

Mcgraw Hill Noe Employee Training And Development

WHEN PEOPLE SHOULD GO TO THE BOOKS STORES, SEARCH START BY SHOP, SHELF BY SHELF, IT IS TRULY PROBLEMATIC. THIS IS WHY WE PROVIDE THE EBOOK COMPILATIONS IN THIS WEBSITE. IT WILL TOTALLY EASE YOU TO SEE GUIDE **McGRAW HILL NOE EMPLOYEE TRAINING AND DEVELOPMENT** AS YOU SUCH AS.

BY SEARCHING THE TITLE, PUBLISHER, OR AUTHORS OF GUIDE YOU REALLY WANT, YOU CAN DISCOVER THEM RAPIDLY. IN THE HOUSE, WORKPLACE, OR PERHAPS IN YOUR METHOD CAN BE EVERY BEST AREA WITHIN NET CONNECTIONS. IF YOU TRY TO DOWNLOAD AND INSTALL THE **McGRAW HILL NOE EMPLOYEE TRAINING AND DEVELOPMENT**, IT IS AGREED SIMPLE THEN, SINCE CURRENTLY WE EXTEND THE COLLEAGUE TO PURCHASE AND MAKE BARGAINS TO DOWNLOAD AND INSTALL **McGRAW HILL NOE EMPLOYEE TRAINING AND DEVELOPMENT** FITTINGLY SIMPLE!

HUMAN RESOURCE DEVELOPMENT - JON M. WERNER
2011-10-01

THIS COMPREHENSIVE TEXT COVERS THE ENTIRE FIELD OF HUMAN RESOURCE DEVELOPMENT, FROM ORIENTATION AND SKILLS TRAINING, TO CAREER AND ORGANIZATIONAL DEVELOPMENT. IT SHOWS HOW CONCEPTS AND THEORY HAVE BEEN PUT INTO PRACTICE IN A VARIETY OF ORGANIZATIONS. THIS SIXTH EDITION OF HUMAN RESOURCE DEVELOPMENT REFLECTS THE CURRENT STATE OF THE FIELD, BLENDING REAL-WORLD PRACTICES AND UP-TO-DATE RESEARCH. IMPORTANT NOTICE: MEDIA CONTENT REFERENCED WITHIN THE PRODUCT DESCRIPTION OR THE PRODUCT TEXT MAY NOT BE AVAILABLE IN THE EBOOK VERSION.

HUMAN RELATIONS - LOWELL H. LAMBERTON 2002

HUMAN RELATIONS: STRATEGIES FOR SUCCESS COVERS BOTH NEW AND TIME-TESTED THEORIES OF HUMAN RELATIONS, AND SHOWS THE RELATIONSHIP BETWEEN HUMAN RELATIONS SKILLS AND CAREER SUCCESS IN ONE-ON-ONE SITUATIONS, GROUPS, AND ORGANIZATIONS. SELF-ESTEEM, SELF-AWARENESS, ATTITUDE, MOTIVATION, AND VALUES ARE COVERED AS THE TEXT EXPLORES THE PERSONAL SIDE OF HUMAN RELATIONS AND HOW IT RELATES TO MANAGEMENT THEORY. HUMAN RELATIONS: STRATEGIES FOR SUCCESS STRESSES THE HUMAN RELATIONS SKILLS AND MANAGEMENT PRINCIPLES ESSENTIAL TO FUNCTIONING SUCCESSFULLY IN A GLOBAL BUSINESS ENVIRONMENT.

EMPLOYEE TRAINING AND DEVELOPMENT - RAYMOND A. NOE
2002

INCLUDES COVERAGE OF THE DEVELOPMENTS IN TRAINING AND RESEARCH AND IN PRACTICE, COVERING THE STRATEGIC ROLE OF TRAINING AND THE USE OF TECHNOLOGIES SUCH AS WEB-BASED INSTRUCTION IN TRAINING. THIS BOOK DISCUSSES TOPICS SUCH AS CORPORATE UNIVERSITIES, KNOWLEDGE MANAGEMENT, WEB-BASED TRAINING, E-LEARNING, COMPETENCY MODELS, AND MORE.

SERVANT LEADER HUMAN RESOURCE MANAGEMENT - G. ROBERTS 2014-09-11

SERVANT LEADER HUMAN RESOURCE MANAGEMENT PROVIDES A COMPREHENSIVE CONCEPTUAL FRAMEWORK BASED ON A DIGNITY ENHANCING STEWARDSHIP MODEL THAT INTEGRATES AND BALANCES MISSION ACHIEVEMENT WITH MOTIVE, MEANS AND ENDS INTEGRITY FROM BOTH A LINE MANAGER AND HUMAN

RESOURCE DEPARTMENT PERSPECTIVE.

ORGANIZATIONAL MANAGEMENT - CAROLINA MACHADO
2016-03-15

ORGANIZATIONS ARE INCREASINGLY FACING CONTINUOUS AND HIGHLY COMPLEX CHANGES THAT REQUIRE MORE PROACTIVE STRATEGIES, POLICIES AND MANAGEMENT PRACTICES. CONSCIOUS OF THIS REALITY, THIS BOOK PROVIDES INFORMATION AND DEBATE ON PRINCIPLES, STRATEGIES, MODELS, TECHNIQUES, METHODOLOGIES AND APPLICATIONS OF ORGANIZATIONAL MANAGEMENT IN THE FIELD OF INDUSTRY, COMMERCE AND SERVICES. ORGANIZATIONAL MANAGEMENT COMMUNICATES THE LATEST DEVELOPMENTS AND THINKING ON THE ORGANIZATIONAL MANAGEMENT SUBJECT WORLD-WIDE, AND SEEKS CULTURAL AND GEOGRAPHIC DIVERSITY IN STUDIES AND USES OF ORGANIZATIONAL MANAGEMENT THAT HAVE A SPECIAL IMPACT ON ORGANIZATIONAL COMMUNICATIONS, CHANGE PROCESSES AND WORK PRACTICES. WITH AN EMPHASIS ON THE WAY ORGANIZATIONS DEFINE AND DEVELOP THEIR MANAGEMENT POLICIES AND PRACTICES IN ORDER TO ACQUIRE MORE COMPETITIVE ADVANTAGES IN THE GLOBAL MARKET, THIS BOOK IS CRUCIAL TO ANY PRACTITIONER OR RESEARCHER OF CURRENT ORGANIZATIONAL MANAGEMENT.

TRAINING AND DEVELOPMENT - RAYMOND ANDREW NOE
2012-03-30

NOW IN ITS SECOND EDITION, THIS HIGHLY SUCCESSFUL ADAPTATION OF EMPLOYEE TRAINING AND DEVELOPMENT REFLECTS THE IMPORTANCE OF SOCIALLY, ENVIRONMENTALLY AND ECONOMICALLY RESPONSIBLE TRAINING AND DEVELOPMENT FOR ACHIEVING ORGANISATIONAL SUCCESS. THIS IS HIGHLIGHTED BY THE NEW TITLE TRAINING AND DEVELOPMENT: LEARNING FOR SUSTAINABLE MANAGEMENT. BUILDING ON A SOLID THEORETICAL FOUNDATION, THIS EDITION IS MORE APPLICATION BASED ALTHOUGH IT PRESERVES THE ESSENTIAL CONCEPTUAL MATERIAL. THE AUTHORS CONTINUE TO ENGAGE STUDENTS WITH A LIVELY WRITING STYLE AND CONTEMPORARY EXAMPLES. THE TRENDS AND CHALLENGES OF SHAPING THE FUTURE OF TRAINING AND DEVELOPMENT ARE ILLUSTRATED THROUGH BOTH REAL WORLD ORGANISATIONAL PRACTICES AND THEORY IN THE MANY NEW CASES THROUGHOUT. TRAINING AND DEVELOPMENT: LEARNING FOR SUSTAINABLE MANAGEMENT 2E IS SUPPORTED BY DIGITAL RESOURCES, INCLUDING AN ONLINE CASE BANK, POWERPOINT

PRESENTATIONS AND A TESTBANK.

ACTIVE TRAINING - MELVIN L. SILBERMAN 2015-05-04
THE ALL-TIME BESTSELLING TRAINING HANDBOOK, UPDATED FOR NEW TECHNOLOGIES AND ROLES ACTIVE TRAINING TURNS INSTRUCTIONAL DESIGN ON ITS HEAD BY SHIFTING THE EMPHASIS AWAY FROM THE INSTRUCTOR, AND ON TO THE LEARNER. COMPREHENSIVELY UPDATED TO REFLECT THE MANY DEVELOPMENTS IN THE FIELD, THIS NEW FOURTH EDITION COVERS THE LATEST TECHNOLOGIES AND APPLICATIONS, THE EVOLVING ROLE OF THE TRAINER, AND HOW NEW BUSINESS REALITIES IMPACT TRAINING, ADVANCING NEW EVIDENCE-BASED BEST PRACTICES FOR NEW TRAINER TASKS, SKILLS, AND KNOWLEDGE. UP TO DATE THEORY AND RESEARCH INFORM THE PRACTICAL TIPS AND TECHNIQUES THAT FULLY ENGAGE LEARNERS AND HELP THEM GET THE MOST OUT OF SESSIONS, WHILE UPDATED WORKPLACE EXAMPLES AND REVISED TEMPLATES AND WORKSHEETS HELP BRING THESE TECHNIQUES INTO THE CLASSROOM QUICKLY. YOU'LL GAIN INSIGHT INTO IMPROVING TRAINING EVALUATION BY USING RETURN ON EXPECTATIONS (ROE), LEARN HOW TO EXTEND THE VALUE OF TRAINING PROGRAMS THROUGH TRANSFER OF LEARNING, AND DEVELOP FRESH, ENGAGING METHODS THAT INCORPORATE STATE-OF-THE-ART APPLICATIONS. ACTIVE TRAINING DESIGNS OFFER JUST THE RIGHT AMOUNT OF CONTENT; THE RIGHT BALANCE OF AFFECTIVE, BEHAVIORAL, AND COGNITIVE LEARNING; A VARIETY OF APPROACHES; REAL-LIFE PROBLEM SOLVING; GRADUAL SKILL-BUILDING; AND ENGAGING DELIVERY THAT USES THE PARTICIPANTS' EXPERTISE AS A FOUNDATION FOR LEARNING. THIS BOOK IS THE CLASSIC GUIDE TO EMPLOYING ACTIVE TRAINING METHODS EFFECTIVELY AND APPROPRIATELY FOR ALMOST ANY TOPIC. LEARN HOW THE TRAINER'S ROLE HAS CHANGED ENGAGE LEARNERS THROUGH ANY TRAINING DELIVERY METHOD INSPIRE COLLABORATION AND INNOVATION THROUGH APPLICATION OVERCOME THE CHALLENGES TRAINERS FACE IN THE NEW BUSINESS ENVIRONMENT ACTIVE TRAINING METHODS MAKE TRAINING SESSIONS FUN, ENGAGING, RELEVANT, AND MOST IMPORTANTLY, EFFECTIVE. PARTICIPANTS BECOME ENTHUSIASTIC ABOUT THE MATERIAL, AND VIEW SESSIONS AS INTERESTING CHALLENGES RATHER THAN AS MEANS TO FULFILL REQUIREMENTS. TO BRING THESE WIDELY ENDORSED METHODS INTO YOUR TRAINING REPERTOIRE, ACTIVE TRAINING IS THE COMPLETE PRACTICAL HANDBOOK YOU NEED.

EMPLOYEE TRAINING AND DEVELOPMENT - RAYMOND. NOE 2012

EMPLOYEE TRAINING AND DEVELOPMENT - RAYMOND A. NOE 2019

LOOSE-LEAF FOR EMPLOYEE TRAINING & DEVELOPMENT - RAYMOND ANDREW NOE 2019-03-01

BEST SELLING TITLE FOR THIS COURSE. COMPANIES THAT USE INNOVATIVE TRAINING AND DEVELOPMENT PRACTICES ARE LIKELY TO REPORT BETTER FINANCIAL PERFORMANCE THAN THEIR COMPETITORS THAT DO NOT. TRAINING AND DEVELOPMENT ALSO HELP A COMPANY DEVELOP THE HUMAN CAPITAL NEEDED TO MEET COMPETITIVE CHALLENGES. MANY COMPANIES NOW RECOGNIZE THAT LEARNING THROUGH TRAINING, DEVELOPMENT, AND KNOWLEDGE MANAGEMENT HELPS

EMPLOYEES STRENGTHEN OR INCREASE THEIR SKILLS DIRECTLY IMPACTING THEIR JOB PERFORMANCE, SATISFACTION, AND CAREER ADVANCEMENT. TRAINING HAS MOVED FROM AN EMPHASIS OF A ONETIME EVENT TO THE CREATION OF CONDITIONS FOR LEARNING THAT CAN OCCUR THROUGH COLLABORATION, ONLINE LEARNING, TRADITIONAL CLASSROOM TRAINING, OR A COMBINATION OF THESE METHODS. THE 8TH EDITION COVERS AND ADDRESSES THE CHANGES IN TRAINING AND DEVELOPMENT FROM AN EMPLOYER AND EMPLOYEE PERSPECTIVE - ADDING VALUE TO THE EMPLOYER AND EMPLOYEE. BASED ON THE AUTHORS EXTENSIVE EXPERIENCE IN TEACHING TRAINING AND DEVELOPMENT COURSES TO BOTH GRADUATE AND UNDERGRADUATE STUDENTS, *EMPLOYEE TRAINING AND DEVELOPMENT, EIGHTH EDITION*, RETAINS THE LIVELY WRITING STYLE, INSPIRING EXAMPLES, AND EMPHASIS ON NEW TECHNOLOGY AND STRATEGIC TRAINING FROM PREVIOUS EDITIONS. AUTHOR NOTE: RAY NOE HAS TAUGHT FOR MORE THAN 25 YEARS AT BIG TEN UNIVERSITIES, INCLUDING MICHIGAN STATE UNIVERSITY AND UNIVERSITY OF MINNESOTA. PROFESSOR NOE CONDUCTS RESEARCH AND TEACHES ALL LEVELS OF STUDENTS - FROM UNDERGRADUATES TO EXECUTIVES - IN HUMAN RESOURCE MANAGEMENT, TRAINING AND DEVELOPMENT, PERFORMANCE MANAGEMENT, AND TALENT MANAGEMENT. HE HAS PUBLISHED ARTICLES AND HAS SERVED ON THE EDITORIAL BOARDS OF MANY TOP JOURNALS. HE HAS RECEIVED NUMEROUS AWARDS FOR HIS TEACHING AND RESEARCH EXCELLENCE, AND IS ALSO A FELLOW OF THE SOCIETY OF INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY.

UNDERSTANDING THE PEOPLE AND PERFORMANCE LINK - JOHN PURCELL 2003-05-01

THIS REPORT, THE MOST IN-DEPTH OF ITS KIND TO DATE, CONFIRMS THE POWERFUL RELATIONSHIPS BETWEEN HR PRACTICES, EMPLOYEE COMMITMENT AND OPERATING PERFORMANCE. IT IS BASED ON A THREE-YEAR INVESTIGATION WHICH LOOKED AT THE HR PRACTICES, STAFF VIEWS AND PERFORMANCE IN 11 LARGE ORGANISATIONS INCLUDING JAGUAR CARS, NATIONWIDE BUILDING SOCIETY, SELFRIDGES AND TESCO. THE STUDY PROVIDES ANSWERS TO WHY AND HOW PEOPLE MANAGEMENT PRACTICES INFLUENCE BUSINESS PERFORMANCE - TO UNLOCK WHAT HAS BEEN TERMED THE 'BLACK BOX'. KEY CONCLUSIONS INCLUDE:- THE MOST CAREFULLY THOUGHT-THROUGH HR STRATEGY IS A WASTE OF TIME UNLESS IT IS EMBRACED BY LINE MANAGERS WHO HAVE THE SKILLS AND UNDERSTANDING NECESSARY TO ENGAGE AND MOTIVATE EMPLOYEES - WHERE EFFECTIVE HR PRACTICES ARE NOT IN PLACE, LEVELS OF EMPLOYEE COMMITMENT ARE UP TO 90 PER CENT LOWER - AN ORGANISATION NEEDS A CLEAR DIRECTION AND PURPOSE, BEYOND THE BLAND MISSION STATEMENT OR GENERIC GOAL OF FINANCIAL RETURNS, WHICH ENGAGES, ENTHUSES AND UNITES PEOPLE. AT THE NATIONWIDE BUILDING SOCIETY THIS IS A COMMITMENT TO MUTUALITY. AT ROYAL UNITED HOSPITAL BATH IT IS SAVING LIVES. THIS 'BIG IDEA' APPEARS ESSENTIAL IN MOTIVATING AND DIRECTING PEOPLE BEHIND THE STRATEGY OF THE ORGANISATION. EMPLOYEE TRAINING & DEVELOPMENT - RAYMOND NOE 2016-01-13

MANY COMPANIES NOW RECOGNIZE THAT LEARNING THROUGH TRAINING, DEVELOPMENT, AND KNOWLEDGE MANAGEMENT HELPS

EMPLOYEES STRENGTHEN OR INCREASE THEIR SKILLS IN ORDER TO IMPROVE OR MAKE NEW PRODUCTS, GENERATE NEW AND INNOVATIVE IDEAS, AND PROVIDE HIGH-QUALITY CUSTOMER SERVICE. THUS, AN EMPHASIS ON LEARNING THROUGH TRAINING, DEVELOPMENT, AND KNOWLEDGE MANAGEMENT IS NO LONGER IN THE CATEGORY OF "NICE TO DO"—THEY ARE A "MUST DO" IF COMPANIES WANT TO GAIN A COMPETITIVE ADVANTAGE AND MEET EMPLOYEES' EXPECTATIONS. BASED ON THE AUTHOR'S EXTENSIVE EXPERIENCE IN TEACHING TRAINING AND DEVELOPMENT COURSES TO BOTH GRADUATE AND UNDERGRADUATE STUDENTS, *EMPLOYEE TRAINING AND DEVELOPMENT*, SEVENTH EDITION, RETAINS THE LIVELY WRITING STYLE, INSPIRING EXAMPLES, AND EMPHASIS ON NEW TECHNOLOGY AND STRATEGIC TRAINING FROM PREVIOUS EDITIONS.

EMPLOYEE TRAINING & DEVELOPMENT - RAYMOND NOE
2014-08-19

FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT -
RAYMOND A. NOE 2003-03

FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT, BY NOE, HOLLENBECK, GERHART AND WRIGHT IS SPECIFICALLY WRITTEN TO PROVIDE A BRIEF INTRODUCTION TO HUMAN RESOURCE MANAGEMENT. WHILE IT DOESN'T COVER THE DEPTHS OF HUMAN RESOURCE MANAGEMENT THEORY, THE BOOK IS RICH WITH EXAMPLES AND ENGAGES STUDENTS THROUGH APPLICATION. THIS FIRST EDITION TAKES ON A DIFFERENT APPROACH THAN THE HARDBACK TEXT BY THE SAME TEAM. INSTEAD OF A HIGHER LEVEL OF THEORY THAT'S GEARED TOWARDS THE HRM PROFESSIONAL, THIS BOOK FOCUSES ON THE USES OF HUMAN RESOURCES FOR THE GENERAL POPULATION. ISSUES SUCH AS STRATEGY ARE REDUCED TO GIVE A GREATER FOCUS ON HOW HUMAN RESOURCES IS USED IN THE EVERY DAY WORK ENVIRONMENT. MUCH LIKE THIS AUTHOR TEAM'S FIRST PROJECT, *FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT* PROVIDES INSTRUCTORS WITH A ROBUST ANCILLARY PACKAGE. A COMPREHENSIVE INSTRUCTOR'S MANUAL, TEST BANK, POWERPOINT PRESENTATION AND A COMPLETE ONLINE LEARNING CENTER MAKE COURSE PREPARATION EASY.

THE SUCCESS CASE METHOD - ROBERT O. BRINKERHOFF
2010-06

EACH YEAR, ORGANIZATIONS SPEND MILLIONS OF DOLLARS TRYING OUT NEW INNOVATIONS AND IMPROVEMENTS—AND MILLIONS WILL BE WASTED IF THEY CAN'T QUICKLY FIND OUT WHAT'S WORKING AND WHAT IS NOT. *THE SUCCESS CASE METHOD* OFFERS A BREAKTHROUGH EVALUATION TECHNIQUE THAT IS EASIER, FASTER, AND CHEAPER THAN COMPETING APPROACHES, AND PRODUCES COMPELLING EVIDENCE DECISION-MAKERS CAN ACTUALLY USE. BECAUSE IT SEEKS OUT THE BEST STORIES OF HOW REAL INDIVIDUALS HAVE ACTUALLY USED INNOVATIONS, *THE SUCCESS CASE METHOD* CAN FERRET OUT SUCCESS NO MATTER HOW SMALL OR INFREQUENT. IT CAN SALVAGE THE FEW "GEMS" OF SUCCESS FROM A LARGER INITIATIVE THAT IS NOT DOING WELL OR FIND OUT HOW TO MAKE A PARTIALLY SUCCESSFUL EFFORT EVEN MORE SUCCESSFUL. THE PRACTICAL METHODS AND TOOLS IN THIS BOOK CAN HELP THOSE WHO INITIATE AND FOSTER CHANGE, INCLUDING LEADERS, EXECUTIVES, MANAGERS, CONSULTANTS,

TRAINING DIRECTORS, AND ANYONE ELSE WHO IS TRYING TO MAKE THINGS WORK BETTER IN ORGANIZATIONS GET THE GREATEST RETURNS FOR THEIR INVESTMENTS.

EMPLOYEE TRAINING AND DEVELOPMENT WITH PREMIUM CONTENT CARD - RAYMOND NOE 2012-05-23

RAYMOND NOE'S *EMPLOYEE TRAINING AND DEVELOPMENT* SETS THE STANDARD IN THIS COURSE AREA. FIRST INTRODUCED IN 1998, ETD BECAME THE MARKET-DEFINING TEXT WITHIN 6 MONTHS OF PUBLICATION. ITS POPULARITY IS DUE TO ITS LIVELY WRITING STYLE AND RELEVANT EXAMPLES OF THE MOST UP-TO-DATE DEVELOPMENTS IN TRAINING, RESEARCH AND PRACTICE, INCLUDING THE STRATEGIC ROLE OF TRAINING AND THE USE OF NEW TECHNOLOGIES IN TRAINING. *EMPLOYEE TRAINING AND DEVELOPMENT* 6TH EDITION STRIKES A BALANCE BETWEEN RESEARCH AND REAL COMPANY PRACTICES. IT PROVIDES STUDENTS WITH A SOLID BACKGROUND IN THE FUNDAMENTALS OF TRAINING AND DEVELOPMENT SUCH AS NEEDS ASSESSMENT, TRANSFER OF TRAINING, LEARNING ENVIRONMENT DESIGN, METHODS, AND EVALUATION. TO HELP STUDENTS BETTER UNDERSTAND THE RELATIONSHIP BETWEEN THE MAIN ELEMENTS OF THE BOOK, THE BOOK IS NOW ORGANIZED INTO FIVE DIFFERENT PARTS. PART I FOCUSES ON THE CONTEXT FOR TRAINING AND DEVELOPMENT AND INCLUDES A CHAPTER DEVOTED TO STRATEGIC TRAINING. PART II INCLUDES COVERAGE RELATED TO THE FUNDAMENTALS OF DESIGNING TRAINING PROGRAMS. CHAPTERS IN PART II FOCUS ON NEEDS ASSESSMENT, LEARNING THEORIES AND PROGRAM DESIGN, TRANSFER OF TRAINING, AND TRAINING EVALUATION. PART III FOCUSES ON TRAINING AND DEVELOPMENT METHODS AND INCLUDES CHAPTERS DEVOTED TO TRADITIONAL TRAINING METHODS, E-LEARNING AND THE USE OF TECHNOLOGY IN TRAINING, EMPLOYEE DEVELOPMENT, AND SPECIAL ISSUES IN EMPLOYEE DEVELOPMENT, SUCH AS MANAGING DIVERSITY, SUCCESSION PLANNING, AND CROSS-CULTURAL PREPARATION. CHAPTERS IN PART IV COVER CAREER ISSUES AND HOW COMPANIES MANAGE CAREERS, AS WELL AS CHALLENGES IN CAREER MANAGEMENT, SUCH AS DEALING WITH WORK-LIFE CONFLICT, RETIREMENT, AND SOCIALIZATION. FINALLY, PART V PROVIDES A LOOK AT THE FUTURE OF TRAINING AND DEVELOPMENT.

ENTERPRISE DEVELOPMENT IN SMEs AND ENTREPRENEURIAL FIRMS: DYNAMIC PROCESSES - NDUBISI, NELSON OLY
2013-02-28

IN ORDER TO INCREASE THE ECONOMIC OPPORTUNITIES AVAILABLE, ENTERPRISE DEVELOPMENT PLAYS A CRUCIAL ROLE IN THE PROGRESSION OF SOCIO-ECONOMIC DEVELOPMENT FOR SMALL AND MEDIUM ENTERPRISES. *ENTERPRISE DEVELOPMENT IN SMEs AND ENTREPRENEURIAL FIRMS: DYNAMIC PROCESSES* EXPLORES THE PROCESS OF ENTERPRISE DEVELOPMENT AND ITS RECONSTRUCTION OF ENTREPRENEURIAL IDENTITIES, CRITICAL COMPETENCIES AS WELL AS MARKET TURNAROUND FOR SMEs. THIS BOOK AIMS TO BE A CRITICAL RESOURCE IN THE UNDERSTANDING OF ENTERPRISE STRATEGIES ADOPTED AND LESSONS LEARNED FOR MANAGEMENT DEVELOPMENT. IT IS A SUCCESSFUL RESOURCE FOR STUDENTS, RESEARCHERS AND PROFESSIONALS INTERESTED IN THE GROWTH SMEs.

MANAGING HUMAN RESOURCES IN CROSS-BORDER ALLIANCES - RANDALL S. SCHULER 2004

CONSIDERS THE GROWING IMPORTANCE OF CROSS-BORDER

ALLIANCES, IN PARTICULAR INTERNATIONAL JOINT VENTURES, MERGERS AND ACQUISITIONS. FEATURING CASE-STUDIES AND OTHER ADDED VALUE FEATURES, THIS IS AN ESSENTIAL TEXT FOR STUDENTS OF HRM.

TRAINING & DEVELOPMENT FOR DUMMIES - ELAINE BIECH
2015-05-26

DEVELOP AND DELIVER A ROBUST EMPLOYEE TRAINING AND DEVELOPMENT PROGRAM TRAINING AND DEVELOPMENT FOR DUMMIES GIVES YOU THE TOOLS YOU NEED TO DEVELOP A STRONG AND EFFECTIVE TRAINING AND DEVELOPMENT PROGRAM. COVERING THE LATEST IN TALENT DEVELOPMENT, THIS INFORMATIVE GUIDE ADDRESSES CLASSROOM, VIRTUAL, AND BLENDED LEARNING TO OPEN UP YOUR OPTIONS AND HELP YOU DESIGN THE PROGRAM THAT'S RIGHT FOR YOUR COMPANY. YOU'LL EXPLORE THE DIFFERENT MODES OF FORMAL LEARNING, INCLUDING SOCIAL LEARNING, M-LEARNING, AND MOOCs, AND DELVE INTO THE BENEFITS AND IMPLEMENTATION OF SELF-DIRECTED AND INFORMAL LEARNING. THE DISCUSSION COVERS MENTORING AND COACHING, ROTATIONAL AND STRETCH ASSIGNMENTS, AND HOW TO ALIGN TALENT DEVELOPMENT WITH THE COMPANY'S NEEDS. YOU'LL LEARN HOW TO ASSESS EMPLOYEE SKILLS, DESIGN AND DELIVER TRAINING, AND EVALUATE EACH STEP OF THE PROCESS TO ACHIEVE THE GOALS OF BOTH THE EMPLOYEE AND THE ORGANIZATION. MOST EMPLOYEES HAVE SOME WEAKNESSES IN THEIR SKILL SETS. A ROBUST TRAINING PROGRAM ALLOWS YOU TO STRENGTHEN THOSE SKILLS, AND A DEVELOPMENT PROGRAM BRINGS ALL EMPLOYEES UP TO THE HIGHEST POSSIBLE LEVEL OF PRODUCTIVITY AND SUCCESS. THIS BOOK HELPS YOU CREATE CONSISTENCY IN YOUR COMPANY BY DEVELOPING AND DELIVERING THE EXACT TRAINING AND DEVELOPMENT PROGRAM YOUR PEOPLE NEED. DEVELOP A STRONG TRAINING AND DEVELOPMENT PROGRAM FOSTER A SUPPORTIVE AND INNOVATIVE WORK ENVIRONMENT LEARN ABOUT SOCIAL LEARNING, M-LEARNING, AND MOOCs ASSESS AND EVALUATE YOUR STAFF MORE EFFECTIVELY A GREAT TRAINING AND DEVELOPMENT PROGRAM BOOSTS PERFORMANCE, PRODUCTIVITY, JOB SATISFACTION, AND QUALITY OF SERVICES, WHILE REDUCING COSTS AND SUPERVISION. INVESTING IN YOUR EMPLOYEES GIVES AN EXCELLENT ROI, AS TALENT DEVELOPMENT IS A PRIMARY DRIVER BEHIND BOTH MOTIVATION AND LOYALTY. TRAINING AND DEVELOPMENT FOR DUMMIES SHOWS YOU HOW TO REAP THESE BENEFITS, WITH STEP BY STEP GUIDANCE AND ESSENTIAL EXPERT INSIGHT.

TRANSFERRING LEARNING TO THE WORKPLACE - MARY L. BROAD 1997

TRAINING IS INEFFECTIVE ANY TIME EMPLOYEES CANNOT TRANSFER WHAT THEY'VE LEARNED TO THEIR JOBS. TRANSFERRING LEARNING TO THE WORKPLACE FEATURES HRD PROFESSIONALS PROVIDING TRANSFERRABLE TRAINING WITH REMARKABLE RESULTS! CASE STUDIES INCLUDE EXAMPLES OF: TROUBLESHOOTING COACHING SKILLS CAREER DEVELOPMENT LEADING TO ELIGIBILITY FOR PROMOTION DEVELOPING COMMUNICATION AND PROBLEM-SOLVING SKILLS ORGANIZATION-WIDE CULTURE CHANGE...AND MORE! CASE STUDIES FALL WITHIN THE PUBLIC AND PRIVATE SECTOR -- EVERYWHERE FROM THE CENTRAL INTELLIGENCE AGENCY TO HONDA OF AMERICA.

CANADIAN ORGANIZATIONAL BEHAVIOUR - STEVEN LATTIMORE McSHANE 2009

THE SEVENTH EDITION OF CANADIAN ORGANIZATIONAL BEHAVIOUR IS TRULY A "NEW AND IMPROVED" McSHANE: NEW TRIM SIZE, FRESH NEW DESIGN, NEW CO-AUTHOR, REORGANIZED TABLE OF CONTENTS, IMPROVED EXAMPLES, AND EVEN ENHANCED READABILITY. THE McSHANE BRAND IS KNOWN FOR ITS CUTTING EDGE RESEARCH AND SCHOLARSHIP, RECOGNIZED FOR ITS "FOR CANADIANS, BY CANADIANS" APPROACH TO CONTENT, AND RESPECTED FOR ITS FIRM ANCHORING OF CANADIAN MATERIAL WITHIN A GLOBAL CONTEXT. NO OTHER OB BOOK OFFERS THE KIND OF COMPREHENSIVE COVERAGE IN SUCH AN ACCESSIBLE, READABLE FORMAT. CANADIAN ORGANIZATIONAL BEHAVIOUR CONTINUES TO LEAD THE WAY AS THE MOST INNOVATIVE OB TEXT ON THE MARKET. McSHANE WAS THE FIRST OB TEXTBOOK TO INCLUDE TOPICS SUCH AS WORKPLACE EMOTIONS, APPRECIATIVE INQUIRY, SOCIAL IDENTITY THEORY, FUTURE SEARCH EVENTS, VIRTUAL TEAMS, WORKAHOLISM, AND EMOTIONAL INTELLIGENCE. THE INNOVATION CONTINUES IN THE SEVENTH EDITION WITH NEW AND EXPANDED COVERAGE OF TOPICS SUCH AS EMPLOYEE ENGAGEMENT, RESILIENCE, FOUR-DRIVE THEORY, BLOGS AND WIKIS, PSYCHOLOGICAL HARASSMENT, LEARNING ORIENTATION, SCHWARTZ'S VALUES MODEL, AND SEPARATING SOCIOEMOTIONAL FROM CONSTRUCTIVE CONFLICT. THE PEDAGOGICAL FEATURES HAVE BEEN COMPLETELY OVERHAULED TO SPEAK TO NEW AND EMERGING TOPICS IN OB WORLDWIDE, INCLUDING THE OPENING VIGNETTES, THE PHOTO ESSAYS IN EACH CHAPTER, AND MANY OF THE END-OF-CHAPTER EXERCISES AND END-OF-PART CASES.

ORGANIZATIONAL BEHAVIOR - JASON COLQUITT 2011

THE CHIEF HR OFFICER - PATRICK M. WRIGHT 2011-04-19
PRAISE FOR THE CHIEF HR OFFICER

THE CHIEF HR OFFICER OFFERS THE MOST CURRENT THINKING ON THE EVOLVING ROLE OF THE CHIEF HUMAN RESOURCE OFFICER (CHRO). AN ESSENTIAL RESOURCE FOR EXPERIENCED AND ASPIRING CHROs, THE BOOK SHOWS LEADERS HOW TO BEST PREPARE FOR AND PERFORM THIS CRITICAL ROLE. THIS COMPREHENSIVE BOOK SHOWS HOW, IN TODAY'S EXTREMELY COMPETITIVE WORK ENVIRONMENT, THE JOB OF THE CHRO HAS EXPANDED TO ENCOMPASS MANY IMPORTANT ROLES. AMONG OTHER THINGS, HR LEADERS MUST ADAPT TO AND ADDRESS THE DEMANDS OF AN INCREASINGLY DIVERSE AND DEMANDING WORKFORCE, GLOBALIZATION, STRICTER REGULATORY REQUIREMENTS, INCREASED ACCOUNTABILITY TO THE CEO AND BOARD OF DIRECTORS, AND THE COMPLEXITY OF LEADING THE HR FUNCTION WITH OFTEN LIMITED RESOURCES. THIS VITAL GUIDE IS FILLED WITH RARE INSIGHTS AND PRACTICAL GUIDANCE FROM SOME OF THE COUNTRY'S MOST SUCCESSFUL CHROs WHO HAVE BEEN IN THE TRENCHES AS WELL AS TOP ACADEMICS RESEARCHING THE FIELD INCLUDING RANDY MacDONALD (IBM), EVA SAGE-GAVIN (GAP Inc.), L. KEVIN COX (AMERICAN EXPRESS), MIRIAM M. GRADDICK-WEIR (MERCK), AND DAVE ULRICH (ROSS SCHOOL OF BUSINESS, UNIVERSITY OF MICHIGAN, AND THE RBL GROUP). SPONSORED BY THE NATIONAL ACADEMY OF HUMAN RESOURCES (NAHR), THE BOOK COVERS A WEALTH OF TOPICS INCLUDING HOW TO DEVELOP A PERSPECTIVE AND SET OF SKILLS TO EFFECTIVELY

LEAD AND PERFORM IN THE ROLE AND HOW TO APPROACH STRATEGY, MANAGEMENT, LEADERSHIP, ETHICS, AND TALENT. IN ADDITION, THE AUTHORS INCLUDE INFORMATION ON FORMING AND IMPLEMENTING ACTIVITIES THAT WILL FURTHER THE FIRM'S STRATEGY, ADVICE FOR COACHING AND COUNSELING THE CEO, AND MUCH MORE.

CAREER DEVELOPMENT AND JOB SATISFACTION - JOSIANE FAHED-SREIH 2020-09-09

THIS BOOK, CAREER DEVELOPMENT AND JOB SATISFACTION, NOT ONLY LOOKS AT HOW EMPLOYEES CAN DEVELOP THEIR CAREERS AND CREATE CAREER PATHS THAT ARE MEANINGFUL FOR THEIR LIVES, IT ALSO LOOKS AT KEEPING EMPLOYEES SATISFIED WITH THEIR JOBS. THIS BOOK HIGHLIGHTS HOW TO WORK WITH THE MILLENNIAL GENERATION AND BEING ABLE TO MOTIVATE THEM AND GUIDE THEM THROUGH THEIR CAREERS. IT PRESENTS CASE STUDIES ON SATISFACTION AND CAREER PLANNING. THE FUNCTION OF HUMAN RESOURCE MANAGEMENT HAS AN IMPORTANT IMPLICATION ON THE PERFORMANCE OF THE WHOLE ORGANIZATION AND GIVING IT ACUTE ATTENTION CAN ENHANCE THE PERFORMANCE OF THE BUSINESS.

EMPLOYEE TRAINING AND DEVELOPMENT - RAYMOND A. NOE 19??

ENRICHING HUMAN CAPITAL THROUGH TRAINING AND DEVELOPMENT - P L RAO 2009

THE DEVELOPMENT OF HUMAN RESOURCE HAS ASSUMED IMPORTANCE PARTICULARLY AFTER THE GOVERNMENT'S FOCUS ON HRD, INTRODUCTION OF LIBERALIZED ECONOMY AND GLOBALISATION OF WORLD TRADE. THIS HAS LED TO WORLD TRADE COMPETITION. FOR THIS PURPOSE, EVERY CORPORATE ENTITY SOUGHT ISO CERTIFICATION, WHICH ENJOINS ON THE INDUSTRY TO IMPART REGULAR TRAINING TO ITS WORKFORCE. THUS TRAINING HAS TAKEN CENTERSTAGE. HR IS NOW CONSIDERED AS HUMAN CAPITAL AND MUCH IMPORTANCE IS GIVEN TO THE DEVELOPMENT AND TRAINING OF THIS UNIQUE RESOURCE. THE ONE AREA IN HR THAT FOUND GLOBAL VISIBILITY IS TRAINING. TRAINING HAS A DIRECT RELATIONSHIP TO HR'S CONCERN ABOUT HUMAN CAPITAL DEVELOPMENT AND GLOBALISATION OF WORKFORCE. PEOPLE WANT TO STUDY AT THEIR OWN PACE AND TIME. THE EXCITING DEVELOPMENT AREA IS THEREFORE E-LEARNING. KEEPING THE ABOVE DEVELOPMENTS IN VIEW, IT IS IMPERATIVE THAT BUSINESS ORGANISATIONS SHOULD DEVELOP THEIR OWN INTERNAL RESOURCES FOR TRAINING AND DEVELOPMENT OF THEIR WORKFORCE. WHILE GIVING STRESS ON MANAGEMENT DEVELOPMENT, MOST ORGANIZATIONS IGNORE DEVELOPMENT AND TRAINING OF OPERATIVES WHO CONSTITUTE THE BULWARK OF THEIR HUMAN CAPITAL. THIS ASPECT HAS BEEN SUITABLY TAKEN CARE OF IN THIS BOOK. THIS COMPREHENSIVE BOOK COVERS ALL ASPECTS OF TRAINING AND DEVELOPMENT STARTING FROM CONCEPTUAL INPUTS TO MANAGEMENT OF TRAINING ENVIRONMENT, INSTRUCTOR'S COMPETENCIES, TRANSFER OF LEARNING, IT BASED TRAINING, TO MENTION A FEW SHOULD BE PRESENTED TO LINE MANAGERS. THE BOOK IS DIVIDED INTO FOUR PARTS - TRAINING AND DEVELOPMENT, TRAINING DELIVERY, EVALUATION OF TRAINING, AND THE LAST PART CONTAINING ELEVEN APPENDICES RELATING TO THE TEXT. ATTEMPT HAS BEEN MADE TO PRESENT THE SUBJECT IN A SUCCINCT AND LUCID MANNER, BRINGING THE LATEST ON THE

SUBJECT. THE TEXT FOCUSES NOT ONLY ON THE TRADITIONAL TRAINING METHODS, BUT ALSO ON THE IMPORTANCE OF DEVELOPMENT DIMENSIONS. THIS COMPREHENSIVE COMPENDIUM ON TRAINING AND DEVELOPMENT, SPRINKLED WITH COPIOUS EXAMPLES, WILL BE USEFUL FOR THE BUDDING TRAINERS, HR PRACTITIONERS AND ACADEMICIANS ALIKE.

EMPLOYEE TRAINING & DEVELOPMENT - RAYMOND NOE 2012-10-31

RAYMOND NOE'S EMPLOYEE TRAINING AND DEVELOPMENT SETS THE STANDARD IN THIS COURSE AREA. FIRST INTRODUCED IN 1998, ETD BECAME THE MARKET-DEFINING TEXT WITHIN 6 MONTHS OF PUBLICATION. ITS POPULARITY IS DUE TO ITS LIVELY WRITING STYLE AND RELEVANT EXAMPLES OF THE MOST UP-TO-DATE DEVELOPMENTS IN TRAINING, RESEARCH AND PRACTICE, INCLUDING THE STRATEGIC ROLE OF TRAINING AND THE USE OF NEW TECHNOLOGIES IN TRAINING. EMPLOYEE TRAINING AND DEVELOPMENT 6TH EDITION STRIKES A BALANCE BETWEEN RESEARCH AND REAL COMPANY PRACTICES. IT PROVIDES STUDENTS WITH A SOLID BACKGROUND IN THE FUNDAMENTALS OF TRAINING AND DEVELOPMENT SUCH AS NEEDS ASSESSMENT, TRANSFER OF TRAINING, LEARNING ENVIRONMENT DESIGN, METHODS, AND EVALUATION. TO HELP STUDENTS BETTER UNDERSTAND THE RELATIONSHIP BETWEEN THE MAIN ELEMENTS OF THE BOOK, THE BOOK IS NOW ORGANIZED INTO FIVE DIFFERENT PARTS. PART I FOCUSES ON THE CONTEXT FOR TRAINING AND DEVELOPMENT AND INCLUDES A CHAPTER DEVOTED TO STRATEGIC TRAINING. PART II INCLUDES COVERAGE RELATED TO THE FUNDAMENTALS OF DESIGNING TRAINING PROGRAMS. CHAPTERS IN PART II FOCUS ON NEEDS ASSESSMENT, LEARNING THEORIES AND PROGRAM DESIGN, TRANSFER OF TRAINING, AND TRAINING EVALUATION. PART III FOCUSES ON TRAINING AND DEVELOPMENT METHODS AND INCLUDES CHAPTERS DEVOTED TO TRADITIONAL TRAINING METHODS, E-LEARNING AND THE USE OF TECHNOLOGY IN TRAINING, EMPLOYEE DEVELOPMENT, AND SPECIAL ISSUES IN EMPLOYEE DEVELOPMENT, SUCH AS MANAGING DIVERSITY, SUCCESSION PLANNING, AND CROSS-CULTURAL PREPARATION. CHAPTERS IN PART IV COVER CAREER ISSUES AND HOW COMPANIES MANAGE CAREERS, AS WELL AS CHALLENGES IN CAREER MANAGEMENT, SUCH AS DEALING WITH WORK-LIFE CONFLICT, RETIREMENT, AND SOCIALIZATION. FINALLY, PART V PROVIDES A LOOK AT THE FUTURE OF TRAINING AND DEVELOPMENT.

EMPLOYEE TRAINING AND DEVELOPMENT WITH POWERWEB CARD - RAYMOND A. NOE 2004-02

COVERAGE OF CONTEMPORARY DEVELOPMENTS IN TRAINING AND RESEARCH, INCLUDING THE STRATEGIC ROLE OF TRAINING AND THE USE OF TECHNOLOGIES SUCH AS WEB-BASED INSTRUCTION. THE BOOK PROVIDES A BACKGROUND IN THE FUNDAMENTALS, SUCH AS NEEDS ASSESSMENT, TRANSFER OF TRAINING, AND METHODS AND EVALUATION.

THE ROUTLEDGE COMPANION TO HUMAN RESOURCE DEVELOPMENT - ROB F. POELL 2014-09-25

THE FIELD OF HUMAN RESOURCE DEVELOPMENT (HRD) HAS GROWN IN PROMINENCE AS AN INDEPENDENT DISCIPLINE FROM ITS ROOTS IN BOTH MANAGEMENT AND EDUCATION SINCE THE 1980s. THERE HAS BEEN CONTINUAL DEBATE ABOUT THE BOUNDARIES OF HRD EVER SINCE. DRAWING ON A WIDE AND RESPECTED INTERNATIONAL CONTRIBUTOR BASE AND WITH A

FOCUS ON INTERNATIONAL MARKETS, THIS BOOK PROVIDES A THEMATIC OVERVIEW OF CURRENT KNOWLEDGE IN HRD ACROSS THE GLOBE. THE TEXT IS SEPARATED INTO NINE SECTIONS WHICH EXPLORE THE ORIGINS OF THE FIELD, ADJACENT AND RELATED FIELDS, THEORETICAL APPROACHES, POLICY PERSPECTIVES, INTERVENTIONS, CORE ISSUES AND CONCERNS, HRD AS A PROFESSION, HRD AROUND THE WORLD, AND EMERGING TOPICS AND FUTURE TRENDS. AN EPILOGUE ROUNDS OFF THE VOLUME BY CONSIDERING THE PRESENT AND FUTURE STATES OF THE DISCIPLINE, AND SUGGESTING AREAS FOR FURTHER RESEARCH. THE ROUTLEDGE COMPANION TO HUMAN RESOURCE DEVELOPMENT IS AN ESSENTIAL RESOURCE FOR RESEARCHERS, STUDENTS AND HRD PROFESSIONALS ALIKE. *ISE EMPLOYEE TRAINING & DEVELOPMENT* - RAYMOND A. NOE 2022-03-08

"TRADITIONALLY, TRAINING AND DEVELOPMENT WERE NOT VIEWED AS ACTIVITIES THAT COULD HELP COMPANIES CREATE "VALUE" AND SUCCESSFULLY DEAL WITH COMPETITIVE CHALLENGES. TODAY, THAT VIEW HAS CHANGED. COMPANIES THAT USE INNOVATIVE TRAINING AND DEVELOPMENT PRACTICES ARE LIKELY TO REPORT BETTER FINANCIAL PERFORMANCE THAN THEIR COMPETITORS THAT DO NOT. TRAINING AND DEVELOPMENT ALSO HELP A COMPANY DEVELOP THE HUMAN CAPITAL NEEDED TO MEET COMPETITIVE CHALLENGES"

THE CAMBRIDGE HANDBOOK OF WORKPLACE TRAINING AND EMPLOYEE DEVELOPMENT - KENNETH G. BROWN 2017-10-19

WITH COMPREHENSIVE COVERAGE OF TOPICS RELATED TO LEARNING, TRAINING, AND DEVELOPMENT, THIS VOLUME IS A MUST-HAVE RESOURCE FOR INDUSTRIAL AND ORGANIZATIONAL (I/O) PSYCHOLOGISTS, HUMAN RESOURCE (HR) SCHOLARS, AND ADULT EDUCATION SPECIALISTS. BROWN PROVIDES A FORWARD-LOOKING EXPLORATION OF THE CURRENT RESEARCH ON WORKPLACE TRAINING, EMPLOYEE DEVELOPMENT, AND ORGANIZATIONAL LEARNING FROM THE PRIMARY POINT OF VIEW OF INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY. EACH CHAPTER DISCUSSES CURRENT PRACTICES, RECENT RESEARCH, AND, IMPORTANTLY, THE GAPS BETWEEN THE TWO. IN ANALYZING THESE ASPECTS OF THE TOPIC, THE CHAPTER AUTHORS BOTH PRESENT THE VALUABLE KNOWLEDGE AVAILABLE AND SHOW THE OPPORTUNITIES FOR FURTHER STUDY AND PRACTICE.

LOOSE-LEAF FOR EMPLOYEE TRAINING & DEVELOPMENT - RAYMOND ANDREW NOE 2016-01-14

MANY COMPANIES NOW RECOGNIZE THAT LEARNING THROUGH TRAINING, DEVELOPMENT, AND KNOWLEDGE MANAGEMENT HELPS EMPLOYEES STRENGTHEN OR INCREASE THEIR SKILLS IN ORDER TO IMPROVE OR MAKE NEW PRODUCTS, GENERATE NEW AND INNOVATIVE IDEAS, AND PROVIDE HIGH-QUALITY CUSTOMER SERVICE. THUS, AN EMPHASIS ON LEARNING THROUGH TRAINING, DEVELOPMENT, AND KNOWLEDGE MANAGEMENT IS NO LONGER IN THE CATEGORY OF "NICE TO DO"—THEY ARE A "MUST DO" IF COMPANIES WANT TO GAIN A COMPETITIVE ADVANTAGE AND MEET EMPLOYEES' EXPECTATIONS. BASED ON THE AUTHOR'S EXTENSIVE EXPERIENCE IN TEACHING TRAINING AND DEVELOPMENT COURSES TO BOTH GRADUATE AND UNDERGRADUATE STUDENTS, *EMPLOYEE TRAINING AND DEVELOPMENT*, SEVENTH EDITION, RETAINS THE LIVELY

WRITING STYLE, INSPIRING EXAMPLES, AND EMPHASIS ON NEW TECHNOLOGY AND STRATEGIC TRAINING FROM PREVIOUS EDITIONS.

THE HANDBOOK OF BLENDED LEARNING - CURTIS J. BONK 2012-06-29

THIS COMPREHENSIVE RESOURCE HIGHLIGHTS THE MOST RECENT PRACTICES AND TRENDS IN BLENDED LEARNING FROM A GLOBAL PERSPECTIVE AND PROVIDES TARGETED INFORMATION FOR SPECIFIC BLENDED LEARNING SITUATIONS. YOU'LL FIND EXAMPLES OF LEARNING OPTIONS THAT COMBINE FACE-TO-FACE INSTRUCTION WITH ONLINE LEARNING IN THE WORKPLACE, MORE FORMAL ACADEMIC SETTINGS, AND THE MILITARY. ACROSS THESE ENVIRONMENTS, THE BOOK FOCUSES ON REAL-WORLD PRACTICES AND INCLUDES CONTRIBUTORS FROM A BROAD RANGE OF FIELDS INCLUDING TRAINERS, CONSULTANTS, PROFESSORS, UNIVERSITY PRESIDENTS, DISTANCE-LEARNING CENTER DIRECTORS, LEARNING STRATEGISTS AND EVANGELISTS, GENERAL MANAGERS OF LEARNING, CEOs, CHANCELLORS, DEANS, AND DIRECTORS OF GLOBAL TALENT AND ORGANIZATIONAL DEVELOPMENT. THIS DIVERSITY AND BREADTH WILL HELP YOU UNDERSTAND THE WIDE RANGE OF POSSIBILITIES AVAILABLE WHEN DESIGNING BLENDED LEARNING ENVIRONMENTS. ORDER YOUR COPY TODAY!

LOOSE-LEAF FOR FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT - JOHN R. HOLLENBECK 2015-01-22

FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT PROVIDES A COMPLETE INTRODUCTION TO HUMAN RESOURCE MANAGEMENT FOR THE GENERAL BUSINESS MANAGER WHO WANTS TO LEARN MORE ABOUT HOW HRM IS USED IN THE EVERYDAY WORK ENVIRONMENT. ITS ADAPTIVE LEARNING PROGRAM AND ITS ENGAGING, FOCUSED, AND APPLIED CONTENT MAKE IT THE FASTEST GROWING HRM PROGRAM ON THE MARKET.

EMPLOYEE TRAINING AND DEVELOPMENT - RAYMOND A. NOE 2009

THIS LOCAL ADAPTATION OF THE HIGHLY-REGARDED TEXT BY RAYMOND NOE ADDRESSES SOME OF THE KEY CHANGES THAT HAVE OCCURRED IN AUSTRALIA AND NEW ZEALAND DURING THE FIRST DECADE OF THE TWENTY-FIRST CENTURY. THESE CHANGES HAVE EITHER CAUSED, CATALYSED, OR COINCIDED WITH SOME SIGNIFICANT MODIFICATIONS IN THE PATTERNS OF TRAINING AND DEVELOPMENT IN BOTH THE PRIVATE AND PUBLIC SECTORS. NOT ALL OF THESE CHANGES ARE NECESSARILY UNIQUE TO THE REGION, SO WHILE THE PRIMARY FOCUS IS ON AUSTRALIA AND NEW ZEALAND, THE READER IS ABLE TO STEP OUTSIDE THE REGIONAL CONTEXT TO BE EXPOSED TO DISCUSSIONS OF CURRENT TRAINING AND DEVELOPMENT ISSUES AND PRACTICES IN DIFFERENT CULTURES AND ENVIRONMENTS.

EFFECTIVE TRAINING - P. NICK BLANCHARD 2004

IN *THE MINIMUM WAGE AND LABOR MARKET OUTCOMES*, CHRISTOPHER FLINN ARGUES THAT INASSESSING THE EFFECTS OF THE MINIMUM WAGE (IN THE UNITED STATES AND ELSEWHERE), A BEHAVIORALFRAMEWORK IS INVALUABLE FOR GUIDING EMPIRICAL WORK AND THE INTERPRETATION OF RESULTS. FLINN DEVELOPS A JOB SEARCH AND WAGE BARGAINING MODEL THAT IS CAPABLE OF GENERATING LABOR MARKET OUTCOMESCONSISTENT WITH OBSERVED WAGE AND UNEMPLOYMENT DURATION DISTRIBUTIONS, AND ALSO CAN ACCOUNT FOR OBSERVED CHANGES IN EMPLOYMENT RATES AND

WAGES AFTER A MINIMUM WAGE CHANGE. FLINN USES PREVIOUS STUDIES FROM THE MINIMUM WAGE LITERATURE TO DEMONSTRATE HOW HIS MODEL CAN BE USED TO RATIONALIZE AND SYNTHESIZE THE DIVERSE RESULTS FOUND IN WIDELY VARYING INSTITUTIONAL CONTEXTS. HE ALSO SHOWS HOW OBSERVED WAGE DISTRIBUTIONS FROM BEFORE AND AFTER A MINIMUM WAGE CHANGE CAN BE USED TO DETERMINE IF THE CHANGE WAS WELFARE-IMPROVING. MORE AMBITIOUSLY, AND PERHAPS CONTROVERSIALLY, FLINN PROPOSES THE CONSTRUCTION AND FORMAL ESTIMATION OF THE MODEL USING COMMONLY AVAILABLE DATA; MODEL ESTIMATES THEN ENABLE THE RESEARCHER TO DETERMINE DIRECTLY THE WELFARE EFFECTS OF OBSERVED MINIMUM WAGE CHANGES. THIS MODEL CAN BE USED TO CONDUCT COUNTERFACTUAL POLICY EXPERIMENTS--EVEN TO DETERMINE "OPTIMAL" MINIMUM WAGES UNDER A VARIETY OF WELFARE METRICS. THE DEVELOPMENT OF THE MODEL AND THE ECONOMETRIC THEORY UNDERLYING ITS ESTIMATION ARE CAREFULLY PRESENTED SO AS TO ENABLE READERS UNFAMILIAR WITH THE ECONOMETRICS OF POINT PROCESS MODELS AND DYNAMIC OPTIMIZATION IN CONTINUOUS TIME TO FOLLOW THE ARGUMENTS. ALTHOUGH MOST OF THE BOOK FOCUSES ON THE CASE WHERE ONLY THE UNEMPLOYED SEARCH FOR JOBS IN A HOMOGENEOUS LABOR MARKET ENVIRONMENT, LATER CHAPTERS INTRODUCE ON-THE-JOB SEARCH INTO THE MODEL, AND EXPLORE ITS IMPLICATIONS FOR MINIMUM WAGE POLICY. THE BOOK ALSO CONTAINS A CHAPTER DESCRIBING HOW INDIVIDUAL HETEROGENEITY CAN BE INTRODUCED INTO THE SEARCH, MATCHING, AND BARGAINING FRAMEWORK.

LSC (SOUTHERN NEW HAMPSHIRE UNIV) OL 655 - RAYMOND ANDREW. NOE 2017

TRAINING AND DEVELOPMENT - RAYMOND A. NOE 2012
NOW IN ITS SECOND EDITION, THIS HIGHLY SUCCESSFUL ADAPTATION OF EMPLOYEE TRAINING AND DEVELOPMENT REFLECTS THE IMPORTANCE OF SOCIALLY, ENVIRONMENTALLY AND ECONOMICALLY RESPONSIBLE TRAINING AND DEVELOPMENT FOR ACHIEVING ORGANISATIONAL SUCCESS. THIS IS

HIGHLIGHTED BY THE NEW TITLE TRAINING AND DEVELOPMENT: LEARNING FOR SUSTAINABLE MANAGEMENT. BUILDING ON A SOLID THEORETICAL FOUNDATION, THIS EDITION IS MORE APPLICATION BASED ALTHOUGH IT PRESERVES THE ESSENTIAL CONCEPTUAL MATERIAL. THE AUTHORS CONTINUE TO ENGAGE STUDENTS WITH A LIVELY WRITING STYLE AND CONTEMPORARY EXAMPLES. THE TRENDS AND CHALLENGES OF SHAPING THE FUTURE OF TRAINING AND DEVELOPMENT ARE ILLUSTRATED THROUGH BOTH REAL WORLD ORGANISATIONAL PRACTICES AND THEORY IN THE MANY NEW CASES THROUGHOUT. TRAINING AND DEVELOPMENT: LEARNING FOR SUSTAINABLE MANAGEMENT 2E IS SUPPORTED BY DIGITAL RESOURCES, INCLUDING AN ONLINE CASE BANK, POWERPOINT PRESENTATIONS AND A TEST BANK.

KIRKPATRICK'S FOUR LEVELS OF TRAINING EVALUATION - JAMES D. KIRKPATRICK 2016-10-01

- BARRY GERHART

2019-03-04

STEEN/NOE FIFTH CANADIAN EDITION HAS BEEN WRITTEN TO MAKE HR MORE ACCESSIBLE TO STUDENTS, MORE REFLECTIVE OF THEIR SITUATION, AND MORE ABOUT THEM. TODAY, EVERY MANAGER IS "IN HR", AND EVERY EMPLOYEE IS ACTIVELY ENGAGED IN THE PROCESS OF HRM, REGARDLESS OF WHETHER THEY ASPIRE TO BE A MANAGER OR AN HR PROFESSIONAL. STUDENTS WILL EXPERIENCE HRM EVERY DAY OF THEIR WORKING LIVES, FROM HOW THEY ARE PERCEIVED BY RECRUITERS TO COMPLETING A PERFORMANCE APPRAISAL, TO BEING PROMOTED OR FIRED. WHEN STUDENTS ASK "WHAT'S IN IT FOR ME?", THE FIFTH CANADIAN EDITION WILL SHOW THEM JUST HOW RELEVANT HRM IS TO THEM AS PEOPLE, EMPLOYEES AND EVENTUALLY MANAGERS. THIS EASY TO READ AND RELEVANT 11 CHAPTER HUMAN RESOURCE MANAGEMENT TEXT IS IDEAL FOR A ONE-SEMESTER COURSE. STEEN/NOE BALANCES THEORY WITH PRACTICAL APPLICATION AND RICH EXAMPLES THAT SUPPORT THE NEED FOR FOUNDATIONAL HRM, THOUGHT LEADERSHIP AND APPLIED INSIGHT NECESSARY TO PERFORM AND THRIVE IN ORGANIZATIONS TODAY.