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Proceedings of the XVIII International symposium Symorg 2022 (BOOK OF ABSTRACTS) - Marko Mihić

With 140 contributions by authors from 19 different countries, XVIII International Symposium of Organizational Sciences – SymOrg 2022 successfully sets the high level for future conferences. The topic of SymOrg 2020, “Sustainable Business Management and Digital Transformation: Challenges and Opportunities in the Post-COVID Era”, attracted researchers from different institutions, both in Serbia and abroad. This year, more than 300 scholars and practitioners authored and co-authored scientific and research articles that had been accepted for publication in the Book of Abstracts. All the contributions to the Book of Abstracts are classified into the following 13 key topics: □ Blockchain Technology in Business and Information Systems □ Business Analytics □ Creativity, Innovation and Sustainable Management □ Digital Operations and Logistics Management □ Digital Transformation of Financial Industry □ Digital Transformation of Public Administration □ E-Business Ecosystems □ Evidence-Based Public Policy Making in the Post-COVID Environment □ LEAN Business Systems – Structures, Processes and Models □ Managing Digital Transformation Projects under Discontinuity □ Managing Human Resources in the Post-COVID Era □ Rethinking Marketing and Communication in the Post-COVID Era □ Quality Management and Standardization in Digital Transformation Era. The participation of numerous domestic and international authors and the diversity of topics justify our efforts to organize the Symposium. As SymOrg is traditionally at the intersection of academy and business, we believe that this year’s meeting will bring about many in-depth discussions, contribute to prospective partnerships, and build stronger business and academic networks. We also believe that meeting will contribute to the exchange of knowledge, research results and experience among industry experts, research institutions and faculties, which all share a common interest in contemporary organizational sciences. We are very grateful to our distinguished keynote and plenary speakers: Ana Draskovic, Aleksander Aristovnik, Manuel Mazzara, Basant Agarwa and Priyanka Harjule. Also, special thanks to moderators for organizing the panels and workshops in the fields of higher education, business, supply chain, doctoral research studies and student engagement and sustainability. The Faculty of Organizational Sciences would like to express its gratitude to the Ministry of Education, Science and Technological Development and all the partners and individuals who have supported and contributed to the organization of the Symposium. We are particularly grateful to the contributors and reviewers who made this issue possible. But above all, we are especially thankful to the authors and presenters for making SymOrg 2022 a success! Belgrade, June 6, 2022 Marko Mihić, Ph.D. Sandra Jednak, Ph.D. Gordana Savić, Ph.D.

The Data Science Design Manual - Steven S. Skiena 2017-07-01

This engaging and clearly written textbook/reference provides a must-have introduction to the rapidly emerging interdisciplinary field of data science. It focuses on the principles fundamental to becoming a good data scientist and the key skills needed to build systems for collecting, analyzing, and interpreting data. The Data Science Design Manual is a source of practical insights that highlights what really matters in analyzing data, and provides an intuitive understanding of how these core concepts can be used. The book does not emphasize any particular programming language or suite of data-analysis tools, focusing instead on high-level discussion of important design principles. This easy-to-read text ideally serves the needs of undergraduate and early graduate students embarking on an “Introduction to Data Science” course. It reveals how this discipline sits at the intersection of statistics, computer science, and machine learning, with

a distinct heft and character of its own. Practitioners in these and related fields will find this book perfect for self-study as well. Additional learning tools: Contains “War Stories,” offering perspectives on how data science applies in the real world Includes “Homework Problems,” providing a wide range of exercises and projects for self-study Provides a complete set of lecture slides and online video lectures at www.data-manual.com Provides “Take-Home Lessons,” emphasizing the big-picture concepts to learn from each chapter Recommends exciting “Kaggle Challenges” from the online platform Kaggle Highlights “False Starts,” revealing the subtle reasons why certain approaches fail Offers examples taken from the data science television show “The Quant Shop” (www.quant-shop.com)

Learning How to Learn - Barbara Oakley, PhD 2018-08-07

A surprisingly simple way for students to master any subject--based on one of the world's most popular online courses and the bestselling book A Mind for Numbers A Mind for Numbers and its wildly popular online companion course "Learning How to Learn" have empowered more than two million learners of all ages from around the world to master subjects that they once struggled with. Fans often wish they'd discovered these learning strategies earlier and ask how they can help their kids master these skills as well. Now in this new book for kids and teens, the authors reveal how to make the most of time spent studying. We all have the tools to learn what might not seem to come naturally to us at first--the secret is to understand how the brain works so we can unlock its power. This book explains: Why sometimes letting your mind wander is an important part of the learning process How to avoid "rut think" in order to think outside the box Why having a poor memory can be a good thing The value of metaphors in developing understanding A simple, yet powerful, way to stop procrastinating Filled with illustrations, application questions, and exercises, this book makes learning easy and fun.

Principles of Management - Openstax 2022-03-25

Principles of Management is designed to meet the scope and sequence requirements of the introductory course on management. This is a traditional approach to management using the leading, planning, organizing, and controlling approach. Management is a broad business discipline, and the Principles of Management course covers many management areas such as human resource management and strategic management, as well as behavioral areas such as motivation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters. Contributing Authors David S. Bright, Wright State University Anastasia H. Cortes, Virginia Tech University Eva Hartmann, University of Richmond K. Praveen Parboteeah, University of Wisconsin-Whitewater Jon L. Pierce, University of Minnesota-Duluth Monique Reece Amit Shah, Frostburg State University Siri Terjesen, American University Joseph Weiss, Bentley University Margaret A. White, Oklahoma State University Donald G. Gardner, University of Colorado-Colorado Springs Jason Lambert, Texas Woman's University Laura M. Leduc, James Madison University Joy Leopold, Webster University Jeffrey Muldoon, Emporia State University James S. O'Rourke, University of Notre Dame

McGraw-Hill Ryerson Mathematics of Data Management - 2007-04

Probability and Statistics for Engineering and the Sciences + Enhanced Webassign Access - 2017

On Your Mark - Thomas R. Guskey 2014-08-05

Create and sustain a learning environment where students thrive and stakeholders are accurately informed of student progress. Clarify the purpose of grades, craft a vision statement aligned with this purpose, and discover research-based strategies to implement effective grading and reporting practices. Identify policies and practices that render grading inaccurate, and understand the role grades play in students' future success and opportunities.

The United Nations world water development report 2018 - WWAP 2018-03-26

An Introduction to Statistical Methods and Data Analysis - R. Lyman Ott 2010-02-16

Provides worked-out solutions to odd-numbered exercises.

Strengthening Forensic Science in the United States - National Research Council 2009-07-29

Scores of talented and dedicated people serve the forensic science community, performing vitally important work. However, they are often constrained by lack of adequate resources, sound policies, and national support. It is clear that change and advancements, both systematic and scientific, are needed in a number of forensic science disciplines to ensure the reliability of work, establish enforceable standards, and promote best practices with consistent application. *Strengthening Forensic Science in the United States: A Path Forward* provides a detailed plan for addressing these needs and suggests the creation of a new government entity, the National Institute of Forensic Science, to establish and enforce standards within the forensic science community. The benefits of improving and regulating the forensic science disciplines are clear: assisting law enforcement officials, enhancing homeland security, and reducing the risk of wrongful conviction and exoneration. *Strengthening Forensic Science in the United States* gives a full account of what is needed to advance the forensic science disciplines, including upgrading of systems and organizational structures, better training, widespread adoption of uniform and enforceable best practices, and mandatory certification and accreditation programs. While this book provides an essential call-to-action for congress and policy makers, it also serves as a vital tool for law enforcement agencies, criminal prosecutors and attorneys, and forensic science educators.

Parenting Matters - National Academies of Sciences, Engineering, and Medicine 2016-11-21

Decades of research have demonstrated that the parent-child dyad and the environment of the family—which includes all primary caregivers—are at the foundation of children's well-being and healthy development. From birth, children are learning and rely on parents and the other caregivers in their lives to protect and care for them. The impact of parents may never be greater than during the earliest years of life, when a child's brain is rapidly developing and when nearly all of her or his experiences are created and shaped by parents and the family environment. Parents help children build and refine their knowledge and skills, charting a trajectory for their health and well-being during childhood and beyond. The experience of parenting also impacts parents themselves. For instance, parenting can enrich and give focus to parents' lives; generate stress or calm; and create any number of emotions, including feelings of happiness, sadness, fulfillment, and anger. Parenting of young children today takes place in the context of significant ongoing developments. These include: a rapidly growing body of science on early childhood, increases in funding for programs and services for families, changing demographics of the U.S. population, and greater diversity of family structure. Additionally, parenting is increasingly being shaped by technology and increased access to information about parenting. *Parenting Matters* identifies parenting knowledge, attitudes, and practices associated with positive developmental outcomes in children ages 0-8; universal/preventive and targeted strategies used in a variety of settings that have been effective with parents of young children and that support the identified knowledge, attitudes, and practices; and barriers to and facilitators for parents' use of practices that lead to healthy child outcomes as well as their participation in effective programs and services. This report makes recommendations directed at an array of stakeholders, for promoting the wide-scale adoption of effective programs and services for parents and on areas that warrant further research to inform policy and practice. It is meant to serve as a roadmap for the future of parenting policy, research, and practice in the United States.

Advanced Functions 12 - Wayne Erdman 2008-08-15

Distance Education for Teacher Training - Hilary Perraton 2002-03-11

First published in 2002. Routledge is an imprint of Taylor & Francis, an informa company.

[Using R and RStudio for Data Management, Statistical Analysis, and Graphics](#) - Nicholas J. Horton 2015-03-10

Improve Your Analytical Skills Incorporating the latest R packages as well as new case studies and applications, *Using R and RStudio for Data Management, Statistical Analysis, and Graphics, Second Edition* covers the aspects of R most often used by statistical analysts. New users of R will find the book's simple approach easy to understand while more

MathLinks 9 - Bruce McAskill 2017

Nelson's Directory of Investment Research - 2006

[The World Book Encyclopedia](#) - 2002

An encyclopedia designed especially to meet the needs of elementary, junior high, and senior high school students.

[Math Makes Sense](#) - 2008

Cloud Services, Networking, and Management - Nelson L. S. da Fonseca 2015-04-20

Cloud Services, Networking and Management provides a comprehensive overview of the cloud infrastructure and services, as well as their underlying management mechanisms, including data center virtualization and networking, cloud security and reliability, big data analytics, scientific and commercial applications. Special features of the book include: State-of-the-art content Self-contained chapters for readers with specific interests Includes commercial applications on Cloud (video services and games)

[Exploring Microeconomics](#) - Robert L. Sexton 2009-03-09

The Exploration of Microeconomics, 6/e, International Edition is not a traditional encyclopedic text filled with technical details. Rather, it is an engaging, modern, back-to-basics book designed to promote economic literacy and help students appreciate how economics affects their everyday lives. This reader-friendly text includes innovative learning tools, a visually appealing design, and captivating content to encourage students to read the chapters eagerly and help them master the material more easily. Packed with examples from current events and pop culture, *The Exploration of Microeconomics, 6/e, International Edition* succeeds like no other text in making economics less intimidating and achieving the author's primary goal: conveying the real-world relevance of economics and inspiring in students the same excitement he felt when taking his first economics class.

Nelson Mathematics of Data Management. Teacher's Resource - David Zimmer 2003

[Exploring Macroeconomics](#) - Robert L. Sexton 2013

Designing Data-Intensive Applications - Martin Kleppmann 2017-03-16

Data is at the center of many challenges in system design today. Difficult issues need to be figured out, such as scalability, consistency, reliability, efficiency, and maintainability. In addition, we have an overwhelming variety of tools, including relational databases, NoSQL datastores, stream or batch processors, and message brokers. What are the right choices for your application? How do you make sense of all these buzzwords? In this practical and comprehensive guide, author Martin Kleppmann helps you navigate this diverse landscape by examining the pros and cons of various technologies for processing and storing data. Software keeps changing, but the fundamental principles remain the same. With this book, software engineers and architects will learn how to apply those ideas in practice, and how to make full use of data in modern applications. Peer under the hood of the systems you already use, and learn how to use and operate them more effectively Make informed decisions by identifying the strengths and weaknesses of different tools Navigate the trade-offs around consistency, scalability, fault tolerance, and complexity Understand the distributed systems research upon which modern databases are built Peek behind the scenes of major online services, and learn from their architectures

Nelson Information's Directory of Investment Research - 2008

Statistics: Learning from Data - Roxy Peck 2018-01-01

STATISTICS: LEARNING FROM DATA, Second Edition, helps you learn to think like a statistician. It pays particular attention to areas that students often struggle with -- probability, hypothesis testing, and selecting an appropriate method of analysis. Supported by learning objectives, real-data examples and exercises, and technology notes, this book helps you to develop conceptual understanding, mechanical proficiency, and the ability to put knowledge into practice. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Chemistry 12 - Lucille Davies 2004

Developed specifically to support Ontario's new Chemistry 12 College Preparation course (SCH4C), this highly readable resource addresses the needs of a larger and more diverse student base by placing a stronger emphasis on STSE and practical applications instead of theoretical rigour.

Practical Statistics for Data Scientists - Peter Bruce 2017-05-10

Statistical methods are a key part of data science, yet very few data scientists have any formal statistics training. Courses and books on basic statistics rarely cover the topic from a data science perspective. This practical guide explains how to apply various statistical methods to data science, tells you how to avoid their misuse, and gives you advice on what's important and what's not. Many data science resources incorporate statistical methods but lack a deeper statistical perspective. If you're familiar with the R programming language, and have some exposure to statistics, this quick reference bridges the gap in an accessible, readable format. With this book, you'll learn: Why exploratory data analysis is a key preliminary step in data science How random sampling can reduce bias and yield a higher quality dataset, even with big data How the principles of experimental design yield definitive answers to questions How to use regression to estimate outcomes and detect anomalies Key classification techniques for predicting which categories a record belongs to Statistical machine learning methods that "learn" from data Unsupervised learning methods for extracting meaning from unlabeled data

Geography, Grade 12 - Helen Collett 2014-06-26

McGraw-Hill's Conquering SAT Math, 2nd Ed. - Robert Postman 2007-07-11

The authors are experts in test preparation with extensive classroom experience in teaching SAT math Includes crucial strategies for using calculators to solve problems efficiently Gives students five sample SAT math sections with complete solutions for every question

Conflict and Governance - Susan Brown 2005

The Authors interrogate the manner in which South Africa's changing economy is re-shaping the political and the social landscape. Based on in-depth analysis of the data, suggestions are made for future policy development.

Pain Management and the Opioid Epidemic - National Academies of Sciences, Engineering, and Medicine 2017-09-28

Drug overdose, driven largely by overdose related to the use of opioids, is now the leading cause of unintentional injury death in the United States. The ongoing opioid crisis lies at the intersection of two public health challenges: reducing the burden of suffering from pain and containing the rising toll of the harms that can arise from the use of opioid medications. Chronic pain and opioid use disorder both represent complex human conditions affecting millions of Americans and causing untold disability and loss of function. In the context of the growing opioid problem, the U.S. Food and Drug Administration (FDA) launched an Opioids Action Plan in early 2016. As part of this plan, the FDA asked the National Academies of Sciences, Engineering, and Medicine to convene a committee to update the state of the science on pain research, care, and education and to identify actions the FDA and others can take to respond to the opioid epidemic, with a particular focus on informing FDA's development of a formal method for incorporating individual and societal considerations into its risk-benefit framework for opioid approval and monitoring.

Engineering and Management of Data Centers - Jorge Marx Gómez 2017-11-10

This edited volume covers essential and recent development in the engineering and management of data centers. Data centers are complex systems requiring ongoing support, and their high value for keeping business continuity operations is crucial. The book presents core topics on the planning, design,

implementation, operation and control, and sustainability of a data center from a didactical and practitioner viewpoint. Chapters include: · Foundations of data centers: Key Concepts and Taxonomies · ITSDM: A Methodology for IT Services Design · Managing Risks on Data Centers through Dashboards · Risk Analysis in Data Center Disaster Recovery Plans · Best practices in Data Center Management Case: KIO Networks · QoS in NaaS (Network as a Service) using Software Defined Networking · Optimization of Data Center Fault-Tolerance Design · Energetic Data Centre Design Considering Energy Efficiency Improvements During Operation · Demand-side Flexibility and Supply-side Management: The Use Case of Data Centers and Energy Utilities · DevOps: Foundations and its Utilization in Data Centers · Sustainable and Resilient Network Infrastructure Design for Cloud Data Centres · Application Software in Cloud-Ready Data Centers This book bridges the gap between academia and the industry, offering essential reading for practitioners in data centers, researchers in the area, and faculty teaching related courses on data centers. The book can be used as a complementary text for traditional courses on Computer Networks, as well as innovative courses on IT Architecture, IT Service Management, IT Operations, and Data Centers.

Long Walk to Freedom - Nelson Mandela 2008-03-11

The book that inspired the major new motion picture Mandela: Long Walk to Freedom. Nelson Mandela is one of the great moral and political leaders of our time: an international hero whose lifelong dedication to the fight against racial oppression in South Africa won him the Nobel Peace Prize and the presidency of his country. Since his triumphant release in 1990 from more than a quarter-century of imprisonment, Mandela has been at the center of the most compelling and inspiring political drama in the world. As president of the African National Congress and head of South Africa's antiapartheid movement, he was instrumental in moving the nation toward multiracial government and majority rule. He is revered everywhere as a vital force in the fight for human rights and racial equality. LONG WALK TO FREEDOM is his moving and exhilarating autobiography, destined to take its place among the finest memoirs of history's greatest figures. Here for the first time, Nelson Rolihlahla Mandela tells the extraordinary story of his life--an epic of struggle, setback, renewed hope, and ultimate triumph.

Exploring Economics - Robert L. Sexton 2006

Exploring Economics, First Canadian Edition offers students a lively, back-to-the-basics approach designed to take the intimidation out of economics. With its short, self-contained learning units and its carefully chosen pedagogy, graphs, and photos, this text will help student's master and retain the principles of economics.

Excel Data Analysis For Dummies - Stephen L. Nelson 2015-12-14

Excel is the number-one spreadsheet application, with ever-expanding capabilities. If you're only using it to balance the books, you're missing out on a host of functions that can benefit your business or personal finances by uncovering trends and other important information hidden within the numbers.

Open Middle Math - Robert Kaplinsky 2019

Imagine that you assign a math problem and your students, instead of getting discouraged after not solving it on the first attempt, start working harder--as if on a quest to figure out the answer. They talk to each other and enthusiastically share their discoveries. What could possibly make this fantastic scenario come true? The answer is: the Open Middle math problems and strategies in this book. Open Middle Math by Robert Kaplinsky gives middle and high school teachers the problems and planning guidance that will encourage students to see mathematics in an entirely different light. These challenging and rewarding Open Middle math problems will help you see your students build genuine conceptual understanding, perseverance, and creativity. Inside, you'll learn how to: Implement Open Middle math problems that are simultaneously accessible for both students who are struggling and those looking for more challenge. Select and create Open Middle math problems that will help you detect students' misconceptions and strengthen their conceptual understanding. Prepare for and facilitate powerful classroom conversations using Open Middle math problems. Access resources that will help you continue learning beyond this book. With these practical and intuitive strategies, extensive resources, and Robert's own stories about his journey learning to use Open Middle math problems successfully, you will be able to support, challenge, and motivate all your students.

Introduction to Statistics and Data Analysis - Roxy Peck 2019

Calculus and Vectors Twelve - Wayne Erdman 2008

Handbook of Research on Cloud Computing and Big Data Applications in IoT - Gupta, B. B.
2019-04-12

Today, cloud computing, big data, and the internet of things (IoT) are becoming indubitable parts of modern information and communication systems. They cover not only information and communication technology but also all types of systems in society including within the realms of business, finance, industry, manufacturing, and management. Therefore, it is critical to remain up-to-date on the latest advancements

and applications, as well as current issues and challenges. The Handbook of Research on Cloud Computing and Big Data Applications in IoT is a pivotal reference source that provides relevant theoretical frameworks and the latest empirical research findings on principles, challenges, and applications of cloud computing, big data, and IoT. While highlighting topics such as fog computing, language interaction, and scheduling algorithms, this publication is ideally designed for software developers, computer engineers, scientists, professionals, academicians, researchers, and students.

The Ontario Curriculum, Grades 11 and 12 - Ontario. Ministry of Education 2007