holds a particular status in the quest for a more equitable world as it intersects the rights of women, children, and workers. But despite local and global efforts and initiatives, the

state of family policy in different areas of the world varies widely. Through a cross-section of countries on six continents, *Family Policies Across the Globe* offers the current state of the laws concerning family life, structure, and services, providing historical, cultural, and socioeconomic context. Lucidly written chapters analyze key aspects of family definition, marriage, child well-being, work/family balance, and family assistance, reviewing underlying social issues and controversies as they exist in each country. Details of challenges to implementation and methods of evaluating policy outcomes bring practical realities into sharp focus, and each chapter concludes with recommendations for improvement at the research, service, and governmental levels. The result is an important comparative look at how governments support families, and how societies perceive themselves as they evolve. Among the issues covered: Sierra Leone: toward sustainable family policies. Russia: folkways versus state-ways. Japan: policy responses to a declining population. Australia: reform, revolutions, and lingering effects. Canada: a patchwork policy. Colombia: a focus on policies for vulnerable families. Researchers, professors and graduate students in the fields of social policy, child and family studies, psychology, sociology, and social work will find in *Family Policies Across the Globe* a reference that will grow in importance as world events continue to develop.

*Designing and Implementing HR Management Systems in Family Businesses* - Gnan, Luca 2021-01-15

Human resource management (HRM) systems are an under-researched area in family business studies even though they arguably play an important role. To exploit their entrepreneurial orientation and achieve their goals, family firms must be willing to adopt a specific configuration of the organizational variables to succeed in the competitive environment of today. *Designing and Implementing HR Management Systems in Family Businesses* is a pivotal reference source that focuses on HRM in family businesses aiming at clarifying what HRM topics are relevant in family firms given their distinctive features, what the role of HR choices in family firms is, and how they differ in these organizations. While highlighting topics such as quality of work, generational workforce, and leadership management, this publication explores the relationship between HRM systems and the organization as well as why certain theories would be more dominant for family firms. This book is ideally designed for family businesses, managers, executives, entrepreneurs, business professionals, academicians, students, and researchers.