

Samsung Electronics Case Study

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Managing Technological Innovation - Frederick Betz
2003-07-03

Technology management as a field came together during the 1980s in response to the question of how society could deliberately create new technology and exploit it in economic development. This updated edition introduces

technology management, covers the importance of managing information technologies, and compares them to existing physical technologies.

Research of Entry Modes of MNEs - "E790A1" 2008

How Chaos Can Help Business Innovation ? -

Nagendra Sethumadhavrao
2016-10-13

We are in an age where innovation is becoming the single most successful ingredient of corporate and economic success. For most businesses however innovation management is all about managing a paradox.

Innovation needs creativity at one end but also ROI centricity and organization discipline on the other for it to be successful. This management of "disorder" and "order" makes innovation management challenging. Chaos theory provides a unique opportunity to understand and study this dichotomy. By understanding through the lenses of successful programs of innovation in organizations like Samsung Electronics and Biocon a new innovation model through chaos theory is attempted in this study Case Study of Samsung's Mobile Phone Business - Boon-Young Lee 2004

Global Business Strategy: Asian Perspective (Second

Edition) - Hwy-chang Moon
2022-01-07

As the second edition of *Global Business Strategy*, this book provides novel insights on how a firm can formulate a successful approach toward its global business from both the Western and Asian perspectives. In this respect, the book's overall goal is to bridge the gap between these two different viewpoints. This second edition includes more recent business theories, techniques, and cases within the field of global business strategy. Specifically, it includes new theories and techniques like creating shared value (CSV), the global value chain, platform strategy, and business ecosystem. They are shown to be important tools for enhancing competitiveness and maintaining sustainability among firms in today's rapidly changing international business environment. This is very much evident today given the critical challenges arising from the trade tensions between the United States and China, emerging technologies

such as artificial intelligence and digital transformation, and the unprecedented disruptions brought on by the coronavirus pandemic. We hope that this book will serve as a useful companion for students, business practitioners, policymakers, and the more general readers interested in issues related to competitiveness and business.

Market Entry Strategies - Mario Glowik 2010-10-01

The first part of the book introduces relevant theories of internationalization. In addition to traditional concepts of internationalization (e.g., the product life-cycle approach of Vernon, the Uppsala model, and Porter's diamond approach), particular attention is paid to the more modern network approaches of internationalization (e.g., systems, new venture/born global, and entrepreneur concepts). In the second part, alternatives for international market entry (e.g., exports, franchising, joint ventures, contract manufacturing, and foreign direct investments) are

explained. These market entry modes are categorized according to decision determinants, such as hierarchical control, proximity to the market, risk of investment, and the factor of time, which are important from the point of view of the corporate management involved in international business. The empirical part of this publication, which is the result of a longitudinal study, consists of case studies of Asian firms doing business in the consumer electronics industry. The cases of Samsung, Sony, Sharp, Matsushita (Panasonic), LG Electronics, and TCL China provide fundamental insights into the firms' organizational structures, corporate cultures, respective sales volume, and earnings performance as well as strategic concepts for their market penetration in Europe. A main emphasis is placed on an understanding of internal firm networks (e.g., diversified business fields and vertical production depth) and external firm networks (e.g., joint

ventures, supplier and buyer clusters as well as mutual capital interests). From the author's view, these network grids fundamentally contribute to the fact that Asian firms have more successfully positioned themselves in the market within the last two decades compared to their European competitors in the television set industry (e.g. Grundig, Thomson, or Philips). The networking aims and success factors as well as the changing strategic influence over the years of the partner firms both in bilateral Japanese joint ventures and in European-Asian joint ventures are examined. The book provides complex background information about the development of the European television set market. The analysis demonstrates that firms holding the position of technological market leaders in their segment simultaneously indicate the most intensive network activities. The further development of the network theory and the detailed and up-to-date case studies of the most

important Asian enterprises in the consumer electronics industry contribute to the value of this publication.

Furthermore, on the basis of the knowledge gained from this study, chances and risk potentials can be derived for other European industries (e.g., automotive). The book, written in English, is suitable for internationally oriented bachelor's, master's and MBA programs. Additionally, against the background of worldwide competition, the publication at hand offers relevant industry insights for interested political and economic decision makers.

New Multinational Enterprises from Korea and Taiwan - Roger van Hoesel
2013-01-11

This volume represents the first substantive study of emerging multinationals (MNEs) from Asian economies, drawing on the unique experiences of South Korea and Taiwan. Combining an econometric investigation with detailed case studies of leading Korean and Taiwanese electronics companies, it aims

to demystify the nature and theoretical implications of these dynamic economic regions. The author argues that many of these 'new' multinationals do not possess the characteristics typically ascribed to MNEs, such as technological leadership, strong marketing positions or advanced managerial capabilities. This is highlighted by documentation of recent developments in outward investment from Korea and Taiwan at both micro and macro level. The implications of the recent Asian crisis for the internationalization of Korean and Taiwanese firms are also explored.

The Role of Corporate Sustainability in Asian Development - Gilbert Lenssen
2017-05-11

This book examines the challenges faced by seven multinational companies - Intel, Lenovo, Samsung Electronics, ZTE, BMW Hyundai Motor Company, Mahindra and Mahindra - in their endeavour to contribute to the economic, environmental and social

development of Asia. The lessons learned from the examination of these business practices may directly contribute to an increase in the practice of sustainable management and may as such contribute to positive economic, environmental and social impact of companies in this region. The cases are highly relevant for management theoreticians seeking to deepen our understanding of corporate sustainability in an area where scholars, practitioners and policy-makers can expect new questions, problems and challenges in the years ahead. The book is also of high interest to policy review agencies, policy makers and welfare economists seeking to support the development of a comprehensive sustainability framework for managing social and environmental issues in the context of Asia.

Electronic Business: Concepts, Methodologies, Tools, and Applications -

Lee, In 2008-12-31

Enhances libraries worldwide

through top research compilations from over 250 international authors in the field of e-business.

The Notion of Employer in the Era of the Fissured Workplace -

Roger Blanpain 2017-01-15

The word 'fissured' aptly describes the effect on the workplace of the enormous retreat from direct employment on the part of large enterprises that began several decades ago and shows no sign of slowing down. Market-leading companies, even though they continue to wield considerable influence on the fate of actual workers, may thus be relieved of legal responsibility as employers. How extensive is this phenomenon? Do recourses exist in labour law? What ongoing trends can be discerned? This groundbreaking book tackles these questions and more, with thoroughly researched reports from ten of the world's leading market-driven economies - Australia, China, France, Germany, Japan, the Republic of Korea, Spain, Taiwan, the United Kingdom, and the

United States. Recognizing that law should squarely grasp and tackle this new reality, the authors consider such questions as the following: -

How far can current labour law go in determining the

responsibility of persons who have no direct contractual relationship with the workers?

- Do other measures such as soft law or reputation mechanisms in the market deal with the undesirable consequences of the fissurization more properly? -

What managerial motives and socioeconomic backgrounds give rise to such fissurization? -

What distinct phenomena compose fissuring? - Are measures available to protect workers that go beyond the boundary of the legal entity (e.g., initiatives toward piercing the corporate veil)?

Each contributor describes, for his or her country, how far the fragmentation and externalization of employment has gone, current legislation protecting workers in a multilayered contractual relationship or indirect

employment relationship (e.g., on health and safety, wages, bargaining, dismissal), and emerging developments and trends. This book ably responds to the question posed by a recent study: Why has work become so bad for so many and what can be done to improve it? Although concerned scholars worldwide will rally to the call, the reports in this volume will also be of great practical value to business persons and labour and employment lawyers everywhere.

Building Network Capabilities in Turbulent Competitive Environments - Young Won Park 2016-04-19

Since the start of the recent financial crisis, as most global firms struggle to remain competitive, an increasing number of Korean and Japanese firms have experienced an amazing rate of growth and expansion. Although academic researchers and business leaders in the United States, China, Brazil, India, and Europe seek out the secrets to these businesses'

success, little is known about their business practices. Supplying an insider's perspective, Building Network Capabilities in Turbulent Competitive Environments: Practices of Global Firms from Korea and Japan unveils the strategic and operational practices that have allowed these firms to catch and surpass their competitors in North America and Europe. Based on fieldwork studies and extensive interviews with senior executives, it explains how these companies have developed and enhanced their core competencies through effective integration of product architecture, supply chain management, and IT strategy. The book provides practical insight into changing business patterns while avoiding extensive mathematical algorithms and drawn-out theoretical descriptions. It uses cutting-edge case studies to illustrate the innovative manufacturing strategies of these rapidly emerging companies. Accessible to anyone with a basic

understanding of business, it reveals the organizational processes of strategy formulation and implementation that are required for success. Providing a clear understanding of both the career implications of the changing business landscape and how to deliver products and services that meet and exceed the needs of your customers, this book will help you develop the socio-technical skills needed to succeed in an increasingly competitive and turbulent business environment.

Innovation and Industrialization in Asia -

Rajah Rasiah 2013-09-13
Existing accounts of East Asia's meteoric growth and structural change has either been explained as one dictated essentially by markets with strong macroeconomic fundamentals, or a consequence of proactive governments. This book departs from such a dichotomy by examining inductively the drivers of the experiences. Given the evolutionary

treatment of each economic good and service as different, this book examines technological catch up with a strong focus on the industries contributing significantly to the economic growth of the countries selected in Asia. The evidence produced supports the evolutionary logic of macro, meso and micro interactions between several institutions, depending on the actors involved, structural location and typology of taxonomies and trajectories. The book carefully picks out experiences from the populous economies of China, India and Indonesia, the high income economies of Korea and Taiwan, the middle income economies of Malaysia and Thailand, and the transitional least developed country of Myanmar. Chapters 1-7 of this book were originally published as a special issue of Journal of the Asia Pacific Economy.

Samsung Electronics and the Struggle for Leadership of the Electronics Industry -

Anthony Michell 2011-09-29
This book views Samsung Electronics in terms of

corporate life cycle as well as product portfolio and strategy. It also examines the issues Samsung faces as it proceeds further into the 21st century. Written from the perspective of an experienced commentator on Korean and global business, this book presents not simply a narrative or an adulatory and uncritical account of Samsung's rise, but a considered analysis of the secrets of success that both business students and CEOs will want to read and consider applying to their own companies.

Samsung Electronics - Tony Michell 2010-06-28

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considered analysis of the secrets of success that both business students and CEOs will want to read and consider applying to their own companies.

OCR GCSE (9-1) Business, Fourth Edition - Mike Schofield 2022-04-29

With up-to-date case studies of real-world businesses, this fully updated OCR GCSE (9-1) Business Student Textbook will help your students respond to exam questions with confidence, demonstrating how they can structure their answers for maximum impact. This Student Textbook includes: - Fully up-to-date exam questions, with 25% more practice questions and increased practical support for tackling different question types - More exam tips and advice, with examiner commentary showing how students should approach exam questions - Real-world case studies, new and updated, to reflect the developments in e-commerce and the impact of recent global and political developments - Quick

knowledge-recall questions throughout the book to help students check understanding, and for teachers to use in assessment

Sustainable International Business Models in a Digitally Transforming World -

Anshuman Khare 2022-03-03

The forces of volatility, uncertainty, complexity and ambiguity (VUCA) in today's world are shaping businesses and calling into question the wisdom of existing business models. VUCA challenges businesses to digitalize and transform in ways they had not contemplated before. This book looks at how successful businesses have revitalized and innovated their business models. It illustrates through cases how these businesses have adapted to new forms of globalization through the lens of Business Model Innovation (BMI) theories in a digital world. This book's chapters are divided into three sections. The first section examines the existing literature, the second section focuses on business processes and behaviour, and

lastly the third section presents four case studies of sustainable international businesses from sectors such the fashion and digital services industry.

Paying attention to business decisions and outcomes, the contributors critically examine which theories and practices would be most applicable for a digitally transforming world. This book provides insights that will interest researchers and academics in the fields of sustainable business, organizational change, and digital transformation, amongst others. Its observations into sustainable digital transformation may also interest business leaders and consultants.

The Routledge Companion to Labor and Media - Richard Maxwell 2015-07-16

Labor resides at the center of all media and communication production, from the workers who create the information technologies that form the dynamic core of the global capitalist system and the designers who create media content to the salvage workers

who dismantle the industry's high-tech trash. The Routledge Companion to Labor and Media is the first book to bring together representative research from the diverse body of scholarly work surrounding this often fragmentary field, and seeks to provide a comprehensive resource for the study and teaching of media and labor. Essays examine work on the mostly unglamorous side of media and cultural production, technology manufacture, and every occupation in between. Specifically, this book features: -wide-ranging international case studies spanning the major global hubs of media labor; -interdisciplinary approaches for thinking about and analyzing class and labor in information communication technology (ICT), consumer electronics (CE), and media/cultural production; -an overview of global political economic conditions affecting media workers; -reports on chemical environments and their effect on the health of media workers and consumers;

-activist scholarship on media and labor, and inspiring stories of resistance and solidarity. *A Comparative Study of Corporate Governance in Korea* - Heung Chul Shin 2001

Strategic Coupling - Henry Wai-chung Yeung 2016-05-24
In *Strategic Coupling*, Henry Wai-chung Yeung examines economic development and state-firm relations in East Asia, focusing in particular on South Korea, Taiwan, and Singapore. As a result of the massive changes of the last twenty-five years, new explanations must be found for the economic success and industrial transformation in the region. State-assisted startups and incubator firms in East Asia have become major players in the manufacture of products with a global reach: Taiwan's Hon Hai Precision has assembled more than 500 million iPhones, for instance, and South Korea's Samsung provides the iPhone's semiconductor chips and retina displays. Drawing on extensive interviews with top executives

and senior government officials, Yeung argues that since the late 1980s, many East Asian firms have outgrown their home states, and are no longer dependent on state support; as a result the developmental state has lost much of its capacity to steer and direct industrialization. We cannot read the performance of national firms as a direct outcome of state action. Yeung calls for a thorough renovation of the still-dominant view that states are the primary engine of industrial transformation. He stresses action by national firms and traces various global production networks to incorporate both firm-specific activities and the international political economy. He identifies two sets of dynamics in these national-global articulations known as strategic coupling: coevolution in the confluence of state, firm, and global production networks, and the various strategies pursued by East Asian firms to attain competitive positions in the global marketplace.

Korean Businesses: Internal

and External Industrialization -
Johngseok Bae 2020-05-06
Essays in the book focus on the Korean model of industrialization and internal internationalization, organizational capabilities and management roles, and disadvantages inherent in the model. The subjects covered include corporate catch-up strategies, foreign investment, and future possibilities.

Serious Games Development and Applications - Minhua Ma
2014-10-03

This book constitutes the refereed proceedings of the 5th International Conference on Serious Games Development and Applications, SGDA 2014, held in Berlin, Germany, in October 2014. The 14 revised full papers presented together with 4 short papers were carefully reviewed and selected from 31 submissions. The focus of the papers was on the following: games for health, games for medical training, serious games for children, music and sound effects, games for other purposes, and game design and theories.

The Changing Face of Korean Management - Chris Rowley
2009-05-07

Part of the successful Routledge 'Working in Asia' series, *The Changing Face of Korean Management* focuses on a country that is predicted by some experts to become the world's third richest by 2025. South Korea, with its thriving telecommunications and automotive industries, and increasing trade links with China, survived the 1997 Asian Economic Crisis better than most. This important textbook explores the key areas of management in this pivotal country in the region, including: Human Resource Management Marketing Operations Finance Strategy Overseas affiliates Small firms and entrepreneurship Women Including case studies and interviews with front-line Korean managers to enable a real 'voice' to emerge, and written by native academics, this is a complete analysis of the current state of management structures in South Korea. It is important

reading for all students of business and management interested in Asia.

Research Handbook on Transnational Corporations -

Alice de Jonge 2017-01-27

Transnational corporations (TNCs) have moved to the forefront of regulatory governance both within states and in the international arena. The *Research Handbook on Transnational Corporations* provides expert background commentary and up-to-date insights into regulatory frameworks impacting on TNCs at global, industry and national levels. Written by global experts in their field, this unique collection of essays provides in-depth understanding of how the forces of globalisation affect the world's largest corporations, and how those corporations, in turn, shape globalisation.

Market Entry Strategies -

Mario Glowik 2016-03-07

This textbook discusses the most important theories of internationalization, including Product Life-Cycle,

Internalization, Location, Eclectic Paradigm, Uppsala, Network, and International New Venture concepts. These models are grounded to a considerable extent in the Transaction Cost Theory and the Resource-Based View as explained and illustrated in the book. Relevant market entry strategies, such as franchising, contract manufacturing, joint ventures, and others are explained and categorized in light of crucial determinants of international business decision making: hierarchical control of operations, the firm's proximity to the foreign market, the investment risk, and the factor of time. What makes this textbook novel and unique? Its framework combines theories and market entry strategies: each topic is applied to authoritative, real-life business case studies. Complex issues are explained in a manner that results in understanding. Various illustrations and tables help the reader comprehend the point being discussed. The case study focus on Asian firms delivers interesting insights

into modern high-technology industries and changing global business dynamics. Market Entry Strategies serves as a vital source for internationally oriented bachelor, master, and MBA programs with strategy, marketing, and management lecture modules. Consequently, this publication is highly recommended for students and scholars; but it is also useful for business practitioners seeking to gain competitive advantages in international business. About the Author Mario Glowik teaches Bachelor, MBA and Master courses in Strategic management, International management, Strategic management in China and Europe, and International and Asian business at Berlin School of Economics and Law in Berlin. Find out more about Professor Glowik and the second edition of his Textbook Market Entry Strategies on Youtube!

[Aesthetics in Marketing](#) - Rajat K Baisya 2008-12-08

A book for Indian designers and brand marketers,

Aesthetics in Marketing primarily deals with understanding aesthetics beyond its visual association and making it relevant to product designing strategies. It is the first attempt of its kind to understand the influence of aesthetics in the context of two very important sectors of the industry—consumer durables and automobile. The book analyses various aesthetic attributes, qualities and elements in a product and deliberates on the importance of each of these and the kind of balance necessary among them for designing successful products. It stands out on account of the theory, concepts and models discussed, which have a strong foundation in the authors' primary research. Through real-life case studies, interviews, and company and consumer surveys, the authors have brought to the fore the importance of aesthetics in various aspects of marketing, like cultivation of a brand image, and have focused on the role played by demographic variables in influencing

product buying decisions. Bringing a whole new meaning to the adage 'beauty is in the eye of the beholder', this book will certainly lead to introspection on the importance of 'aesthetics' in the market value of a product.

Organizational Immunity to Corruption - Agata Stachowicz-Stanusch
2010-06-01

The current discussion about corruption in organizational studies is one of the most growing, most fertile and perhaps most fascinating ones. Corruption is also a construct that is multilevel and can be understood as being created and supported by social and cultural interaction. As a result, an ongoing dialogue on corruption permeates the levels of analysis and numerous research domains in organizational studies. Thus I see a major opportunity and necessity to look on corruption from a multilevel and multicultural perspective. Second, in the global society of the world today where organizational boundaries are

becoming increasingly transparent and during the Global Crisis, which has been rooted in unethical and corrupt behavior of large corporations, a deeper understanding of corruption, its forms, typologies, ways to increase organizational immunity and the best practices how to fight against corruption that are particularly significant and can also uncover it means that individuals, groups, organizations and whole societies can be used to sustain a sense of purpose, direction, meaning and the right way for creating a moral frame for the ethical behavior in the world of flux. Third, there is a growing pressure in the field of organizational studies and management to formulate theories that stimulate thinking of corruption, to change understanding of the phenomenon and, what is the most important, to carry out actions that produce valued outcomes. This exciting book provides an authoritative and comprehensive overview of organizational corruption. It is

an essential reference tool to carry out further research on corruption in organization. This book uncovers new theoretical insights that, I hope, will inspire new questions about corruption in organization; it also changes our understanding of the phenomenon and encourages further exploration and research.

Technology Transfer and International Production -

Jin W. Cyhn 2002-03-27

"This book analyses the technology development efforts of Korea's electronics industry (the country's largest exporter). It asks how the Korean electronics industry was able to develop, both in terms of production and technology, despite low inflows of licensing and foreign direct investments. The books argues that the key to its spectacular growth has been through its participation and learning from an inter-firm arrangement called original equipment manufacturing arrangement (OEM). A number of firm-level case studies on the Korean

electronics industry support this argument. The role of the government, especially related to its technology policy, has also been analysed. The government was effective in providing financial incentives for the firms' technological upgrading efforts, but its supplying of direct technological assistance had limited success. Overall, this book argues that contrary to many previous studies, the role of multinational enterprises has been significant in the development of Korea's electronics industry, and that they have acted as a 'technological tutor' for Korea through OEM"--P. xiv.tributors, world 0.

The Strategy for Korea's Economic Success - Hwy-Chang Moon 2016-04-01

Korea's economic success has inspired numerous studies and research projects in past decades. Despite good efforts to analyze the strategy of Korea, earlier studies have not been able to comprehensively and systematically explain the country's "miraculous" growth.

After thorough analysis of these earlier studies, a new model has been developed by showing that a country or firm does not have to be more innovative or possess more resources to have a competitive advantage over others. In *The Strategy for Korea's Economic Success*, Hwy-Chang Moon details four factors that comprise the ABCD model and illustrates how the Korean government, corporations, and people have exemplified these factors in achieving their current level of success. The four factors are agility (speed + precision), benchmarking (learning + best practices), convergence (mixing + synergy), and dedication (diligence + goal-orientation). Together, these factors have enabled Korea's economic success and will continue to drive the next level of growth. Anyone can become more competitive with proper implementation of the ABCDs. Korea's development strategy holds special value, because it is more practical and appropriate for many

developing countries. For more developed countries, on the other hand, the ABCDs can be used to fast-track the next phase of growth. Moon also highlights the role of internationalization in broadening the scope of strategic choices, and shows how the combined implementation of internationalization and the ABCDs deepens the pool of strategic resources.

Samsung Electronics - Jack Boepple 2017

"Samsung Electronics had experienced a series of quality-related problems, including the recall of one of its LCD TV models. Unfortunately for quality director Kevin Sarni, there was no single root cause behind these problems: Samsung's supply chain management, product design, and testing/quality assurance functions all played a role. Sarni regularly worked with quantitative data from Samsung's customer complaint database, but recently he had been shown comments about Samsung products posted on

the website ConsumerAffairs.com. The number and emotional tone of the website postings concerned him; he worried these kinds of complaints might touch off a social media--fueled public relations firestorm that would make his job more difficult. He wanted to analyze this feedback, but had no experience with qualitative data. An internal Six Sigma Black Belt consultant suggested he start by creating an affinity diagram and use that to create a Pareto chart to determine which issues to address first. Once Sarni completed the unfamiliar diagrams he had still another task ahead of him: examining the results to see if they justified taking short--term action to address the quality problems raised in the complaints." After analyzing the case, students should be able to: - Organize and analyze qualitative data using affinity diagrams - Identify priorities using Pareto charts The case reinforces the importance of approaching problem solving in

a methodical and data-driven manner and demonstrates the power of visual (vs. table-driven) tools.

Handbook of East Asian Entrepreneurship - Tony Fu-Lai Yu 2014-10-03

With the shift of the global economic gravity toward emerging economies and the roaring economic growth of the past three decades in China, East Asian catching-up growth strategies have profound implications for latecomer economies. While there are many handbooks on entrepreneurship in general, there is no reference on East Asian entrepreneurship. This is the first of its kinds in the market. The volume provides a useful reference for those who want to know East Asian entrepreneurship and business systems. It also provides many excellent cases and illustrations on the growth of entrepreneurial firms and the rise of branded products in East Asia. Policy makers or scholars who are interested in entrepreneurship, small and medium sized enterprises,

Asian business systems, international business, innovation and technology management, economic development, strategic management and East Asian studies would benefit from this volume. The volume contains two parts. The first part is the key concepts associate with entrepreneurship and East Asian firm growth and transformation. The second part presents cases of entrepreneurial firms and their founders in East Asia, including Japan, South Korea, Taiwan, Hong Kong and China. With the handbook, scholars, students and policy makers can grab some basic ideas how entrepreneurs and firms in East Asia compete and survive in the world market and understand why and how East Asia economies can emerge as one of the most dynamic regions in the world. Part I concepts: relating to Entrepreneurship: Guanxi Catching-up strategies Types of entrepreneurship Business System Strategic Management Leadership Part II cases cover

variedly from manufacturing to services industries, and specifically including traditional and newly corporations ranging from toys, convenient stores, fast fashion, high-tech, to catering and service. Written by experts in their respective areas, *Handbook of East Asia entrepreneurship* is an excellent review of theories, policies and empirical evidences on important topics in Entrepreneurship in East Asian economic development. The book is both a superb teaching tool and a valuable handbook in development economics.

The European Union, Emerging Global Business and Human Rights - Aleydis Nissen
2022-11-17

Emerging and developing states are home to powerful corporations capable of deploying economic activities on a global scale through the rapid pace of technological change and globalisation. But such corporations have to date been largely overlooked in the field of business and human

rights. Treatment of such corporations has typically been in the context of supply chain studies, as subsidiaries of corporations from economically developed Western states. This book takes a radically different approach. It aims to investigate the conditions under which the European Union and its Member States regulate and remedy human rights violations by corporations from emerging and developing states.

Stemming from the hypothesis that the EU intends to play a central role, Aleydis Nissen explores how the EU and its Member States attempt to ensure that EU-based businesses are not undercut by emerging competition, drawing on global examples to illustrate this developing phenomenon.

Fish Can't See Water - Kai Hammerich 2013-09-03
How national culture impacts organizational culture—and business success Using extensive case studies of successful global corporations, this book explores the impact of national culture on the corporate strategy and its

execution, and through this ultimately business success—or failure. It does not argue that different cultures lead to different business results, but that all cultures impact organizations in ways both positive and negative, depending on the business cycle, the particular business, and the particular strategies being pursued. Depending on all of these factors, cultural dynamics can either enable or derail performance. But recognizing those cultural factors is difficult for business leaders; like everyone else, they too can be blind to the culture of which they are a part. The book offers managers and leaders eight recommendations for recognizing those cultural factors that negatively impact performance, as well as those that can be harnessed to encourage superior performance. With real case studies from companies in Asia, Europe, and the United States, this book offers a truly global approach to organizational culture. Offers a fresh

approach to the effects of national culture on organizational culture that is applicable to any country in any region Based on case studies of such companies as Toyota, Samsung, General Motors, Nokia, Walmart, Kone and British Leyland It describes the origins and nature of the most common corporate crisis and how culture impacts the response to such a crisis Ideal for managers, business leaders, and board members, as well as business school students A welcome response to the flat-Earth fad that argues we're all alike, this book offers a nuanced and practical view of cultural differentiators and how they can enable or derail business performance.

Organizational Learning

Capability - Arthur K. Yeung
1999-01-28

Organizational learning matters now more than ever. In today's hypercompetitive business environment, successful executives must be able to discover opportunities, face problems, and pursue

innovative ideas, then turn those ideas into action throughout an organization. Based on both empirical research and practice experience, this book gives managers the tools to do just that. Organizational learning capability is the capacity to generate and generalize ideas with impact. Managers generate new ideas in four basic ways: experimentation, in which organizations learn by trying many new products and processes; continuous improvement, in which they learn by constantly improving what they have done before and mastering each step in a process before moving on to other processes; knowledge acquisition, in which they learn by encouraging individuals and teams to acquire new knowledge continuously; and benchmarking, in which they learn by studying how other groups do things and trying to adapt their techniques. Each learning type leads to different performance consequences. Managers must also be able to generalize

information through technology, movement of people, incentives, and learning processes. By both generating and generalizing ideas with impact, managers have a blueprint for making learning happen. Learning may not be sustained, however, unless it is congruent with the larger business context--the organization's strategy and culture and the industry's characteristics. Unfortunately, just as organizations develop learning capabilities, they also suffer from certain learning disabilities. This book outlines common disabilities and the means to overcome them. The authors assist practicing managers by providing several examples of successful and unsuccessful organizations and describing the ways in which they have helped organizations improve learning capability in their consulting practices. Based on detailed case studies, a review of past literature, and data gleaned from a worldwide survey of companies, Organizational Learning Capability is an

accessible and useful guide for managers competing in the information economy. This book turns abstract ideas into practice, offers tools that managers can use, and presents a simple yet profound road map for making learning a reality.

Managing Convergence in Innovation - Kong-rae Lee
2016-09-01

Technology in several forms, especially Information Technology (IT), has a strong tendency to converge at varying degrees. This phenomenon of converging innovation is likely to deepen and widen in the future due to intense competition in global markets. Asian manufacturing firms in particular lead the global industrial innovation. Convergent innovation exists as a constant disequilibrium between reference technology and matching technology; innovations of these technologies occur at different degrees to attain an optimal balance. Innovations as a result of convergence are often beneficial, improving welfare

and employment. This book sheds light on the little-discussed idea of convergent innovation with examples hailing from Asia. The book also proposes new theories and investigates convergence at the micro level - guaranteed food for thought for academics interested in innovation economics and management.

Samsung Electronics - Jack Boepple 2016

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the website postings concerned him; he worried these kinds of complaints might touch off a social media--fueled public relations firestorm that would make his job more difficult. He wanted to analyze this feedback, but had no experience with qualitative data. An internal Six Sigma Black Belt consultant suggested he start by creating an affinity diagram and use that to create a Pareto chart to determine which issues to address first. Once Sarni completed the unfamiliar diagrams he had still another task ahead of him: examining the results to see if they justified taking short--term action to address the quality problems raised in the complaints." After analyzing the case, students should be able to: - Organize and analyze qualitative data using affinity diagrams - Identify priorities using Pareto charts The case reinforces the importance of approaching problem solving in a methodical and data-driven manner and demonstrates the power of visual (vs. table-

driven) tools.

Strategic Management - Adrian Haberberg 2008

This student-focused text provides an emphasis on skills development. Packed with real-life examples of what can go wrong with even the most well-conceived strategies, there is a focus on realism throughout. With a highly accessible writing style, this text it is an invaluable learning tool for all students in this area.

BUSINESS MODEL

SIMPLIFIED - Firend Alan Rasch 2018-11-01

What is Business Model?

Different people define the concept of business model differently. For the average person, business model merely describes the way in which a firm makes money. Some see it as the company plan for generating revenues, some see it as the structure of operations and how to organize various activities to provide services, others define it as the architecture of the organization and division of resources to generate profits. Companies and society has

always been the rubrics that holds the very make up of business activities. Combined, these two forces form the essence of contribution to what makes economy, shaping our daily activities, and the formation of business cycles. Given the ever-increasing complexity of the global marketplace, business (exchange of good and services, manufacturing, farming, production, distribution, sales and consumption) is rooted in the way we live and how our societies and ultimately nations, progress. A viable, efficient and effective business model is vital to organizational success of failure.

The Open-combined Business Model, Strategies, and a Firm's Dynamic Capability in the Electronics Industry - Yong Kyun Na 2012

This research examined strategies and conditions under which a firm in a newly industrialized country (NIC) became a global company which has maintained a strong competitive position and

relatively secure financial performance in the electronic components and consumer electronics industry. This study particularly focused on the relationship between firms' business models and their successes, and analyzed the performance of firms following different business models in the electronics industry. We introduce the open-combined business model (OCBM)--which includes both electronic components and consumer electronics businesses in a single company but is also open to selling its core components to other firms--and investigate competitive advantages of the firm with the OCBM in the electronics industry. The dissertation starts with an in-depth case study of Samsung Electronics--which is an excellent example of a successful firm that began in an NIC--to find empirical evidence by investigating the history of its business model development, vision, management, working culture, and business areas together with various financial results.

Then the study qualitatively analyzes the role of a firm's specific business model and its balancing strategies in developing dynamic capability by analyzing the case of Samsung Electronics. We argue that Samsung Electronics' outstanding success is due to its use of the OCBM with three balancing strategies--cooperation vs. competition, exploration vs. exploitation, and innovation vs. imitation. The dissertation also quantitatively analyzes the capability and characteristics of firms following different business models under changing environmental conditions in the evolution of the electronics industry. We use the "history-friendly" simulation model--which is an agent-based stochastic simulation model to explain qualitative theories about mechanisms and factors affecting the evolution of the industry. We find that changes in the environmental conditions--the increase of the market size in the components industry and the increase of

integration technology intensity in consumer electronics--differently affected the growth of the manufacturing capability and integration capability of firms following different business models. In particular, these changes were most beneficial to the firm with the OCBM thanks to its internal and external dynamics, which allowed it to enhance its dynamic capabilities and to maintain a strong performance in the evolution of the electronics industry. This study contributes to the literature on success of incumbent firms by elaborating on the link between a firm's business model and dynamic capabilities, and by examining the competition of firms following different business models under changing environmental conditions. This study also contributes to the theories of a firm's success in NICs by providing a new approach to answering the question of how successful firms in NICs adapt to the changing environmental

conditions and have relatively stable financial performance. It also contributes to the "history-friendly" model literature by identifying complex internal and external dynamics among business models, synergy effects, and environmental condition changes as successful factors in the evolution of the electronics industry. Finally, this study contributes to the categorization of business models by defining the open-combined business model (OCBM) as a new category and by analyzing its benefits of openness and combined businesses.

Managing Supply Chain

Risk - ManMohan S. Sodhi

2012-02-25

"Supply Chain Risk

Management is an issue that many companies face and yet few companies know how to deal with it in a systematic and pragmatic manner. While avoiding and reducing supply chain risks are certainly preferable, developing ways to restore and stabilize supply chain operations rapidly after a

major disruption is critical for managing global supply chains. Sodhi and Tang present important concepts, frameworks, strategies, and analyses that are essential for managing supply chain risks. Not only does this book suggest some practical ways to work with different partners to manage the risks that are present in a global supply chain, it creates a framework that would enable practitioners to engage researchers to work on this important area."

—Thomas A. Debrowski, Executive Vice President, Worldwide Operations, Mattel, Inc. "When a firm outsources its operations to external suppliers, the firm is vulnerable to major and rare disruptions that can occur at any link in the global supply chain. Because these disruptions rarely occur, few firms take commensurable actions to identify, assess, mitigate and respond to various types of supply chain risks. By introducing frameworks and concepts along with several case studies

and a review of academic literature, Sodhi and Tang treat this important subject with practical relevance and academic rigor. This book will bring practitioners and researchers to develop effective and efficient ways to manage supply chain risks.” —Marshall L. Fisher, UPS Professor, Professor of Operations and Information Management and Co-Director of Fishman-Davidson Center for Service and Operations Management, The Wharton School, University of Pennsylvania “This book ties observations in practice to methodologies and research. The rich case examples motivated the approaches and methodologies used to mitigate risks, and in the course of doing so, Sodhi and Tang provided insights on existing and new research opportunities. As a result, this book is highly relevant to both practitioners and academics. Also, the book is also written with management lessons on how risks can be mitigated, and how risks can be contained

once disruptions have occurred. As such, it is also a book for management to gain insights and to develop management skills.” —Hau L. Lee, Thoma Professor of Operations, Information and Technology and Director of the Stanford Global Supply Chain Management Forum, Graduate School of Business, Stanford University “As companies have extended their supply chains globally and as the face increasing resource issues, they face a number of new risk challenges. While there are various case studies written about supply chain risks, this book gives a comprehensive treatment of the subject with clarity. The concepts and frameworks developed by Sodhi and Tang in this book would create awareness of this important and yet not well understood subject, and strategies described in this book would stimulate practitioners to develop a holistic approach for identifying, assessing, mitigating, and responding to different types of supply chain

risks.” —Nick Wildgoose,
Global Supply Chain
Proposition Manager, Zurich
Insurance

India’s Economy and Society

- Sunil Mani 2021-07-09

This book is a collection of fifteen contributions that undertake a detailed analysis of seven broad dimensions of India’s economy and society. All the contributions approach the problems in their respective areas empirically, while being theoretically informed. The book begins with a section containing detailed and empirically supported chapters on the recent crisis in India’s agricultural sector and the reforms in the agricultural markets. Another section is dedicated to the issue of infrastructure financing, and

new ways of financing large infrastructural projects are critically examined. Other sections are related to innovations and technology impacts on industry; international trade; health and education; labor and employment; and the very important issue of gender. The selected discussion topics are both of contemporary importance and expected to remain so for some time. Most of the chapters introduce readers to data in addition to methods of analyzing this data, to arrive at policy-oriented conclusions. The rich collection carries learnings for researchers working on a wide range of topics related to development studies, as well as for policymakers and corporate watchers.